

ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES INDORE, MADHYA PRADESH - 452001



Strategic Plan



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Introduction

- SPIPS is a Self-financed Christian Minority Institute, approved as such by the Government of India. It is owned and managed by the Catholic Diocese of Indore. It is approved by the Department of Higher Education, M.P., and is affiliated to the Devi Ahilya Vishwavidyalaya, Indore.

Vision of SPIPS

- “To form global citizens with professionalism and efficiency, character and commitment who will take our nation and the world to the greater heights.”

Mission of SPIPS

- Molding the students into competent, committed and contributing citizens of the global family.
- Inculcating true Christian values in the future professionals and creation of integrated personality with discipline and quality in both professional and personal life.
- Enabling the students to set goals ever higher, inspiring them to relentlessly pursue the goals set, and motivating them to enthusiastically work towards achieving them.

Efforts made to achieve institutional Vision & Mission

- Institute is aiming to nurture leadership quality and make an effort to enhance their management skills.
- It organizes diverse activities and workshops to cater quality learning. Personality development classes, Guest lectures, workshop for vocational independence are the sources through which students get support and guidance.
- Few activities are organized to empower their trading and business skills along with helpful in developing leadership quality.
- Students have been assigned some project works for their intellectual growth and to accustom with the current scenario.
- In one academic session, institute conducts periodical exams CCT 1, CCT 2 and PUE for systematic evaluation of their learning.
- Remedial classes are arranged for weak students to promote them up to the main stream.
- Institute is also concerned about faculty enrichment, development and their welfare. Every month, there is one Inter-departmental faculty enrichment activity

(FEF) is organised where one faculty tries to impart and enriches others with the rare and unique contents.

- Overall achieving institutional vision and mission, some initiatives and the proposals are put to the Governing Body which in turn appreciate and acknowledge and then accept it for future enhancement, growth and development of the college as a whole.

SWOC Analysis

STRENGTHS

1. Belongs to Catholic Diocese of Indore, which is well known for providing value-based quality education.
2. Located in the heart of city hence all the required facilities like transportation, hostel, medical etc. are easily available and accessible.
3. Very strong student-teacher relationship due to dedicated mentoring counseling and tutorial system.
4. Infrastructure facilities are state of art, clean and well maintained.
5. English Language and Communication classes is a part of regular time table.
6. Regular meetings with the Faculty Members, frequent evaluation of the programs and continuous up gradation of the future plans.
7. Result of all the batches is almost 100%.
8. Faithful involvement of stakeholders in all the endeavors of the college.
9. Students are voluntarily accompanied by the faculty members in all the extra and co-curricular activities.
10. Teamwork is evident from the number of in-house committees that function collaboratively.
11. Best of faculty who are well qualified and highly committed.
12. Monthly Faculty Enrichment Programs and intra-departmental faculty enriching faculty programs are conducted which widens the horizon of faculty members and enhances their knowledge.
13. Students are provided with ample opportunities to be able to showcase their creative, literary and artistic talents.

14. Collaboration with array of institutions encompassing the educational, cultural, social, research and clinical related involvement of the students.
15. CCTV monitored campus providing safe and secure ambience for the girl students.
16. Teaching, conduct of any program and all communications is done in English while giving appreciative recognition to Hindi language.
17. The Parents Professors Association is a strong feature of SPIPS.
18. An interactive and creative environment resulting in deep feeling of belongingness which binds all the members of SPIPS as a close-knit family.
19. To increase the rapport with the students, the Director and the Principal conduct Special Meetings and discuss on important issues related to life.
20. The culture of a uniform infuses the spirit of oneness amongst the students who take pride in adorning a decent and dignified dress code.
21. In spite of dependency on the affiliating university, the college commences the academic session timely.

WEAKNESS

1. Not yet attained the status of 2(f) consequently there are no UGC funded research project.
2. Campus in the heart of city where area availability is always in crunch and thus the college has less scope to expand.
3. Transportation and hostel facilities are not available.
4. Being Hindi belt, average English communication skills of students need to be improved.
5. The dependency of the college on the university for exam schedules restricts timely actions pertaining to exam.

OPPORTUNITIES

1. Post autonomous status, the college would enrich its curriculum to the extent that it would get a sharp niche in the city.
2. Improving employability due to economic and social reforms and new business entrants in the city and nearby industrial area.
3. The campus of the college can be well utilized by opening other useful and employability enhancing courses.

4. The MOUs with Research Foundation of India offering enormous opportunities to enhance research orientation to fulfill academic, societal and industry needs.
5. Increased usage of online learning platforms to enhance tech-savvy environment.
6. Due to goodwill of location, the college has the opportunity of working in shift system.
7. The campus of the college can be well utilized by opening other useful and employability enhancing courses.
8. Strengthen promotion activities towards competitive examination for banking, insurance and service sectors.
9. Offer integrated programs with professional courses like CA, ICWA and CS.
10. Establishment of a research center of affiliating university.

CHALLENGES

1. High cost of reputed journals to access for research scholars.
2. Meeting high demands of stakeholders.
3. Coping with faculty turnover.
4. Maintaining of excellence and consistency in performance and the brand name of St. Paul, which is highly acclaimed name in the education sector of city of Indore.
5. The casual approach of the people of state of Madhya Pradesh towards the traditional courses and regular attendance.
6. The outlook of students towards internal marks as college does not offer easy way out to the students to score in comprehensive continuous evaluation.
7. Competition with more than 200 colleges offering the contemporary Programs.

Strategic Goals – Governance, Management and Leadership

- Strategic planning and delegation of work is the key factors for the smooth conduct of any institute. The other major requirement is having proper financial support thereforein SPIPS, management sanctions the valuable resources for the same.
- Each and every faculty member along with the group of students and their involvement and participationis imperative for institution’s growth.
- Thus various Committees are formed according to the requirement and step by step work delegation is done harmoniously to execute the work well. The students also have representation in the committees.They work like a bridge and ensure the quality of programs.
- Involvement of Seniors and Alumni students as a choreographer, mentor, and supervisor for taking practice of students in various cultural events and career

guidance sessions create healthy bond with the juniors and inculcate cultural values in them.

- This plan provides opportunity to develop good understanding and rapport among the peer groups as well as well acquaint them with the teachers and the culture of the institution.
- ‘Annual Day Celebration’ is an epitome of institutional strategic planning. In SPIPS, Annual function is an opportunity to showcase its mission and vision in a concrete form.

Conclusion

- Strategic plan helps participants to develop their performing arts and presentation skills.
- In the NAAC Report the Annual Day Celebration has been taken as the representation of institution’s strategic plan.
- After selecting the students, approximately one month practice time is being allotted to students for rehearsal where faculty members and students enthusiastically work hard with full dedication and practice their level best for successful conduct of program.
- Thus, the college aims to fulfill its objective of empowering students and all stake holders in the accompanied growth.


Dr. Goldie Zaki
IQAC Coordinator


Dr. Sr. Alice Thomas
Principal


Dr. Anil Mirchandani
College Coordinator


Rev. Fr. Simon Raj
Director