

An Autonomous Institute Affiliated to Devi Ahilya Vishwavidhyalaya, Indore Accredited by NAAC with 'A' Grade



Phone No. 0731-2499911, 49661355, 4961356 E-mail: <u>info@spipsindore.ac.in</u>, Website: <u>www.spipsindore.com</u>

Format for Syllabus of Theory Paper

		Part A Introduction	on		
Prog	gram: Certificate	Class': BBA	Year: I Year	Session:2023-2024	
	Subject	et: COMMUNICATIO	N SKILLS		
1	Course Code		BB-102		
2	Course Title	COM	COMMUNICATION SKILLS		
3	Course Type (Core Course/Elective/Generic Elective/Vocational/)	(Core Course)			
4	Pre-requisite (if any)	Not Required (Open for All)			
5	Course Learning outcomes (CLO)	1. Imagination, Eth Students can learn how 2. Students can learn skills. They will know interviews, conference 3. Students can learn and organizational cut. 4. Students can be equipmented to the communication of through professional papers are	w to do this ethical n and practice groueam how to reses. n nonverbal comm lture. uipped with knowled agh the basic pr	Ity and effectively. Ip communication pond in discussions, unication, listening dge of professional inciples of writing	
6	Credit Value		(Credit) 6		
7	Total Marks	Max. Marks: 30+70	I Min. Passin	o Marks:35	

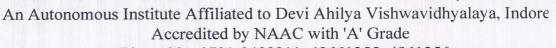
	Part B Content of the Course			
Total No. of Lectures-Tutorials-Practical (in hours per week):3 Hours L - P: 90				
Unit	Topics	No. of Lectures		
1	Historical background of Communication, Definition and Process of Communication, Essentials of Effective Communication, Barriers to Communication, Role of Communication in Organizational Effectiveness.	18		
2	Public Speech - Composition Principles, Speech Delivering Skills, Group Discussion: Do's and Don'ts of Group Discussion, Communication in Committees, Seminars and Conference.	18		
3	Non-Verbal Communication: Meaning, types and Importance, Listening, Difference between Listening and Hearing.	18		
4	Business Correspondence, Essentials of Effective Business Correspondence, Structure of Business Letter, Types of Business Letter: Enquiry, Reply, Orders, Complaints and Circular Letter.	18		
5	Drafting of Notices, Agendas, Minutes, Jb Application Letters, Preparation of Curriculum Vitae.	18		

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Part C-Learning Resources

Text Books, Reference Books, Other resources

Suggested Readings:

- Ace of Soft Skills Attitude Communication and Etiquette for Success by Gopalaswamy Ramesh, Pearson India
- Rao N.and Das R. P., Communication Skills, Himalaya Publishing House, Mumbai. Mehta D. & Mehta N. K., A Handbook of Communication Skills Practices, Radhub., New Delhi.
- Sinha K.K., Business Communication, Galgotia Publishing House, New Delhi.
- Murphy A. & Peck Charles E., Effective Business Communication, Tata McGraw Hill, New Delhi.
- Dr. Praveen Kumar Agrawal & Dr. Avineesh Kumar Mishra, Communication Skills, Sahitya Bhawan, Agra (Hindi Medium)

Suggested web links:

 $\frac{https://booksszoo2le.co.in/hooks/about/F.Cfective}{Comniunipjion.htmrid=DzojjoiNoIC} Business$

Pa	art D- Assessment and Evaluation	
Suggested Continuous Evalu	nation Methods:	
Maximum Marks: 100		
Continuous Comprehensive Eva	aluation (CCE): 30 marks University Exam (UE)	:70 marks
Internal Assessment :	Class Test	30
Continuous Comprehensive	Assignment/Presentation	
Evaluation (CCE):30	E-quiz	
External Assessment :	Section(A): Six Very Short Questions	$06 \times 01 = 06$
University Exam Section: 70	Section (B): Five Short Questions	05 x 08 = 40
Time: 03.00 Hours	Section (C): Two Long Questions	02 x 12 = 24 Total 70

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Part A: Introduction

Programme:	Certificate Class: I Year Session 2023-24
Subject :	Commerce
Course Code:	EL-101 . ,
Course Title :	Basics of Business Studies
Course Type:	Elective
Pre-requisite:	Not required (open for all)
Course Learning	The successful completion of this course shall enable the student:
Outcomes	The Course will be helpful to provide basic knowledge of business. Students will be capable to understand Business ethics to guide corporate sector and feel and perform its responsibility towards society. Students will be capable to understand ethical aspect of business, banking system, banking procedure. Students will be capable to understand practical banking, insurance system, insurance procedure, stock exchange system. To help them for employment in related field.
Credit Value	6
Total Marks	Max. Marks 30+70 Min. Passing Marks 35

Part B: Content of the course

	Total No. of Lectures (in hours per week)-	
Unit	Topic	No. of lectures
1	Concept of Business: Historical background of business in India. Meaning and objectives of business. Industry, trade and commerce. Business Sectors; Goods and services sectors. Concept and salient features of sole trade, partnership, LLP and co-operative society. Meaning, features and types of Joint stock company. Online Business: Need, importance limitations, process, dangers and	12
2	Business Ethics: Historical background of business ethics in India. Concept and significance of business ethics. Balancing between objectives of business and ethics of business. Evaluation of business ethics in India. Corporate Social Responsibility (CSR): Historical background of CSR, concept, objectives, need and importance of CSR. Contribution of Indian corporate sector under CSR. Evaluation of CSR in India.	12

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3	Banking: Historical background, classification of bank. Meaning, definition and functions of commercial bank. Role of banks in economic growth. Features of Indian banking system.	
	Bank Deposits: Meaning and types. Features of bank accounts. Procedure to open and close bank accounts (Including online procedure).	12
	Loans and Advances: Principles to sanction loans and advances. Classification of loans and advances. Procedure to apply for house loan, personal loan, education loan and commercial loan.	
4	Insurance: Origin and development of insurance. Meaning, principles and importance of insurance. Classification of insurance. Life Insurance: Meaning, objectives, principles and importance. Types of life insurance policy. Claim procedure and settlement. General Insurance: Meaning, objectives and importance. General Insurance Policies: Vehicle,	12
	health, household goods, commercial premises and goods and another available policies.	
5	Stock Exchange: Historical background. Meaning, functions and importance. Important terminology related to stock exchange. Primary and secondary market. Procedure of dealing in primary and secondary market. NSE, BSE. Various index and interpretation of fluctuations in it.	12
	Mutual Funds: Concept, salient features, importance and types. Systematic Investment Plan (SIP). Performance of mutual funds in India.	

Part C learning Resources

Text books:

- Dr C.B. Gupta Values & Ethics in Business Sultan Chand & sons New Delhi
- Dr C.B. Gupta Business Organization & Management Sultan Chand & sons New Delhi
- Rathi & Agrawal Investment Management & Security Analysis S. Chand & sons New Delhi
- Dr S.C. Saxena & Dr. V.P. Agrawal Business Organization & Communication Sahitya Bhawan
- 5. Dr. O.P. Gupta & Dr. Sudhir Kumar Sharma Banking & InsuranceSahitya Bhawan Pub. Agra
- 6. Dr. R. L. Nolakhha Principles of Insurance R.B.D. Publication Jaipur

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Suggestive digital platforms, web links:

- 1 http://cbseacademic.nic.in/web material/CurriculumMain20/SrSecondary/BusinessStudies.pdf 2. https://ncertnic.in/textbook.php?kebs1=0-11
- 3. http://www.opentextbooks.org.hk/system/files/export/6/6841/pdf/Business Fundamentals 6841.pdf
- 4.https://vtechworks.lib.vt.edu/bitstream/handle/10919/70961/Fundamentals%20of%20Business%20%

Suggested Continuous Evaluation	rt D-Assessment and Evaluation Methods:	
Maximum Marks: 100 Continuous Comprehensive Evalu	ation (CCE): 30 marks University Exam (U	JE) 70 marks
Internal Assessment: Continuous Comprehensive Evaluation (CCE):30	Class Test Assignment/Presentation - E-quiz	30
External Assessment: University Exam Section: 70 Time: 03.00 Hours	Section(A): Six Objective Questions Section (B): Five Short Questions Section (C): Two Long Questions	06 x 01 = 06 05 x 08 = 40 02 x 12 = 24

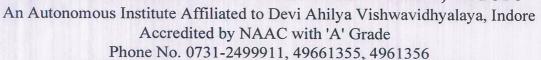
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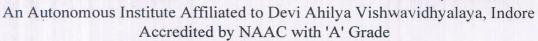


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Foundation Course: ENVIRONMENTAL EDUCATION

Ponmental Education ation Course e intended to create awareness about the life of human which is an integral part of environment; and to inculcate is required to protect the environment from all sides. It is course, the student must have a knowledge about irronmental components, pollution, biodiversity, and at senior secondary, class 12th level:
e intended to create awareness about the life of human which is an integral part of environment; and to inculcate is required to protect the environment from all sides. It is course, the student must have a knowledge about the irronmental components, pollution, biodiversity, and
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e intended to create awareness about the life of human which is an integral part of environment; and to inculcate is required to protect the environment from all sides. It is course, the student must have a knowledge about the incurrence of the i
e intended to create awareness about the life of human which is an integral part of environment; and to inculcate is required to protect the environment from all sides. It is course, the student must have a knowledge about the irronmental components, pollution, biodiversity, and
which is an integral part of environment; and to inculcate s required to protect the environment from all sides. y this course, the student must have a knowledge about ironmental components, pollution, biodiversity, and
To understand various aspects of life form's, ecological processes, and the impacts on them by the human during anthropogenic era. To build capabilities to identify relevant environmental ssues, analyze the various underlying causes, evaluate the practices and policies, and develop framework to make inform decisions. To develop empathy for all life forms, awareness, and responsibility towards environmental protection and nature preservation. To develop the critical thinking for shaping strategies such as; scientific, social, economic, administrative segal, environmental protection, conservation of biodiversity, environmental equity and sustainable levelopment. To prepare for the competitive exams.
- properties and components of the components of
Min. Passing Marks:17
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	PART B: Content of the Course	
	Total No. of Lectures-15 Hrs. (01 hours per week)	
	Total No. of Lectures: 15	
Unit	Topics	No. of Lectures
I	Environment and Natural Resources:	
	Multidisciplinary nature, Scope and Importance of Environment	
	Components of Environment: Atmosphere, Hydrosphere, Lithosphere, and Biosphere.	5 Hrs.
	Brief account of Natural Resources and associated problems: Land Resource, Water Resource, Energy Resource	
	• Concept of Sustainability and Sustainable Development Keywords: Environment, Forest, Mineral, Food, Land, Water, Energy, Sustainable Development	
II	Biome, Ecosystem and Biodiversity:	
11	Major Biomes: Tropical, Temperate, Forest, Grassland, Desert, Tundra, Wetland, Estuarine and Marine	4 Hrs.
	Ecosystem: Structure function and types their Preservation & Restoration	
	Biodiversity and its conservation practices. Keywords: Biome, Ecosystem, Biodiversity	
III	Environmental Pollution, Management and Social Issues:	
	Pollution: Types, Control measures, Management and associated	
	problems.	
	Environmental Law and Legislation: Protection and conservation Acts.	
	International Agreement & Programme.	
	• Environmental Movements, communication and public awareness	6 Hrs.
	programme.	
	National and International organizations related to environment conservation and monitoring.	
	• Role of information technology in environment and human health.	
	Keywords: Pollution, Environmental Legislation, Environmental Movement, Environmental programme and organization.	

Suggested activities: (at least one)

- 1. Visit to an area to document environmental assets: rivers / forest / flora / fauna.
- 2. Visit to a local polluted site Urban / Rural/ Industrial / Agricultural

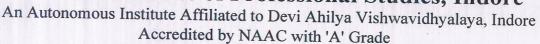
3. Study of simple ecosystem.

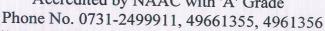
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PART C: Learning Resources

Textbooks, Reference Books, Other Resources

- Singh; J.S., Singh S.P. and Gupta, S.R.; "Ecology; Environment Science and Conservation ",S Chand publishing, New Delhi, (2018)
- Divan, S. and Rosencranz, A., "Environmental Law and Policy in India: Cases, Material & Status" Oxford University Press, India, (2002) 2nd Edition.
- Odum , E.P. , "Fundamentals of Ecology" , Philadelphia Saundres , (1971)
- Bharucha, Erach, "Environmental studies" Universities Press India Pvt. Ltd. Hyderabad
 (2014) (Hindi Edition also available).
- Kaushik, Anubha, Kaushik, C.P. "Perspectives in Environmental Studies "New age International Publishers, (2018), 6th Edition.
- Asthana, D. K Asthana Meera, "A Textbook of Environmental Studies", S. Chand. Publishing, New Delhi, (2007)
- National Digital Library (https://ndl.iitkgp.ac.in/homestudy/science)
- Epg- pathshala (https://epgp.inflibnet.ac.in/Home/Download)
- NPTEL (https://nptel.ac.in/course.html)
- Coursera (https://www.coursera.org/search?query=environmental+science&page=1)

Suggested equivalent online course —

- i. The Health Effects of Climate Change (edx)
- ii. Climate Change: Financial Risks and Opportunities (edx)
- iii. Introduction to Environmental Law and Policy (coursera)
- iv. Women in environmental biology (coursera)
- v. Our Earth: It's Climate, History, and Processes (coursera)
- vi. Ecology, physiology, environmental science (national digital library)

	Part D: Assessm	ent and	Evaluation	
Max Marks: 50	Min Marks: 17	Univ	ersity Exam (UE)	Total: 50
Exte	rnal Assessment (UE)		Time: 2 Hours	

Fifty Multiple Choice /Objective/True-False type questions to be asked. Each question carries one mark

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	PAR	ΓA: Introduction	
Prog	ram: UG Level	Year: I Year	Session: 2023-24
	Subject: Fou	ndation Course (English)	
1.	Course Code	FC-101	
2.	Course Title	English Language and I	ndian Culture
3.	Course Type (Core Course/Elective Generic Elective/ Vocational)	Foundation Course	
4.	Pre-Requisite (if any)	knowledge of English la	student should have basic enguage. This course will be ents of UG level under the ory.
5.	Course Learning Outcomes (CLO)	Through this course the st 1. Prepare for variou developing their E 2. Promote their comexposed to a variet interpretations. 3. Build and enhance 4. Develop their comestrengthening grant 5. Inculcate values w	tudents will be able to: s competitive exams by English language competence. aprehension skills by being ty of texts and their e their vocabulary. amunication skills by amar and usages. which make them aware of and environmental issues,
6.	Credit Value	2 Credits	
7.	Total Marks	Max Marks: 50	Min. Passing Marks: 17

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	Part B: Content of the course	
	Total No. of Lectures-Tutorials- Practical (in hours per week): L-T-P	
	Total No. of Lectures: 15	
Unit	Topics	No. of Lectures
Ι	Reading, Writing and Interpretation Skills: 1. Where The Mind is Without Fear-Rabindranath Tagore [Key Word: Patriotism] 2. National Education-M. K. Gandhi [Key Word: Edification] 3. The Axe- R.K Narayan [Key Word: Environment] 4. The Wonder That Was India- A.L. Basham (an excerpt) [Key Word: Indianness] 5. Preface to the Mahabharata C. Rajagopalachari [Key Word: Indian Mythology]	05
II	Comprehension Skill: Unseen Passage followed by Multiple choice questions	05
III	Basic Language Skills: 1: Vocabulary Building: Suffix, Prefix, Synonyms, Antonyms, Homophones, Homonyms and One-word substitution. 2: Basic Grammar: Noun, Pronoun, Adjective, Verb, Adverb, Prepositions, Articles, Time and Tense	05

PART C: Learning Resources

Textbooks, Reference Books, Other Resources

Suggested Readings

- Essential English Grammar Raymond Murphy, Cambridge University Press.
- Practical English Grammar Exercises 1- A. J. Thomson & A. V. Martinet, Oxford India.
- Practical English Usage Michael Swan, Oxford
- English Grammar in Use Raymond Murphy, Cambridge University Press.

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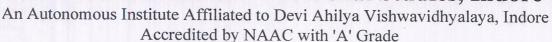
E-mail: info@spipsindore.ac.in, Website: www.spipsindore.com

External Assessment (UE) Time: 2 Hours y Multiple Choice /Objective/True-False type questions to be asked. Each question car	
External Assessment (UE) Time: 2 Hours ty Multiple Choice /Objective/True-False type questions to be asked. Each question car rk	otal: 50
rk	ries one

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Program: Certificate/D	iploma/Degree	Year: I Year	Session:2023-24
Course Code	VO-103		
Course Title	PERSONALITY DEVELOPMENT		
Course Type	Vocational		
Pre-requisite (if any)	Open for all		
Course Learning outcomes (CLO)	After studying this course the Student will be able to To cultivate skills for successful life and learn to handle failures To learn the process of goal setting and SWOT analysis To understand the importance of time and stress management To develop core skills for employability To develop effective communication skills To realize the role of technology in personality development		
Expected Job Role / career opportunities	Growth and value	ue addition in the respectiv	ve job profiles
Total Marks	Max marks: 30 + 70	Minimu	m Passing Marks 35
Credit Value		4	
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	Part B-Content of the Course	
	Total No. of Lectures + Practical (in hours per week): L-1 Hr / P-1 Lab Hr	
	Total No. of Lectures/ Practical: L-30hrs/P-30hrs	
Module	Topics	No. of Lecture
I	Personality, Success, and Facing Failures Concept of Personality. What is success? - Hurdles in achieving success, Factors responsible for success, developing effective habits. What is failure? - Factors affecting failures, learning from failures, overcoming failures, power of faith, practicing faith, SWOT analysis and Goal-Setting (Specific, Measurable, Achievable, Realistic, Time-bound-SMART goals)	10
П	Time and Stress Management and Employability Quotient Time as a Resource, Identifying Time Wasters, Techniques for better Time Management, Introduction to Stress, Causes and Effects of Stress, Managing Stress Resume building, The art of participating in Group Discussion, Interview- Frequently Asked Questions, Mock Interview Sessions	10
Ш	Communication Skills and Digital Etiquettes Communication Skills: Effective reading/writing/listening skills, Hard skills & soft skills, overcoming stage fear, role of body language, art of professional presentation, use of audio & visuals in presentations, social etiquettes Use of Information & Communication Technology (ICT) in day-to-day management, Effective use of social media, E-mail etiquette, Netiquette, Useful electronic gadgets and mobile applications.	10
	Practical	
	 SWOT analysis Goal-Setting (SMART goals) Time Management Resume writing and mock interview sessions Communication skills 	30
	6. E-mail writing	
	Project/ Field trip	
	 Submit a report based on your learning from the life of any one successful personality. Visit to personality development training institute and submit its report. 	

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Part C- Learning Resources

Suggested Readings:

- 1. Andrews, Sudhir (1988). How to Succeed at Interviews. 21st (rep.) Tata McGraw-Hill, New Delhi.
- 2. Covey, Stephen. (1989). The 7 Habits of Highly Effective People. NY: Free Press
- 3. Hindle, Tim (2003). Reducing Stress. Essential Manager series. Dk Publishing. Lucas, Stephen (2001). Art of Public Speaking. Tata Mc-Graw Hill, New Delhi.

Petes S. J., Francis (2011). Soft Skills and Professional Communication. Tata McGraw-Hill Education, New Smith, B. (2004). Body Language. Rohan Book Company, Delhi.

	Part D- Assessment and Evaluation	
Suggested Continuous Eva	luation Methods:	
Maximum Marks: 100		
Continuous Comprehensive E	valuation (CCE): 30 marks University Exam (UE)	:70 marks
Internal Assessment:	Class Test	30
Continuous Comprehensive	Assignment/Presentation	
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University Exam Section: 70	Section (B): Five Short Questions	05 x 08 = 40
Time: 03.00 Hours	Section (C): Two Long Questions	02 x 12 = 24 Total 70

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Format for Syllabus of Theory Paper

		Part A Introduction	
Program: Certificate/Diploma Degree/		Class: BA I Year Session: 202	23-24
		Subject: Political Science	
1	Course Code	EL-103	
2	Course Title	Indian Political System	
3	Course Type (Core Course/Elective/Generic Elective/Vocational/)	Elective	
4	Pre-requisite (if any)	Open for all.	
5	Course Learning outcomes (CLO)	 Students will be able to understand nature Political System and its determinants. They will be able to answer questions relations and role of the President, Prime Minister, Parliament and Supreme Consettings of Indian Political System. They will be able to understand by problems of Indian Political System. They will be able to identify the challenges of Political System. 	ted to the party
6	Credit Value	6	
7	Total Marks	Max. Marks:30+70 Min. Passing Ma	rks:35

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Part B- Content of the Course Total No. of Lectures (in hours per week): 4 Hours per week Total Lectures- 60 Hours		
1	Fundamentals of Indian Political System	15
	Nature of Indian Political System	15
	2. Determinants of Indian Political System:	
	2.1. Salient Features of Indian Constitution	
	2.2. Preamble	
	2.3. Fundamental Rights	
	2.4. Directive Principles of State Policy	
	3. Federal System	
	4. Parliamentary system	
2	Institutional Settings of Indian Political System	15
	1. Role and Functions of President, Prime Minister and Council of Ministers	
	2. Parliament and its working	
	3. Supreme Court and Judicial Review	
	4. Panchayati Raj Institutions	
3	Problems of India Political System:	15
	1. Linguism	7
	2. Regionalism	1 2
	3. Casteism	
	4. Communalism	

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4	Challenges of India Political System:	15
	1. Poverty	
	2. Social justice	
	3. Gender Justice	
	4. Defection politics 5. Election Reforms	

Part C-Learning Resources

Text Books, Reference Books, Other resources

Suggested Readings:

- 1. Austin, G. "The Indian Constitution: Cornerstone of a Nation", Oxford University Press, Delhi, 1966.
- 2. Basu, D.D., "An Introduction to the Constitution of India", 24th edition, Lexis Nexis publication, Gurgaon, Haryana, 2020
- 3. Jayal, Nirja Gopal and Pratap Bhanu Mehta, "Companion to Politics in India Student Edition", Oxford University Press New Delhi, 2010
- 4. Kashyap, Subhash, "Our Constitution: An Introduction to India's Constitution and Constitutional Law", National Book Trust, India, 2011
- 5. Kashyap, Subhash, "Constitution of India", National Book Trust, India, 2004
- 6. Kaviraj, "Politics In India", Oxford University Press, Delhi, 1970.
- 7. Kothary, R., "Politics in India", Orient Longman, New Delhi, 1970
- 8. M. Laxmikant, "Indian Polity", McGraw Hill Education, New Delhi, 6th Edition 2019.
- 9. Narang, A.S. 'Indian Government and Politics", Geetanjali Publishing House, New Delhi, 1996 (Latest edition)
- 10. Sharma, B. K. "Introduction to the Constitution of India", PHI Learning Delhi, 2019.
- 11. Pylee, M.V. "Constitutional Government in India, Asia Publishing House", Bombay, 1977.
- 12. Singh, M.P., & Saxena, R. "Federalizing India in the Age of Globalization", Primus Books, New Delhi, 2013.

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Part D- Assessment and Evaluation			
Suggested Continuous Eva	luation Methods:		
Maximum Marks: 100			
Continuous Comprehensive E	valuation (CCE): 30 marks University Exam (UE):	70 marks	
Internal Assessment :	Class Test	30	
Continuous Comprehensive	Assignment/Presentation		
Evaluation (CCE):30	E-quiz		
External Assessment :	Section(A): Six Very Short Questions	06 x 01 = 06	
University Exam Section: 70	Section (B): Five Short Questions	05 x 08 = 40	
Time: 03.00 Hours	Section (C): Two Long Questions	02 x 12 = 24 Total 70	