

## EQUAL OPPORTUNITY CELL

*Encourage • Empower • Enlighten*

At SPIPS - Our mission is to promote social inclusion, diversity, and equal opportunity by creating an atmosphere of awareness, equity, and harmony within our institution.

The goal of the College's Equal Opportunity Cell (EOC) is to build an inclusive society. The cell's goal at the collegiate level is to open doors for students from marginalized social groups and those with disabilities. Remedials and Bridge classes are two ways that special support is given to slow learners and others who require more assistance. For people with disabilities, the College has built accessible restrooms, handrails, ramps, and sign boards that can be read in Braille. The cell plans events with the goals of fostering empathy, inspiring students to overcome social barriers, and starting discussions about the different obstacles faced by students with disabilities and other forms of social exclusion. The cell also works to rectify systemic injustices and guarantees that every student is treated fairly. Additionally, it facilitates the use of all available financial aid, scholarships, and other facilities and privileges by weaker student groups. SCs, STs, women, OBC (non-creamy layer), and minorities are provided guidance and support through the means of this cell.

### **Functions of the Cell:**

- Promote social inclusion on campus and provide equal rights and opportunities for the college's marginalized group.
- Fostering the development of strong interpersonal relationships and a socially comfortable environment for academic interaction among students from different backgrounds.
- To assist people or student groups who are members of society's underprivileged groups in resolving discrimination-related issues.
- To listen to the complaints of the underprivileged and suggest a solution that all parties may accept for their issues.
- Call frequent meetings to assess how various programs are doing.
- Educating the college about the issues of SC/ST and other marginalized communities.

### **Administrative Setup:**

**Convenor: Prof. Ashay Joshi**

**Members:**

<b>Category</b>	<b>Faculty Representatives</b>	<b>Student Representatives</b>
SC Representatives	Prof. Rani Jaat	Yash Utgariya
ST Representatives	Dr. Santosh Kumar Rajak	Ritesh Tirkey
OBC Representatives	Dr. Avinash Yadav, Asst. Prof.	Anshika Koushal
Minority Representatives	Prof. Rahat Ahmad, Asst. Prof.	Abel Babu George