St. Paul Institute of Professional Studies, Indore

Date: 4 July, 2023

Research Policy

The institute, in line with its philosophy and objectives, tries to raise awareness of societal matters. Subsequently, it obtains financial resources from diverse charity organizations, NGOs and Institutions. At St. Paul Institute of Professional Studies, the management is dedicated towards putting into place a research and innovation friendly atmosphere. Consequently, some part of these funds could be made available to teachers in different departments by application for conducting research in their areas of expertise thereby benefiting all society members as well as bringing positive changes in the society as a whole.

The Research Fund Allocation Policy dated 25/07/2022 shall be applicable for Academic Year 2023-24 as well.

Further, more focus will be given on publishing ISBN books, Conference Proceedings, Book Chapters and PhD thesis into book form.

The papers received in the conferences conducted by the departments will be published with ISBN.

Faculty will be awarded with an amount of Rs. 3,000 if their paper will be indexed in SCOPUS, Web of Science or ABDC Journal.

This Policy will be applicable henceforth from the academic year 2023-24.

Dr. Ravi Vyas

Convener, Research Committee

Dr. Goldie Zaki

IQAC Coordinator

Dr. Unmekha Tare

College Coordinator

Dr. Sr. Alice Thomas

PRINCIPAL
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St. Paul Institute of Professional Studies
INDORE

Rev. Fr. Simon Raj

DIRECTOR

(Accredited by NAAC, 'A' Grade)
Revised Research Policy

Aligned with its mission to foster societal transformation through academic excellence, St. Paul Institute of Professional Studies (SPIPS) reaffirms its commitment to cultivating a dynamic research ecosystem. This policy builds upon the Research Fund Allocation Policy 2016-17 to advance innovation, interdisciplinary collaboration, and socially impactful scholarship. Financial resources derived from charitable trusts, NGOs, and partner institutions will strategically support faculty and student research, driving sustainable change in local and global communities. The policy has been revised which is as under:

Objectives:
1. Promote Excellence: Accelerate high-impact research across all disciplines.
2. Resource Mobilization: Optimize external funding for research sustainability.
3. Dissemination: Incentivize publications in premier platforms (Scopus/WoS/ABDC).
4. Capacity Building: Equip faculty and students with cutting-edge research competencies.
5. Societal Impact: Translate research into actionable solutions for community welfare.

Research Funding Framework:
1) **Research Grants**
   a) Eligibility: Full-time faculty may apply biannually (January/July).
   b) Focus Areas: Social innovation, sustainable development, education technology, and public health.
   c) Approval: Evaluated by the Innovation & Research Committee (IRC) based on feasibility, originality, and societal relevance.
2) **Conference Support**
   a) National Conferences: Travel grant for paper-presenting faculty.
   b) International Conferences: Case-by-case funding (up to ₹25,000), subject to IRC endorsement.
3) **Journal Papers**
4) **Books & Chapters**

Research Infrastructure & Support:
1) **Laboratories**
   a) Computer Labs (2): Advanced software (SPSS, R, Python, NVivo) for data analysis.
   b) Language Lab: Digital tools for linguistic research and content development.
   c) Classroom Lab: Hybrid facilities for experimental pedagogy studies.

2) **Library Resources**
   a) Digital Access: INFLIBNET, JSTOR, IEEE Xplore, and Shodhganga.
   b) E-Library: 15,000+ e-journals and 50,000+ e-books.
   c) Research Assistance: Dedicated librarians for literature reviews and citation management.

Innovation & Research Committee (IRC):

I) Functions

1. Organize quarterly Research Methodology Workshops (5 modules: Qualitative/Quantitative/Mixed Methods).
2. Conduct training on project proposal drafting, SPSS/R programming, and grant writing.
3. Mentor early-career researchers and facilitate ethics compliance.

II) Faculty Development

1. Skill Enhancement
2. Workshops
3. Faculty Development Programs (FDPs)
4. Sponsorship for 5 faculty/year to attend UGC-NET/SET online modules.
5. Industry-academia immersion programs.

Collaboration Initiatives:

I) Academic Partnerships

a) Joint Projects: MoUs with NGOs (e.g., CRY, PRADAN) for community-based research.
b) Student Exchange: Collaborative fieldwork with institutions in ASEAN/BRICS networks.

II) Conferences & Seminars

a) National: Annual interdisciplinary conference on "Sustainable Development Goals: Local Solutions."
b) International: Biannual seminar series with tier-2 global universities.

Priority Research Domains (2024–2025)

a) Social Sciences: Rural education, gender equity, and informal labor economics.
b) Technology: AI ethics, EdTech solutions for marginalized communities.
c) Sustainability: Climate resilience, waste management, and agro-innovation.
d) Health: Mental health interventions and telemedicine adoption.

Implementation & Compliance

a) Governing Body: IRC oversees fund allocation, audits, and impact assessment.
b) Timelines
c) Grant applications
d) Publication incentives
e) Review: Policy efficacy assessed bi-annually; amendments require Academic Council approval.
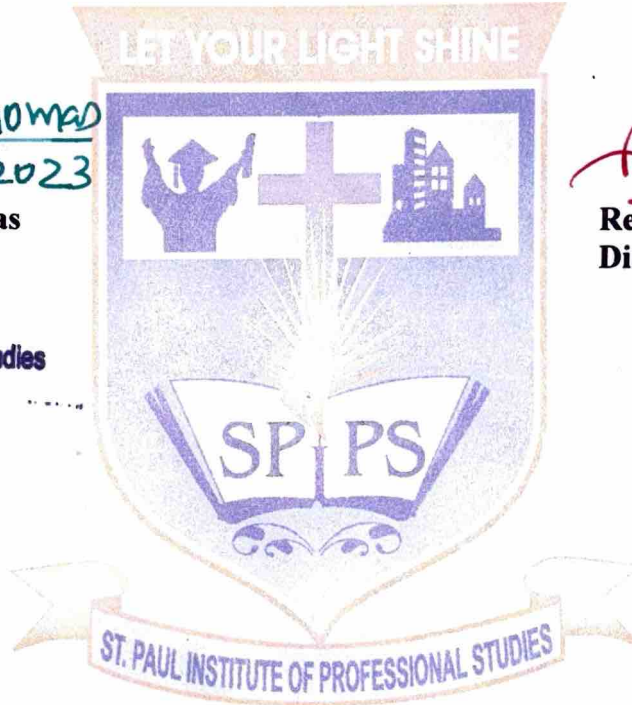
SPIPS pledges to nurture a research culture where innovation transcends academic boundaries to empower society. By integrating financial support, infrastructure, and strategic collaborations, this policy ensures that every research endeavor at SPIPS contributes meaningfully to the United Nations Sustainable Development Goals (SDGs). Together, we ignite minds and transform futures.

The policy would continue to operate and monitored under the care of Innovation and Research Committee and shall apply here forth till further revision.

Sr. Alice Thomas
13 / 11 / 2023

Dr. Sr. Alice Thomas
Principal

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13/11/23

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Director