



महाराष्ट्र MAHARASHTRA

2021

ZN 918392

18 MAY 2022

Clerk / Sr. Clerk

## MEMORANDUM OF UNDERSTANDING (MoU)

Between

St. Paul Institute of Professional Studies, Indore, Madhya Pradesh

And



St. Francis De Sales College, Nagpur, Maharashtra



This Agreement is made on the 19<sup>th</sup> day of May 2022 between St. Paul Institute of Professional Studies, Indore, Madhya Pradesh, India represented by its (Principal), Dr. Sr. Alice Thomas (here in after referred to as " St. Paul Institute of Professional Studies"), as the first party St. Francis De Sales College, Nagpur, India represented by its (Principal), Dr. K.T. Thomas (here in after referred to as "St. Francis De Sales College"), as the second party.

Dr. Sr. Alice Thomas

Dr. Sr. Alice Thomas  
St. Paul Institute of Professional Studies, Indore,  
Madhya Pradesh, India.  
PRINCIPAL

St. Paul Institute of Professional Studies  
INDORE

Page 1 of 9

Thomas K.T.

Dr. K.T. Thomas  
St. Francis de Sales College, Nagpur,  
Maharashtra India  
Principal

'St. Francis de Sales' College  
Nagpur

## PURPOSE

### Whereas

- a. **St. Paul Institute of Professional Studies** –[SPIPS] is a Self-financed Christian Minority Institute, approved as such by the Government of India. It is owned and managed by the Catholic Diocese of Indore. It is approved by the Department of Higher Education, M.P., and is affiliated to the Devi Ahilya Vishwavidyalaya (DAVV), Indore. It's motto, Let your light shine, to form global citizens with professionalism and efficiency, character and commitment, who will take our nation and the world to greater heights!
- b. **St. Paul Institute of Professional Studies** is desirous to associate with **St. Francis De Sales**, on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

### Whereas

- a. **St. Francis de Sales College**, located on Seminary Hills, Nagpur, was established in 1956. Currently graded with A grade by NAAC with CGPA 3.23, the College is under the process of its 4th cycle of accreditation. Its motto, Truth and love, focuses on Academics, Sports and General development of students. The college is run by Archdiocese of Nagpur and affiliated to RTM Nagpur University, Nagpur.
- b. **St. Francis De Sales College** is desirous to associate with **St. Paul Institute of Professional Studies** on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment, And relying also on their common bonds and concerns, they state the interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

*Sr. Alice Thomas*

**Dr. Sr. Alice Thomas**  
**St. Paul Institute of Professional Studies, Indore,**  
**Madhya Pradesh, India.**

PRINCIPAL  
St Paul Institute of Professional Studies,  
INDORE

Page 2 of 9

*Thomas K.T*

**Dr. K.T. Thomas**  
**St. Francis de Sales College, Nagpur,**  
**Maharashtra India**

Principal  
**'St. Francis de Sales' College**  
**Nagpur**

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

**1. OBJECTIVE:**

The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

**2. METHOD FOR ACHIEVING THE OBJECTIVES:**

In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

**3. AREAS OF CO-OPERATION:**

Whereas, **St. Paul Institute of Professional Studies** and **St. Francis De Sales College**, recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

**i. Academic Exchange:**

- To exchange information on academic programmes
- To exchange information on teaching, learning material and other literature relevant to their academic programmes
- To jointly organize short-term programmes on topics of mutual interest and to invite each other's faculty to participate there in
- To jointly organize seminars, conferences, or workshops on topics of mutual interest and to invite each other's faculty to participate there in
- To jointly propose and engage in training programmes sponsored by funding agencies, and to invite each other's faculty to participate therein

*Sr. Alice Thomas*

**Dr. Sr. Alice Thomas**  
**St. Paul Institute of Professional Studies, Indore,**  
**Madhya Pradesh, India.**

**PRINCIPAL**

St Paul Institute of Professional Studies  
INDORE

Page 3 of 9

*Thomas KT*

**Dr. K.T. Thomas**  
**St. Francis de Sales College, Nagpur,**  
**Maharashtra India**

**Principal**

'St. Francis de Sales' College  
Nagpur

- ii. **Research Collaborations:** Faculty / Researchers / Students of **St. Paul Institute of Professional Studies** and **St. Francis De Sales College**, can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
- iii. **Faculty Exchange:** Faculty members of **St. Paul Institute of Professional Studies** and **St. Francis De Sales College** can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iv. **Student Exchange:** Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their international / intercultural experience and knowledge.
- v. **Promotion of integrated studies for related studies:** The parties can look at integrating an international / intercultural dimension into their teaching, research, and service functions of the institution which would enable the students understanding on a global perspective.
- vi. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each party; sharing of e-content between the parties; access to library and repository services, if possible.
- vii. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.

#### 4. FUNDING:

- a. Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.

*Sr. Alice Thomas*  
**Dr. Sr. Alice Thomas**  
 St. Paul Institute of Professional Studies, Indore,  
 Madhya Pradesh, India.  
 PRINCIPAL  
 St Paul Institute of Professional Studies  
 INDORE

Page 4 of 9

*Thomas KT*  
**Dr. K.T. Thomas**  
 St. Francis de Sales College, Nagpur,  
 Maharashtra India  
 Principal  
 'St. Francis de Sales' College  
 Nagpur

b. Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the institution, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

c. Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.

5. **NO EMPLOYMENT RELATIONSHIP:** The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specification plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

6. **CREDITS /ACCREDITATION:**

a. Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution/ Host University/ Government. However, the home university /Institution reserves the right to accept or reject any accreditation leading to an academic degree.

b. The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects /papers completed by the students.

7. **RIGHTS AND DUTIES:**

a. The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.

b. The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students/participants involved in the exchange.

Sr. Alice Thomas

**Dr. Sr. Alice Thomas**  
St. Paul Institute of Professional Studies, Indore,  
Madhya Pradesh, India.

PRINCIPAL

St. Paul Institute of Professional Studies  
INDORE

Page 5 of 9

Thomas KT

**Dr. K.T. Thomas**  
St. Francis de Sales College, Nagpur,  
Maharashtra India  
Principal

'St. Francis de Sales' College  
Nagpur

- c. The students/ participants shall enjoy the same rights and privileges as regular students /faculty, and shall observe the norms and rules of the Host University/Institution and in the host country. Any violation of the laws of the receiving country and/ or the rules of the Host University/ Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.
- d. The host institution agrees to assist to provide boarding, lodging and necessities and to provide workspace, library and laboratory facilities as appropriate.

#### 8. AUTONOMY:

This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

#### 9. TERM:

- a. This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- b. It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a forceful suspension of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

#### 10. CONFLICT RESOLUTION:

Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to such end by each university/Institution. Either party may propose to the other a modification of the Agreement at anytime in writing

#### 11. ACTION PLANS:

Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university /Institution, and which shall define the following aspects:

- Foundations or considerations that warrant the plan for inter-institutional collaboration;

*Dr. Sr. Alice Thomas*

**Dr. Sr. Alice Thomas**  
St. Paul Institute of Professional Studies, Indore,  
Madhya Pradesh, India.

PRINCIPAL

St. Paul Institute of Professional Studies  
INDORE

Page 6 of 9

*Thomas KT*

**Dr. K.T. Thomas**  
St. Francis de Sales College, Nagpur,  
Maharashtra India

Principal

'St. Francis de Sales' College  
Nagpur

- Objective of the action plan for inter-institutional collaboration;
- General conditions of the plan;
- Academic conditions of the plan;
- Administrative and organizational conditions of the plan;
- Duration of the protocol;
- Intellectual property;
- Differences between the parties;
- Development of the collaboration project;
- Project and/or program to be carried out;
- Financial budget;
- Reference to the subject of medical insurance and information

**12. CONFIDENTIALITY:** Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

**13. AMENDMENTS:**

The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the sign at or is as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counter parts, both of which will be considered original

*Sr. Alice Thomas*

**Dr. Sr. Alice Thomas**  
**St. Paul Institute of Professional Studies, Indore,**  
**Madhya Pradesh, India.**  
**PRINCIPAL**

St Paul Institute of Professional Studies  
**INDORE**

Page 7 of 9

*Thomas KT*

**Dr. K.T. Thomas**  
**St. Francis de Sales College, Nagpur,**  
**Maharashtra India**  
**Principal**  
**'St. Francis de Sales' College**  
**Nagpur**

Sr. Alice Thomas

**Dr. Sr. Alice Thomas**  
Principal  
St. Paul Institute of Professional Studies  
Indore, Madhya Pradesh, India.  
**PRINCIPAL**  
St Paul Institute of Professional Studies  
INDORE

Thomas KJ

**Dr. K.T. Thomas**  
Principal  
St. Francis De Sales College  
Nagpur, Maharashtra  
**Principal**  
**'St. Francis de Sales' College**  
**Nagpur**

**Witnesses**

**Witness 1:**

A. J.  
Name : Mr. Anantha Raj Manoj  
Designation : Asst. Professor  
Institution Name : St. Paul Institute of  
Professional Studies,  
Indore

**Witness 1:**

A. Paradkar  
Name : Dr. Mrs. Ashwini Paradkar  
Designation : Librarian  
Institution Name : St. Francis de Sales  
College, Nagpur.

**Witness 2:**

Name:  
Designation:  
Institution Name :

**Witness 2:**

Sy -  
Name: Mrs. Soma Banerjee  
Designation: Associate Professor  
Institution Name : St. Francis de Sales  
College, Nagpur





मध्य प्रदेश MADHYA PRADESH

BT 567353



St. Paul Institute of Professional Studies,  
Affiliated to Devi Ahilya Vishwavidyalaya, 7/1,  
Boundary Road,  
Lalaram Nagar, Indore,  
Madhya Pradesh – 452001, India



De Paul College, Mysore  
affiliated to the University of Mysore  
Belagola P.O , Srirangapatna Taluk, Mandya Dist.  
Mysore, Karnataka, India 571606

**MEMORANDUM OF UNDERSTANDING (MOU)**

**Between**

***St. Paul Institute of Professional Studies, Affiliated to Devi Ahilya  
Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore,  
Madhya Pradesh – 452001, India***

**And**

***De Paul College, Mysore,  
affiliated to the University of Mysore  
Belagola P.O , Srirangapatna Taluk, Mandya Dist.  
Mysore, Karnataka, India 571606***

*Dr. Sr. Alice Thomas*  
1/6/2022

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

Page 1 of 8

*Rev. Dr. Anil Thomas CM*  
Principal  
De Paul College, Mysore  
Mysore Belagola P.O , Srirangapatna Taluk, Mandya Dist.  
Mysore, Karnataka, India



PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

Principal  
De Paul First Grade College  
Belagola P.O-571606  
Srirangapatna Taluk, Mandya Dist  
Mysore, Karnataka, India  
Phone No: 8123178030

2024

10 MAY 2022

2022

~~होत मीम 10542 अंकीत~~  
~~मोम 211 अं~~  
~~सुत~~  
 स अंकीत वेत अं

  
**Sanjay**  
 State  
 10 MAY 2022  
 License No. 1787009/2019  
 Mob. 9907206851

शुद्धी  
 10 MAY 2022  
 1787009/2019  
 9907206851

This Agreement is made on 14.05.2022 between College of St. Paul Institute of Professional Studies, affiliated to Devi Ahilya Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore, Madhya Pradesh – 452001, India represented by its principal Dr. Sr. Alice Thomas, (hereinafter referred to as “SPS”) as the first party and College De Paul College, Mysore affiliated to the University of Mysore Belagola P.O , Srirangapatna Taluk, Mandya Dist. Mysore, Karnataka, India 571606 represented by its principal Rev. Dr. Anil Thomas CM, (hereinafter referred to as “DPC”) as the second party.

## PURPOSE

### Whereas

- a) SPS is a Self-financed Christian Minority Institute, approved as such by the Government of India founded on July 26, 2010. It is owned and managed by the Catholic Diocese of Indore. It is approved by the Department of Higher Education, M.P., and is affiliated to the Devi Ahilya Vishwavidyalaya, Indore. Currently college is offering 9 U.G and 1 P.G Programs.
- b) SPS is desirous to associate with DPC on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

### Whereas

- c) De Paul First Grade College is a Catholic Minority Institution, affiliated to the University of Mysore. The College is guarded by the great monuments of culture and traditions and of wisdom and excellence. The college owns a beautiful campus, which is spread over 50 acres providing the best measurable facilities to its students. The College has recently launched some Add-on programs in different specializations and streams. Students pursuing their bachelor's degree can apply to these online programs and can increase the proficiency of their educational qualifications. The Add-on courses act as a plus point in the qualifications of the students.
- d) DPC is desirous to associate with SPS on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

Page 2 of 8

Rev. Dr. Anil Thomas CM,  
Principal  
De Paul College, Mysore affiliated to the University of  
Mysore Belagola P.O , Srirangapatna Taluk, Mandya Dist.  
Mysore, Karnataka, India 571606  
Principal  
De Paul First Grade College  
Belagola P.O - 571606  
Srirangapatna Taluk, Mandya Dist.  
Phone No: 8123178080

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment, and relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS**

**1. OBJECTIVE:**

e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

**2. METHOD FOR ACHIEVING THE OBJECTIVES:**

f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

**3. AREAS OF CO-OPERATION:**

g) Whereas, SPS and DPC recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. *Research Collaborations:* Faculty/Researchers/Students of SPS and DPC can collaborate in future research projects that either involve working cooperatively with partner institutions and/or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

**PRINCIPAL**

St Paul Institute of Professional Studies  
INDORE

Page 3 of 8

Rev. Dr. Anil Thomas CM,  
Principal  
De Paul College, Mysore affiliated to the University of  
Mysore Belagola P.O., Srirangapatna Taluk, Mandya Dist.  
Mysore, Karnataka, India

Principal  
De Paul College  
Belagola P.O. - 571608  
Srirangapatna Taluk, Mandya Dist.  
Phone No: 823718030

- ii. *Faculty Exchange with Partner Universities:* Faculty members of SPS and DPC can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. *Student Exchange with Partner Universities:* Students can be given an opportunity to travel among parties to participate in activities/events that will enhance their international / intercultural experience and knowledge.
- iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an international/intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each party; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
- vii. To promote and enhance academic, research interest between SPS & DPC.
- viii. Provide academic interaction by delivering special lecturers at SPS & DPC. on topics of relevance to current research trends.
- ix. Organizing and participating in joint Symposia/ Conferences/ Workshop/ Short term refresher courses.

#### 4. FUNDING:

- h) Expenses for airfare, transportation, room and board and personal expenses of

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Page 4 of 8

Anil Thomas  
Rev. Dr. Anil Thomas CM,  
Principal  
De Paul College, Mysore affiliated to  
Mysore Belagola P.O. University of  
Mysore, Karnataka, India

Principal  
De Paul First Grade College  
Belagola P.O. - 571808  
Srinagar Taluk, Mandya Dist.  
Phone No. 8123178030

exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.

i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.

k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

#### 5. NO EMPLOYMENT RELATIONSHIP:

l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

#### 6. CREDITS / ACCREDITATION:

m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University/Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.

n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

#### 7. RIGHTS AND DUTIES:

o) The host university / Institution is committed to counseling and supporting exchange

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India  
PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Page 5 of 8

Rev. Dr. Anil Thomas CM,  
Principal  
De Paul College, Mysore  
Mysore Belagola P.O., Srirangapatna Taluk, Mandya Dist.  
Mysore, Karnataka, India

De Paul College, Mysore  
Belagola P.O. 571808  
Srirangapatna Taluk, Mandya Dist.  
Phone No: 8123178030

students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.

p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students/participants involved in the exchange.

q) The students/participants shall enjoy the same rights and privileges as regular students/faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and/or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

#### 8. AUTONOMY:

s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

#### 9. TERM:

t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

#### 10. CONFLICT RESOLUTION:

v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each university / Institution. Either party may propose to the other a

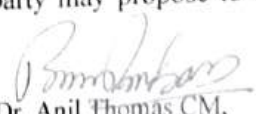
Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Page 6 of 8

  
Rev. Dr. Anil Thomas CM,  
Principal

De Paul College, Mysore affl  
Mysore Belagola P.O. Mysore  
Mysore, Karnataka, India  
Principal  
De Paul Institute of Professional Studies  
Srirangapatna Taluk, Mandya Dist.  
Phone No: 8123478030

Principal  
De Paul Institute of Professional Studies  
Srirangapatna Taluk, Mandya Dist.  
Phone No: 8123478030

modification of the Agreement at any time in writing.

#### 11. ACTION PLANS:

w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:

- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
- ii. Objective of the action plan for inter-institutional collaboration;
- iii. General conditions of the plan;
- iv. Academic conditions of the plan;
- v. Administrative and organizational conditions of the plan;
- vi. Duration of the protocol;
- vii. Intellectual property;
- viii. Differences between the parties;
- ix. Development of the collaboration project;
- x. Project and/or program to be carried out;
- xi. Financial budget;
- xii. Reference to the subject of medical insurance and information.

#### 12. CONFIDENTIALITY:

x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

#### 13. AMENDMENTS:

y) The parties may amend or amplify this Agreement through agreements in writing

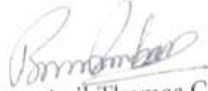
Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Page 7 of 8

  
Rev. Dr. Anil Thomas CM,  
Principal  
De Paul College, Mysore  
Mysore Belagola P.O. Belagola Taluk, Mandya Dist.  
Mysore, Karnataka.  
Principal  
First Grade College  
Belagola P.O. - 571 606  
Belagola Taluk, Mandya Dist.  
Srirangapatna Taluk, Mandya Dist.  
Phone No: 8123178000





to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.


Sr. Alice Thomas


Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

  
Rev. Dr. Anil Thomas CM,  
Principal  
De Paul College, Mysore affiliated to the University  
of Mysore Belagola P.O., Srirangapatna Taluk,  
Mandya Dist., Mysore, Karnataka, India 571606  
De Paul First Grade College,  
Belagola PO-571606  
Srirangapatna Taluk, Mandya Dist.  
Phone No: 8123178030



Witnesses

  
Asst. Prof. Anantha Raj Manoj,  
In-Charge Academic Collaborations  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

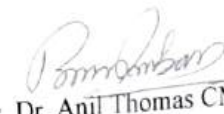
  
Mr. Joshi P.J.,  
In-Charge Academic Collaborations  
De Paul College, Mysore affiliated to the  
University of Mysore Belagola P.O.,  
Srirangapatna Taluk, Mandya Dist.,  
Karnataka, India 571606  
Coordinator  
Board Academic Network  
De Paul First Grade College  
Belagola PO-571606  
Srirangapatna Taluk, Mandya Dist.

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

Page 8 of 8

  
Rev. Dr. Anil Thomas CM,  
Principal  
De Paul College, Mysore affiliated to the University of  
Mysore Belagola P.O., Srirangapatna Taluk, Mandya Dist.,  
Mysore, Karnataka, India 571606  
De Paul First Grade College,  
Belagola PO-571606  
Srirangapatna Taluk, Mandya Dist.  
Phone No: 8123178030

SCAN and send back to us 10h



181685

मेघालय MEGHALAYA



St. Paul Institute of Professional Studies, Affiliated to Devi Ahilya Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore, Madhya Pradesh - 452001, India



St. Anthony's College  
Affiliated to North Eastern Hill University,  
Bomfyle Road, East Khasi Hills, Shillong,  
Meghalaya-793001, India

### MEMORANDUM OF UNDERSTANDING (MOU)

Between

**St. Anthony's College**

*Affiliated to North Eastern Hill University, Bomfyle Road, East Khasi Hills, Shillong, Meghalaya-793001, India*

And

*St. Paul Institute of Professional Studies, Affiliated to Devi Ahilya Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore, Madhya Pradesh - 452001, India*

Page 1 of 8

Dr. Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
Indore, Madhya Pradesh - 452001, India  
PRINCIPAL

Br. Albert L. Dkhar sdb Ph D  
Principal  
St. Anthony's College,  
Shillong, Meghalaya-793001, India

Principal  
St. Anthony's College  
Shillong - 793001  
Meghalaya-India

This Agreement is made on 14.05.2022 between College of St. Paul Institute of Professional Studies, Affiliated to Devi Ahilya Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore, Madhya Pradesh – 452001, India represented by its principal Dr. Sr. Alice Thomas. (hereinafter referred to as "SPS") as the first party and College of St. Anthony's College Affiliated to North Eastern Hill University, Bomfyle Road, East Khasi Hills, Shillong, Meghalaya-793001, India represented by its manager Dr. Fr. Joby Joseph, SDB, Rector, (hereinafter referred to as "SAC") as the second party.

## PURPOSE

### Whereas

- a) SPS is a Self-financed Christian Minority Institute, approved as such by the Government of India founded on July 26, 2010. It is owned and managed by the Catholic Diocese of Indore. It is approved by the Department of Higher Education, M.P., and is affiliated to the Devi Ahilya Vishwavidyalaya, Indore. Currently college is offering 9 U.G and 1 P.G Programs.
- b) SPS is desirous to associate with SAC on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

### Whereas

- c) St. Anthony's College, Shillong, Meghalaya, India is an educational institution of the Catholic Church, belonging to and managed by the Salesians of Don Bosco Educational Society (Registered under the society's act of 1890: No: 227/91 of 199). St. Anthony's college, Shillong is affiliated to North Eastern Hill University, Starting from very humble origins in 1934, it has grown into a multi-faceted, multi-faculty institution. With a strength of over 200 teaching and support staff, the college caters to over 2200 students. St. Anthony's is a microcosm of the North-East and a vibrant experiment of National Integration at its best. The College has been reaccredited with "A" grade by NAAC in 2088 with CGPA of 3.60/4.0, making the college the highest graded in the East and North East of the Country. St. Anthony's has been recognized as one among the top colleges of the country. The College is also recognized as a College with Potential for Excellence (CPE), by UGC.
- d) SAC is desirous to associate with SPS on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

Sr. Alice Thomas

Dr. Sr. Alice Thomas.  
Principal  
St. Paul Institute of Professional Studies,  
Indore, Madhya Pradesh - 452001, India  
PRINCIPAL

Page 2 of 8

Br. Albert L Dkhar sdb Ph D

Br. Albert L Dkhar sdb Ph D  
Principal  
St. Anthony's College,  
Shillong, Meghalaya-793001, India

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment, And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS**

**1. OBJECTIVE:**

e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

**2. METHOD FOR ACHIEVING THE OBJECTIVES:**

f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

**3. AREAS OF CO-OPERATION:**

g) Whereas, SPS and SAC recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. *Research Collaborations:* Faculty/Researchers/Students of SPS and SAC can collaborate in future research projects that either involve working cooperatively with partner institutions and/or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
- ii. *Faculty Exchange with Partner Universities:* Faculty members of SPS and SAC can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to,

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St. Paul Institute of Professional Studies

Br. Albert L. Dkhar sdb Ph D  
Principal  
St. Anthony's College,  
Shillong, Meghalaya-793001, India

- delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. *Student Exchange with Partner Universities:* Students can be given an opportunity to travel among parties to participate in activities/events that will enhance their international / intercultural experience and knowledge.
  - iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an international/intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
  - v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each party; sharing of e-content between the parties; access to library and repository services, if possible.
  - vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
  - vii. To promote and enhance academic, research interest between SPS & SAC.
  - viii. Provide academic interaction by delivering special lecturers at SPS & SAC. on topics of relevance to current research trends.
  - ix. Organizing and participating in joint Symposia/ Conferences/ Workshop/ Short term refresher courses.

#### 4. FUNDING:

- h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.
- i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
Indore, Madhya Pradesh - 452001, India  
PRINCIPAL

Br. Albert L. Dkhar sdb Ph D  
Principal  
St. Anthony's College,  
Shillong, Meghalaya-793001, India

requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.

k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

#### 5. NO EMPLOYMENT RELATIONSHIP:

l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

#### 6. CREDITS / ACCREDITATION:

m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University/Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.

n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

#### 7. RIGHTS AND DUTIES:

o) The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.

p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students/participants involved in the exchange.

q) The students/participants shall enjoy the same rights and privileges as regular students/faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and/or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL  
Professional Studies

Br. Albert L. Dkhar sdb Ph D

Br. Albert L. Dkhar sdb Ph D  
Principal  
St. Anthony's College,  
Shillong, Meghalaya-793001, India

r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

#### 8. AUTONOMY:

s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

#### 9. TERM:

t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

#### 10. CONFLICT RESOLUTION:


v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

#### 11. ACTION PLANS:

w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:

- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
- ii. Objective of the action plan for inter-institutional collaboration;
- iii. General conditions of the plan;
- iv. Academic conditions of the plan;
- v. Administrative and organizational conditions of the plan;
- vi. Duration of the protocol;

Sr. Alice Thomas  
Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
Indore, Madhya Pradesh - 452001, India  
PRINCIPAL

  
Br. Albert L. Dkhar sdb Ph D  
Principal  
St. Anthony's College,  
Shillong, Meghalaya-793001, India

- vii. Intellectual property;
- viii. Differences between the parties;
- ix. Development of the collaboration project;
- x. Project and/or program to be carried out;
- xi. Financial budget;
- xii. Reference to the subject of medical insurance and information.

**12. CONFIDENTIALITY:**

x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

**13. AMENDMENTS:**

y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL  
St. Paul Institute of Professional Studies  
INDORE

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
Indore, Madhya Pradesh - 452001, India  
PRINCIPAL  
Professional Studies

Br. Albert L. Dkhars sdb Ph D,  
Principal  
St. Anthony's College,  
Bomfyle Road, East Khasi Hills,  
Shillong, Meghalaya-793001, India

Principal  
St. Anthony's College  
Shillong - 793001  
Meghalaya-India



Br. Albert L. Dkhar sdb Ph D  
Principal  
St. Anthony's College,  
Shillong, Meghalaya-793001, India




**Witnesses**

Rev. Dr. Fr. Antony Vacko Arackal  
Representative of the Xavier Board  
(National/Board Member)  
President of Xavier Board  
Albertian Institute of Management,  
St. Albert's College (Autonomous)  
Ernakulam

Fr. Joby Joseph sdb Ph D  
Rector  
St Anthony's College,  
Shillong, Meghalaya  
703 001

  
Rector  
St. Anthony's College  
Shillong-793001  
Meghalaya-India


Asst. Prof. Anantha Raj Manoj  
In-Charge Academic Collaborations  
St. Paul Institute of Professional Studies  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

  
Dr. Icydora Kharkongor  
In-Charge Academic Collaborations  
St. Anthony's College,  
Bomfyie Road, East Khasi Hills,  
Shillong, Meghalaya - 793001, India

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
Indore, Madhya Pradesh - 452001, India  
**PRINCIPAL**

Page 8 of 8

  
Br. Albert L. Dkhar sdb Ph D  
Principal  
St. Anthony's College,  
Shillong, Meghalaya-793001, India

भारतीय गैर न्यायिक

एक सौ रुपये

Rs. 100

₹. 100

ONE  
HUNDRED RUPEES



सत्यमेव जयते

भारत INDIA

INDIAN NON JUDICIAL

കേരളം केरल KERALA

DM 085449

MEMORANDUM OF UNDERSTANDING (MoU)

Between



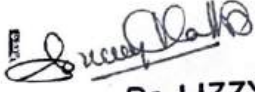
St. Teresa's College (Autonomous), Ernakulam

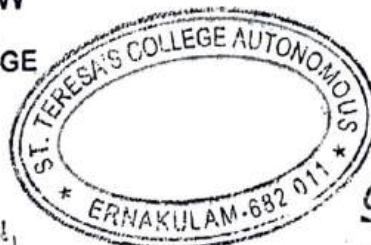
And




St. Paul Institute of Professional Studies

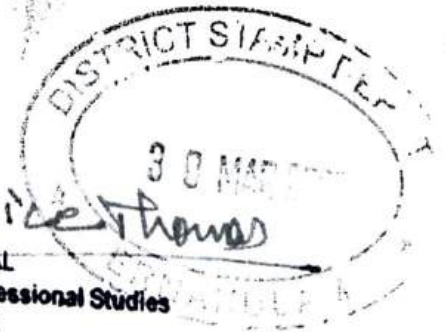
This Agreement is made on the 14<sup>th</sup> May 2022 between St. Teresa's College (Autonomous), Ernakulam, represented by its Principal, Dr. Lizzy Mathew (hereinafter referred to as "STC EKM") as **the first party** and St. Paul Institute of Professional Studies represented by its Principal, Dr. Sr. Alice Thomas (hereinafter referred to as "SPS") as **the second party**.

  
Dr. LIZZY MATHEW  
PRINCIPAL  
ST. TERESA'S COLLEGE  
Autonomous  
ERNAKULAM



9325  
  
M. R. PADMANABHAN  
High Court Stamp Vendor  
ERNAKULAM

  
Sr. Alice Thomas  
-PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE





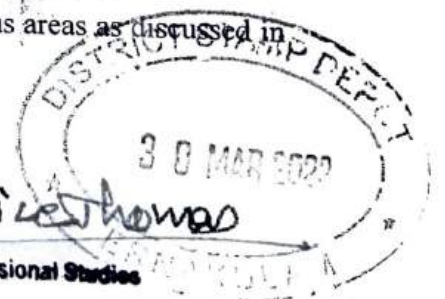
കേരളം KERALA  
PURPOSE

DM 085450

**Whereas**

a) St. Teresa's college established in the year 1925 at Kochi is historically placed as the first aided college for women in Kerala. It is a minority institution run by the Carmelite Sisters of St. Teresa. Our foundress Mother Teresa of St. Rose of Lima was a visionary who firmly believed that education is the most powerful weapon for empowering women and transforming society and it was with this mission that St. Teresa's College was established in Kochi. As one of the premier institutions in the domain of higher education in India, St. Teresa's College, ranked 45 by NIRF and accredited with A++ by the National Assessment and Accreditation council (NAAC). The college has over the years been inspiring young minds aimed at enhancing their leadership skills and career prospects, incorporating young women from different strata of the society to be effective partakers in the nation building process. At present, the college has 4500 students 220 teaching faculty and 80 non-teaching staff. We have 25 departments, 7 research centres. We offer 66 programmes in arts, science, commerce and management streams. The college address is Ernakulam - Park Avenue Road, 682011, Kerala, India and the college website is [www.teresas.ac.in](http://www.teresas.ac.in).

Dr. LIZZY MATHEW STC EKM is desirous to associate with SPS on various areas as discussed in  
PRINCIPAL  
ST. TERESA'S COLLEGE  
Autonomous  
ERNAKULAM



*Free*  
M. R. PADMANABHAN  
High Court Stamp Vendor  
ERNAKULAM

Sr. Alice Thomas  
PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

219376

the Purview of this MoU, which will be mutually beneficial to both organizations.

**Whereas**

- c) SPS is a self- financed Christian Minority Institute, approved as such by the Government of India founded on July 26, 2010. It is owned and managed by the Catholic Diocese of Indore. It is approved by the Department of Higher Education, M.P., and it's affiliated to the Devi Ahilya Vishwavidyalaya, Indore. Currently college is offering 9 U.G and 1 P.G. Programs.
- d) SPS is desirous to associate with STC EKM on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

**That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,**

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING  
WITNESSES AS FOLLOWS**

**1. OBJECTIVE:**

- e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

**2. METHOD FOR ACHIEVING THE OBJECTIVES:**

- f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.



**Dr. LIZZY MATHEW**  
PRINCIPAL  
ST. TERESA'S COLLEGE  
Autonomous  
ERNAKULAM

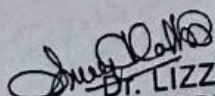


*St. Alice Thomas*  
PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

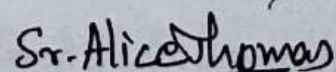
### 3. AREAS OF CO-OPERATION:

g) Whereas, STC EKM and SPS recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. *Research Collaborations:* Faculty / Researchers / Students of STC EKM and SPS can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
- ii. *Faculty Exchange with Partner Universities:* Faculty members of STC EKM and SPS can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. *Student Exchange with Partner Universities:* Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their international / intercultural experience and knowledge.
- iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an international / intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.

  
Dr. LIZZY MATHEW  
PRINCIPAL  
ST. TERESA'S COLLEGE  
Autonomous  
ERNAKULAM



  
Sr. Alice Thomas  
PRINCIPAL  
St Paul Institute of Professional Studies  
St Paul Institute of Professional Studies  
INDORE

#### 4. FUNDING:


- h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.
- i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.
- k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

#### 5. NO EMPLOYMENT RELATIONSHIP:

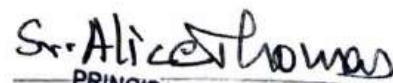
- l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

#### 6. CREDITS / ACCREDITATION:

- m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University / Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.
- n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

  
Dr. LIZZY MATHEW  
PRINCIPAL  
ST. TERESA'S COLLEGE  
Autonomous  
ERNAKULAM



  
PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

## 7. RIGHTS AND DUTIES:

- o) The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.
- q) The students / participants shall enjoy the same rights and privileges as regular students / faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and / or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.
- r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

## 8. AUTONOMY:


- s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

## 9. TERM:

- t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

## 10. CONFLICT RESOLUTION:

- v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated

  
Dr. LIZZY MATHEW  
PRINCIPAL  
ST. TERESA'S COLLEGE  
Autonomous  
ERNAKULAM



  
PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

### 11. ACTION PLANS:


- w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:
- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
  - ii. Objective of the action plan for inter-institutional collaboration;
  - iii. General conditions of the plan;
  - iv. Academic conditions of the plan;
  - v. Administrative and organizational conditions of the plan;
  - vi. Duration of the protocol;
  - vii. Intellectual property;
  - viii. Differences between the parties;
  - ix. Development of the collaboration project;
  - x. Project and/or program to be carried out;
  - xi. Financial budget;
  - xii. Reference to the subject of medical insurance and information.

### 12. CONFIDENTIALITY:

- x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

### 13. AMENDMENTS:

- y) The parties may amend or amplify this Agreement through agreements in writing to that

  
Dr. LIZZY MATHEW  
PRINCIPAL  
ST. TERESA'S COLLEGE  
Autonomous  
ERNAKULAM



  
Sr. Alice Thomas  
PRINCIPAL  
Paul Institute of Professional Studies  
INDORE



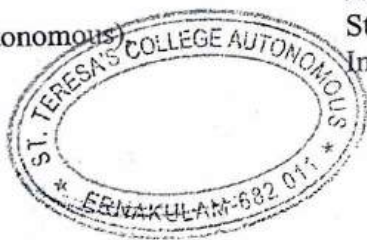
effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.



Dr. Lizzy Mathew  
Principal

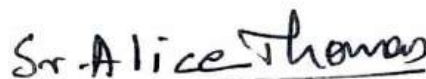
St. Teresa's College (Autonomous)  
Ernakulam





Dr. Sr. Alice Thomas

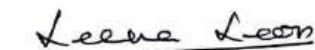
Principal  
St. Paul Institute of Professional Studies,  
Indore, Madhya Pradesh



PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

**Witnesses**

Representative of the Xavier Board (National/Board Member)  
Name of the Representative  
Designation  
Institution Name



Dr. Leena Leon  
Assistant Professor  
St. Teresa's College (Autonomous), Ernakulam

Representative of XB Region (Region Name)  
Name of the Representative  
Designation  
Institution Name

 (A. Manoj)

Name of In-Charge Academic Collaborations  
Designation Assistant Professor  
Institution SPS



PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE



# St. Paul Institute of Professional Studies

Affiliated to Devi Ahilya Vishwavidyalaya, Indore

7/1, Boundary Road,  
Near Lalaram Nagar,  
Indore - 452 001 (M.P.) India  
Tel. : +91-731- 2499911, 2490114  
E-mail : info@spipsindore.ac.in  
Website : www.spipsindore.ac.in

Ref. No.: SPIPS/XAVIER/05/2021-22/170

Date: 27 - 05 - 2022

To,  
The Director/Manager,  
Carmel College,  
Mala (P.O), Thrissur  
Kerala, India - 680732.

Sub: The letter for agreeing for MoU between St. Paul Institute of Professional Studies, Indore and Carmel College, Mala.

Greetings from St. Paul Institute of Professional Studies!

In continuation with the discussion held during the Xavier Board Meet, we are forwarding the original copy of MoU for your kind perusal, signature and acceptance. Please find attached original copy of memorandum of understanding duly signed by the Principal of our College.

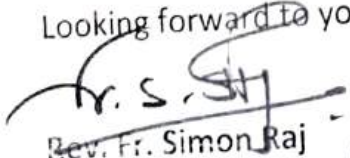
This MoU that will be established henceforth will be initiated and become active with your kind acceptance. I am sure that this understanding will bring us together through various programs that would be beneficial for our students and the institutes.

I request you to return this copy to the address mentioned herewith.

We look forward to working with you to make this collaboration successful.

Kindly share the mobile no. of correspondent at your end for the smooth function of MoU in near future.

Looking forward to your cooperation.

  
Rev. Fr. Simon Raj  
Director



Note: Our Correspondent Person: Mr. A. Manoj, contact no: +91 99856 37464,  
8179537464



मध्य प्रदेश MADHYA PRADESH

BT 567880



St. Paul Institute of Professional Studies, Affiliated  
to Devi Ahilya Vishwavidyalaya, 7/1, Boundary  
Road,  
Lalaram Nagar, Indore,  
Madhya Pradesh - 452001, India



Carmel College,  
Affiliated to University of Calicut  
Mala (P.O), Thrissur  
Kerala, India - 680732

### MEMORANDUM OF UNDERSTANDING (MOU)

Between

*St. Paul Institute of Professional Studies, Affiliated to Devi Ahilya  
Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore,  
Madhya Pradesh - 452001, India*

And

*Carmel College,  
Affiliated to University of Calicut  
Mala (P.O), Thrissur  
Kerala, India - 680732*

*St. Alice Thomas*  
16/2022

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Page 1 of 8

Dr. Sr. Licy A D,  
Principal  
Carmel College,  
Mala (P.O), Thrissur  
Kerala, India - 680732

*Licy A D*  
Principal  
Carmel College  
Mala

7004

24 MAY 2022

24 MAY 2022

~~कृष्णम स्त्रीछुए  
 ममराम लोड  
 सोड  
 विनिमय लोड  
 432107487112~~

*Signature*

Sanjay  
 24 MAY 2022  
 License No. 78/200/20  
 Moh. 9972 8831

This Agreement is made on 14.05.2022 between College of St. Paul Institute of Professional Studies, affiliated to Devi Ahilya Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore, Madhya Pradesh – 452001, India represented by its principal Dr. Sr. Alice Thomas, (hereinafter referred to as “SPS”) as the first party and College Carmel College, Affiliated to University of Calicut, Mala (P.O), Thrissur, Kerala, India - 680732, represented by its principal Dr. Sr. Licy A D, (hereinafter referred to as “CCM”) as the second party.

## PURPOSE

### Whereas

- a) SPS is a Self-financed Christian Minority Institute, approved as such by the Government of India founded on July 26, 2010. It is owned and managed by the Catholic Diocese of Indore. It is approved by the Department of Higher Education, M.P., and is affiliated to the Devi Ahilya Vishwavidyalaya, Indore. Currently college is offering 9 U.G and 1 P.G Programs.
- b) SPS is desirous to associate with CCM on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

### Whereas

- c) Carmel, a first grade college for women under the University of Calicut, stands nestled in an idyllic locale in a small town called Mala near the southern tip of Thrissur district, the cultural capital of Kerala. This college, which began in the year 1981, is run by the Sisters of the Congregation of Mother of Carmel who, guided by their founders Saint Kuriakose Elias Chavara and Rev. Fr. Leopold Boccoaro, have taken up the apostolate of education.

The Management adopts a proactive approach providing infrastructural facilities and learning resources that are periodically enhanced and up-graded in order to ensure the smooth execution of the academic and administrative process. Consistent support and ample platforms are extended to students who aspire to excel in academics, sports and arts.

- d) CCM is desirous to associate with SPS on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

**That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment, and relying also on their common bonds**

Dr. Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

PRINCIPAL  
St. Paul Institute of Professional Studies  
INDORE

Page 2 of 8

Dr. Sr. Licy A D,  
Principal  
Carmel College,  
Mala (P.O), Thrissur  
Kerala, India - 680732

Dr. Sr. Licy A D  
Principal  
Carmel College  
Mala

and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS**

**1. OBJECTIVE:**

e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

**2. METHOD FOR ACHIEVING THE OBJECTIVES:**

f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

**3. AREAS OF CO-OPERATION:**

g) Whereas, SPS and CCM recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. *Research Collaborations:* Faculty/Researchers/Students of SPS and CCM can collaborate in future research projects that either involve working cooperatively with partner institutions and/or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
- ii. *Faculty Exchange with Partner Universities:* Faculty members of SPS and CCM can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to,

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Page 3 of 8

Dr. Sr. Licy A D,  
Principal  
Carmel College,  
Mala (P.O), Thrissur  
Kerala, India - 680732

  
Principal  
Carmel College,  
Mala

- delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. *Student Exchange with Partner Universities:* Students can be given an opportunity to travel among parties to participate in activities/events that will enhance their international / intercultural experience and knowledge.
  - iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an international/intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
  - v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each party; sharing of e-content between the parties; access to library and repository services, if possible.
  - vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
  - vii. To promote and enhance academic, research interest between SPS & CCM.
  - viii. Provide academic interaction by delivering special lecturers at SPS & CCM. on topics of relevance to current research trends.
  - ix. Organizing and participating in joint Symposia/ Conferences/ Workshop/ Short term refresher courses.

#### 4. FUNDING:

h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.

i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

Sr. Alize Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Page 4 of 8

Dr. Sr. Licy A D,  
Principal  
Carmel College,  
Mala (P.O), Thrissur  
Kerala, India - 680732

*Licy A D*  
Principal  
Carmel College  
Mala

j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.

k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

#### 5. NO EMPLOYMENT RELATIONSHIP:

l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

#### 6. CREDITS / ACCREDITATION:

m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University/Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.

n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

#### 7. RIGHTS AND DUTIES:

o) The host university. / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.

p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students/participants involved in the exchange.

q) The students/participants shall enjoy the same rights and privileges as regular students/faculty, and shall observe the norms and rules of the Host University / Institution and

Page 5 of 8

Sr. Alice Thomas  
Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Dr. Sr. Licy A D,  
Principal  
Carmel College,  
Mala (P.O), Thrissur  
Kerala, India - 680732

Licy A D  
Principal  
Carmel College  
Mala



in the host country. Any violation of the laws of the receiving country and/or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

#### 8. AUTONOMY:

s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

#### 9. TERM:

t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

#### 10. CONFLICT RESOLUTION:

v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

#### 11. ACTION PLANS:

w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:

- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Page 6 of 8

Dr. Sr. Licy A D,  
Principal  
Carmel College,  
Mala (P.O), Thrissur  
Kerala, India - 680732

Licy A D  
Principal  
Carmel College  
Mala

- ii. Objective of the action plan for inter-institutional collaboration;
- iii. General conditions of the plan;
- iv. Academic conditions of the plan;
- v. Administrative and organizational conditions of the plan;
- vi. Duration of the protocol;
- vii. Intellectual property;
- viii. Differences between the parties;
- ix. Development of the collaboration project;
- x. Project and/or program to be carried out;
- xi. Financial budget;
- xii. Reference to the subject of medical insurance and information.

## 12. CONFIDENTIALITY:

x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

## 13. AMENDMENTS:

y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE


Page 7 of 8

Dr. Sr. Licy A D,  
Principal  
Carmel College,  
Mala (P.O), Thrissur  
Kerala, India - 680732


*Licy A D*  
Principal  
Carmel Colleg.  
Mala


Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

  
Dr. Sr. Licy A D.  
Principal  
Carmel College,  
Mala (P.O), Thrissur  
Kerala, India - 680732

**Witnesses**

  
Asst. Prof. Anantha Raj Manoj,  
In-Charge Academic Collaborations  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

  
Ms. Mary Philip,  
In-Charge Academic Collaborations,  
Carmel College,  
Mala (P.O), Thrissur  
Kerala, India - 680732

Sr. Alice Thomas


Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

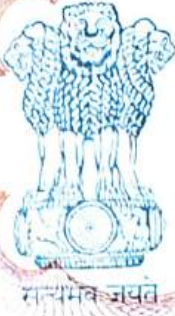
Page 8 of 8

Dr. Sr. Licy A D,  
Principal  
Carmel College,  
Mala (P.O), Thrissur  
Kerala, India - 680732

  
Principal  
Carmel College  
Mala

INDIA NON JUDICIAL  
Government of Tamil Nadu

e-Stamp



Certificate No.

Certificate Issued Date

Account Reference

Unique Doc. Reference

Purchased by

Description of Document

Property Description

Consideration Price (Rs.)

First Party

Second Party

Stamp Duty Paid By

Stamp Duty Amount(Rs.)

IN-TN58892083511584U

07-Jun-2022 02:19 PM

NEWIMPACC (SV)/ tn8003404/ TRICHY/ TN-TJ

SUBIN-TNTN800340458915450339998U

ANNAIVAILANKANNIARTSANDSCIENCECOLLEGE THANJAVUR

Article 5 Agreement

M o U AGREEMENT STAMP PAPER

0

(Zero)

ANNAIVAILANKANNIARTSANDSCIENCECOLLEGE THANJAVUR

STPAULINSTITUTE OF PROFESSIONAL INDORE

ANNAIVAILANKANNIARTSANDSCIENCECOLLEGE THANJAVUR

100

(One Hundred only)



Please write or type below this line.....

**MEMORANDUM OF UNDERSTANDING (MoU)**

Between

**Annai Vailankanni Arts and Science College Thanjavur, Tamil Nadu, India**

And

**St. Paul Institute of Professional Studies Indore, India**

Dr. P. Philominathan  
Principal

Annai Vailankanni Arts and Science College,  
Thanjavur, Tamil Nadu, India

Sr. Alice Thomas

Sr. Dr. Alice Thomas  
Principal 0004371105

St. Paul Institute of Professional Studies  
Indore, India  
PRINCIPAL

St Paul Institute of Professional Studies  
INDORE



**Annai Vailankanni Arts and Science College  
Thanjavur-613007, Tamil Nadu, India**



**St. Paul Institute of Professional Studies  
Indore, India**

**MEMORANDUM OF UNDERSTANDING (MoU)**

**Between**

**Annai Vailankanni Arts and Science College, Thanjavur, Tamil Nadu, India**

**And**

**St. Paul Institute of Professional Studies, Indore, India**

This Agreement is made on 30<sup>th</sup> June 2022 between **Annai Vailankanni Arts and Science College, Thanjavur, Tamil Nadu, India** represented by its principal as the first party and **St. Paul Institute of Professional Studies, Indore, India** represented by its principal, as the second party.

  
Dr. P. Philominathan  
Principal

Annai Vailankanni Arts and Science College,  
Thanjavur, Tamil Nadu, India

  
Sr. Dr. Alice Thomas

Sr. Dr. Alice Thomas  
Principal  
St. Paul Institute of Professional Studies  
Indore, India

PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

## PURPOSE

### Whereas

- a) **Annai Vailankanni Arts and Science College**, Thanjavur-7 was founded in the year 2009. It is run by the Diocese of Thanjavur Tamil Nadu Province to fulfill the cherished dream of its Founder, President Most Rev.Dr.M.Devadass Ambrose D.D., L.S.S., S.T.D; desire was to educate the students of in and around Thanjavur. This Institution is located in the heart of the city of Thanjavur and surrounded by eco-friendly ambience. The motto of the college is "We impact holistic education with Ethics which means ensures Excellence in life and career. Our College is affiliated to Bharathidasan University, Tiruchirappalli.

### Whereas

- b.) **St. Paul Institute of Professional Studies** began its humble journey in the year 2010 and ever since, has been endeavoring to successfully march ahead, offering its service in the city of Indore. In line with the humanitarian philosophy of the management of the institute the staff and the students believe in the Power of Service. The strength of a human heart is in giving and to instill and cement this sense of generosity among our student the college has adopted a rural area where under the flagship of the NSS and the NCC wing of the college the volunteers organize various development and awareness initiative time to time that serve the society, bringing in the difference. Our students are taught to be the change and spread light as they go, rather be the light.

  
Dr. P. Philominathan  
Principal

Annai Vailankanni Arts and Science College,  
Thanjavur, Tamil Nadu, India



Sr. Dr. Alice Thomas  
Principal

St. Paul Institute of Professional Studies  
Indore, India

PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING  
WITNESSES AS FOLLOWS**

**1. OBJECTIVE:**

- a) The parties agree that the objective of the present MoU is to develop the students' wisdom through sharing thoughts towards the formation of students, academics and career promotion and development of their respective domain.

**2. TECHNIQUE FOR ACHIEVING THE OBJECTIVES:**

- b) In order to achieve the afore mentioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

**3. AREAS OF CO-OPERATION:**

- a) As per the purpose of the said agreement, the two parties shall undertake the following activities with the approval of the authorized signatories:

**1. To permit students for various programs organized by the above two parties:**


Students can participate multiple seminars, conferences, students of AVASC and St. Paul Institute of Professional Studies can travel between to participate in activities that can enhance knowledge and also to foster relations between the parties.

**2. To Provide Training for students during the semester holidays:** Students can be given opportunities to enhance the potential knowledge through training programme.

**3. Practical hands on Training:** Facilitate the academic knowledge and exposure through hands on training in the premises of AVASC or St. Paul Institute of Professional Studies.

  
Dr. P. Philominathan  
Principal

Annai Vailankanni Arts and Science College,  
Thanjavur, Tamil Nadu, India

  
Sr. Dr. Alice Thomas

Principal  
St. Paul Institute of Professional Studies  
Indore, India  
PRINCIPAL  
St. Paul Institute of Professional Studies  
INDORE

4. **Sessions by faculty of the partner institution through Zoom/Skype/Google-meet:** Faculty can share their expertise with the students of partner institution through zoom.
5. **Consultancy:** Extending services relating to hosting exhibitions and events.
6. **Events:** Organizes seminars, guest lectures, workshops, exhibitions, etc.

#### 4. FUNDING:

- a) Expenses for transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home college, so that they can be recognized afterwards.
- b) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.


#### 5. NO EMPLOYMENT RELATIONSHIP:

The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

#### 6. CREDITS / ACCREDITATION:

The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

  
Dr. P. Philominathan  
Principal  
Annai Vailankanni Arts and Science College,  
Thanjavur, Tamil Nadu, India

  
Sr. Dr. Alice Thomas  
Principal  
St. Paul Institute of Professional Studies  
Indore, India



## 7. RIGHTS AND DUTIES:

- a) The host Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- b) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.
- c) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate

## 8. AUTONOMY:

- a) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

## 9. TERM:

- a) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- b) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a forceful suspension of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

## 10. CONFLICT RESOLUTION:

- a) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing

  
Dr. P. Philominathan  
Principal  
Annai Vailankanni Arts and Science College,  
Thanjavur, Tamil Nadu, India

  
Sr. Dr. Alice Thomas  
Principal  
St. Paul Institute of Professional Studies  
Indore, India  
PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

## 11. ACTION PLANS:


Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each Institution and which shall define the following aspects:

1. Foundations or considerations that warrant the plan for inter-institutional collaboration;
2. Objective of the action plan for inter-institutional collaboration;
3. General conditions of the plan;
4. Academic conditions of the plan;
5. Administrative and organizational conditions of the plan;
6. Duration of the protocol;
7. Intellectual property;
8. Differences between the parties;
9. Development of the collaboration project;
10. Financial budget;

## 12. CONFIDENTIALITY:

- a) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

  
Dr. P. Philominathan  
Principal  
Annai Vailankanni Arts and Science College,  
Thanjavur, Tamil Nadu, India

  
Sr. Dr. Alice Thomas  
Principal  
St. Paul Institute of Professional Studies  
Indore, India  
PRINCIPAL  
St. Paul Institute of Professional Studies  
INDORE

### 13. AMENDMENTS:

a) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.



**Dr. P. Philominathan**  
Principal  
Annai Vailankanni Arts and Science College  
Thanjavur, Tamil Nadu, India

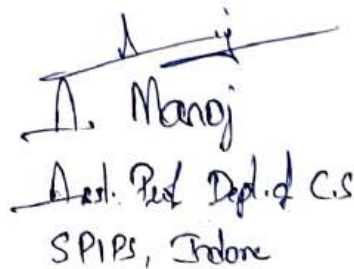


**Sr. Dr. Alice Thomas**  
Principal  
St. Paul Institute of Professional Studies  
Indore, India.

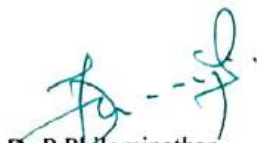
#### Witnesses

1. *P. Carmelo Mary*  
IBAC - Co-ordinator  
AVASC - THANJAVUR-7

2.



A. Manoj  
Asst. Prof. Dept. of C.S  
SPIBS, Indore



**Dr. P. Philominathan**  
Principal  
Annai Vailankanni Arts and Science College,  
Thanjavur, Tamil Nadu, India



**Sr. Dr. Alice Thomas**  
Principal  
St. Paul Institute of Professional Studies  
Indore, India PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE



मध्य प्रदेश MADHYA PRADESH

BT 567352



St. Paul Institute of Professional Studies,  
Affiliated to Devi Ahilya Vishwavidyalaya,  
7/1, Boundary Road,  
Lalaram Nagar, Indore,  
Madhya Pradesh – 452001, India



Alphonsa College,  
affiliated with Mahatma Gandhi University,  
Arunapuram P.O, Pala 686 574,  
Kottayam Dist, Kerala, India.

**MEMORANDUM OF UNDERSTANDING (MOU)**

**Between**

***St. Paul Institute of Professional Studies, Affiliated to Devi Ahilya  
Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore,  
Madhya Pradesh – 452001, India***

**And**

***Alphonsa College,  
affiliated with Mahatma Gandhi University,  
Arunapuram P.O, Pala 686 574,  
Kottayam Dist, Kerala, India.***

*Sr. Alice Thomas*  
1/6/2022

PRINCIPAL

St Paul Institute of Professional Studies

Dr. Sr. Alice Thomas,  
Principal

St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

Page 1 of 13

*Regiamma*  
Dr. Sr. Regiamma Joseph,  
Principal

Alphonsa College, affiliated with Mahatma  
Gandhi University, Arunapuram P.O, Pala 686  
574, Kottayam Dist, Kerala, India

This Agreement is made on 14.05.2022 between College of St. Paul Institute of Professional Studies, affiliated to Devi Ahilya Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore, Madhya Pradesh - 452001, India represented by its principal Dr. Sr. Alice Thomas, (hereinafter referred to as "SPS") as the first party and College Alphonsa College, affiliated with Mahatma Gandhi University, Arunapuram P.O, Pala 686 574, Kottayam Dist, Kerala, India, represented by its principal Dr. Sr. Regeenamma Joseph, (hereinafter referred to as "ACP") as the second party.

## PURPOSE

### Whereas

- a) SPS is a Self-financed Christian Minority Institute, approved as such by the Government of India founded on July 26, 2010. It is owned and managed by the Catholic Diocese of Indore. It is approved by the Department of Higher Education, M.P., and is affiliated to the Devi Ahilya Vishwavidyalaya, Indore. Currently college is offering 9 U.G and 1 P.G Programs.
- b) SPS is desirous to associate with ACP on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

### Whereas

- c) Alphonsa College, Pala, Kottayam District is one of the pioneer institutions for the higher education of women in the state of Kerala. It perpetuates the sacred memory of St. Alphonsa, the contemplative mystic whose saintly life of love and service has always been an inspiration and source of strength for the people around her. She was beatified by His Holiness Pope John Paul II when he visited India in 1986. Saint Alphonsa was canonized by His Holiness Pope Benedict XVI on 12 October 2008. She is the first Indian woman to be raised to the Altar by the Catholic Church. Established in 1964 as a Junior College with 400 students and 13 teachers, Alphonsa College has now attained the status of a First Grade Woman's College.
- d) ACP is desirous to associate with SPS on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

Sr. Alice Thomas

Page 1 of 7

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Regeenamma Joseph  
Dr. Sr. Regeenamma Joseph,  
Principal  
Alphonsa College, affiliated with Mahatma  
Gandhi University, Arunapuram P.O, Pala 686  
574, Kottayam Dist, Kerala, India

That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment, and relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS**

**1. OBJECTIVE:**

e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

**2. METHOD FOR ACHIEVING THE OBJECTIVES:**

f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

**3. AREAS OF CO-OPERATION:**

g) Whereas, SPS and ACP recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. *Research Collaborations:* Faculty/Researchers/Students of SPS and ACP can collaborate in future research projects that either involve working cooperatively with partner institutions and/or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

Paul Institute of Professional Studies  
INDORE

Page 2 of 7

Reginamma  
Dr. Sr. Reginamma Joseph,  
Principal  
Alphonsa College, affiliated with Mahatma  
Gandhi University, Arunapuram P.O, Pala 686  
574, Kottayam Dist, Kerala, India

- ii. *Faculty Exchange with Partner Universities:* Faculty members of SPS and ACP can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. *Student Exchange with Partner Universities:* Students can be given an opportunity to travel among parties to participate in activities/events that will enhance their international / intercultural experience and knowledge.
- iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an international/intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each party; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
- vii. To promote and enhance academic, research interest between SPS & ACP.
- viii. Provide academic interaction by delivering special lecturers at SPS & ACP. on topics of relevance to current research trends.
- ix. Organizing and participating in joint Symposia/ Conferences/ Workshop/ Short term refresher courses.

#### 4. FUNDING:

- h) Expenses for airfare, transportation, room and board and personal expenses of

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

Page 3 of 7

Regina Josephi  
Dr. Sr. Regina Josephi,  
Principal  
Alphonsa College, affiliated with Mahatma  
Gandhi University, Arunapuram P.O, Pala 686  
574, Kottayam Dist, Kerala, India

exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.

i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.

k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

#### 5. NO EMPLOYMENT RELATIONSHIP:

l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

#### 6. CREDITS / ACCREDITATION:

m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University/Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.

n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

#### 7. RIGHTS AND DUTIES:

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Page 4 of 7

Reginaamma  
Dr. Sr. Reginaamma Joseph,  
Principal  
Alphonsa College, affiliated with Mahatma  
Gandhi University, Arunapuram P.O, Pala 686  
574, Kottayam Dist, Kerala, India



o) The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.

p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students/participants involved in the exchange.

q) The students/participants shall enjoy the same rights and privileges as regular students/faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and/or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

#### 8. AUTONOMY:

s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

#### 9. TERM:

t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

#### 10. CONFLICT RESOLUTION:

v) Any dispute resulting from the interpretation or application of this Agreement shall be

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India  
PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Page 5 of 7

Regina Jose  
Dr. Sr. Regina Jose,  
Principal  
Alphonsa College, affiliated with Mahatma  
Gandhi University, Arunapuram P.O, Pala 686  
574, Kottayam Dist, Kerala, India

settled through direct negotiation and **common agreement** by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

#### 11. ACTION PLANS:

w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:

- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
- ii. Objective of the action plan for inter-institutional collaboration;
- iii. General conditions of the plan;
- iv. Academic conditions of the plan;
- v. Administrative and organizational conditions of the plan;
- vi. Duration of the protocol;
- vii. Intellectual property;
- viii. Differences between the parties;
- ix. Development of the collaboration project;
- x. Project and/or program to be carried out;
- xi. Financial budget;
- xii. Reference to the subject of medical insurance and information.

#### 12. CONFIDENTIALITY:

x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be

Page 6 of 7

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal

St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

Regeenamma  
Dr. Sr. Regeenamma Joseph,  
Principal

Alphonsa College, affiliated with Mahatma  
Gandhi University, Arunapuram P.O, Pala 686  
574, Kottayam Dist, Kerala, India

kept confidential and therefore may not be disclosed to any third parties.

### 13. AMENDMENTS:

y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

Dr. Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

Dr. Sr. Regednamma Joseph  
Dr. Sr. Regednamma Joseph,  
Principal  
Alphonsa College, affiliated with Mahatma Gandhi  
University, Arunapuram P.O, Pala 686 574,  
Kottayam Dist, Kerala, India

### Witnesses

Asst. Prof. Anantha Raj Manoj  
Asst. Prof. Anantha Raj Manoj,  
In-Charge Academic Collaborations  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

Dr. Sr. Jilly James  
Dr. Sr. Jilly James,  
In-Charge Academic Collaborations  
Alphonsa College, affiliated with Mahatma Gandhi  
University, Arunapuram P.O, Pala 686 574,  
Kottayam Dist, Kerala, India,

Dr. Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

Page 7 of 7

Dr. Sr. Regednamma Joseph  
Dr. Sr. Regednamma Joseph,  
Principal  
Alphonsa College, affiliated with Mahatma  
Gandhi University, Arunapuram P.O, Pala 686  
574, Kottayam Dist, Kerala, India



# Alphonsa College, Pala

ARUNAPURAM P.O., PALA, KOTTAYAM (Dist.)  
KERALA STATE, S.INDIA - 686 574

E-mail : alphonsaoffice@gmail.com  
Website : www.alphonsacollege.edu.in

Ph : 04822-212447  
Fax : 04822-216447

Re-accredited (4<sup>th</sup> cycle) by NAAC with A Grade (CGPA 3.24)

Date: 20-06-2022

Ref No: 1008/2022

To

The Director/Manager

St .Paul Institute of Professional Studies

Boundary Road, Near Lalaram Nagar, Indore

Sub: Letter of acceptance for MoU between Alphonsa College, Arunapuram and St. Paul  
Institute of Professional Studies, Indore.

Greetings from Alphonsa College, Pala.

In continuation with the discussion held during the Xavier Board Meet, we are forwarding the  
original copy of MoU after perusal, signature and acceptance. Please find the attached original  
copy of Memorandum of understanding duly signed by the Principal of our College.

The MoU has been initiated and become active from now on. I am sure that this understanding  
will bring us together through various programs that would be beneficial for our students and the  
institutes.

We look forward to working with you to make this collaboration successful.

Dr. Sr. Regeenamma Joseph

*Regeenamma*  
Principal  
ALPHONSA COLLEGE  
PALA



Note: Our Correspondent Person: Miss. Sruthi Catherine Thomas, Contact no:9946141006



കേരളം KERALA

DN 140364



Marian College  
Kuttikkanam  
(Autonomous), Kerala,  
India



St. Paul Institute of Professional  
Studies, Affiliated to Devi Ahilya  
Vishwavidyalaya, Indore,  
Madhya Pradesh, India

### MEMORANDUM OF UNDERSTANDING (MoU)

Between

**Marian College Kuttikkanam (Autonomous), Kerala, India**  
&  
**St. Paul Institute of Professional Studies, Indore, Madhya Pradesh**

This Agreement is made on the 22<sup>nd</sup> day of October 2022 between **Marian College Kuttikkanam (Autonomous), Kerala, India** represented by its Principal, **Prof. Dr. Ajimon George** (hereinafter referred to as "MCKA") as the first party and **St. Paul Institute of Professional Studies, Indore, Madhya Pradesh, India** represented by its Principal **Dr. St. Alice Thomas**, (hereinafter referred to as "SPS") as the second party.

Page 1 of 8



Dr. St. Alice Thomas

PRINCIPAL

No. 16307  
19/10/2022

Prof. Dr. Ajimon George  
Principal  
Marian College,  
Kuttikkanam (Autonomous)

Sushama P.P.  
SUSHAMA P.P  
VENDOR  
PEERMADE

11 OCT 2022



കേരളം കേരल KERALA

DN 140365

**PURPOSE**

**Whereas**

a) Marian College Kuttikkanam was founded in 1995 as a Government Aided College, affiliated to Mahatma Gandhi University, Kottayam. The institution started with only 3 UG programs, 183 students and 8 teachers has now grown into an Autonomous College with 18 programs, including 8 PG, 10 UG and 2 Diploma programs with over 1740 students and 108 teachers including adjunct- faculty. Moreover, we have research programs and established a research centre in association with Lincoln University College Malaysia. Marian epitomizes the educational philosophy, mission and objectives of the Catholic Diocese of Kanjirappally in central Kerala.

Marian College is located at Kuttikkanam, a beautiful tourist destination in Idukki district, at an altitude of 3850 feet above sea level, among the undulating mountain ranges of the Western Ghats. The campus provides a serene, cool, clean environment, ideal for intellectual exploration and learning. Idukki is one of the most educationally and socially backward districts in Kerala, with a substantial population of tribals, migrants and minority communities. There is also a large number of vulnerable and resource poor people working as labourers in tea and

Page 2 of 8



*[Signature]*  
Principal  
Marian College, Kuttikkanam

Marian College, Kuttikkanam  
(Autonomous)

*[Signature]*  
S. Alice Thomas

PRINCIPAL  
St. Paul Institute of Professional Studies  
INDORE

*[Signature]*  
SUSHAMA P.P  
VENDOR  
PEERMADE

No. 16208  
19/11/2022

11 0

cardamom plantations of the region. With its focus on job-oriented study programs and outcome based, technology integrated learning approach, Marian is committed to improve the educational status of the district and prepare students to meet the challenges of the competitive job market and life situations.

- b) MCKA is desirous to associate with SPS on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

**Whereas**

- c) SPS is a Self-financed Christian Minority Institute, approved as such by the Government of India founded on July 26, 2010. It is owned and managed by the Catholic Diocese of Indore. It is approved by the Department of Higher Education, M.P., and is affiliated to the Devi Ahilya Vishwavidyalaya, Indore. Currently college is offering 9 U.G and 1 P.G Programs.
- d) SPS is desirous to associate with MCKA on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

**That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,**

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic coöperation, and for this end they are of one accord in entering this MoU.

**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS**

**1. OBJECTIVE:**

- e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

**2. METHOD FOR ACHIEVING THE OBJECTIVES:**

- f) In order to achieve the aforementioned objectives, both parties, in mutual agreement,

Page 3 of 8



  
Principal  
Marian College, Kutikkanam

  
PRINCIPAL  
St. Paul Institute of Professional Studies  
INDORE

shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

### 3. AREAS OF CO-OPERATION:

g) Whereas, **MCKA** and **SPS** recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. *Research Collaborations:* Faculty / Researchers / Students of **MCKA** and **SPS** can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
- ii. *Faculty Exchange with Partner Universities:* Faculty members of **MCKA** and **SPS** can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. *Student Exchange with Partner Universities:* Students can be given an opportunity to travel among parties to participate in activities / events that will enhance their international / intercultural experience and knowledge.
- iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an international / intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.

  
Principal  
Marian College, Kuttikkanam



Page 4 of 8

Sr. Alice Thomas

PRINCIPAL  
St. Paul Institute of Professional Studies  
INDORE



- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.

**4. FUNDING:**

- h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.
- i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.
- k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

**5. NO EMPLOYMENT RELATIONSHIP:**

- l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

**6. CREDITS / ACCREDITATION:**

- m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University / Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.
- n) The Host University / Institution shall issue a certification recognizing the grades



  
Principal  
Marian College, Kuttikkanam

So. Alice Thomas

PRINCIPAL  
St. Paul Institute of Professional Studies  
Kuttikkanam

obtained, as well as the hours invested or projects/papers completed by the students.

#### 7. RIGHTS AND DUTIES:

- o) The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students / participants involved in the exchange.
- q) The students / participants shall enjoy the same rights and privileges as regular students / faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and / or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.
- r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

#### 8. AUTONOMY:

- s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

#### 9. TERM:

- t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

#### 10. CONFLICT RESOLUTION:

Page 6 of 8



  
Principal  
Marian College, Kuttikkanam



PRINCIPAL  
St. Paul Institute of Professional Studies  
INDORE

- v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

## 11. ACTION PLANS:

- w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:
- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
  - ii. Objective of the action plan for inter-institutional collaboration;
  - iii. General conditions of the plan;
  - iv. Academic conditions of the plan;
  - v. Administrative and organizational conditions of the plan;
  - vi. Duration of the protocol;
  - vii. Intellectual property;
  - viii. Differences between the parties;
  - ix. Development of the collaboration project;
  - x. Project and/or program to be carried out;
  - xi. Financial budget;
  - xii. Reference to the subject of medical insurance and information.

## 12. CONFIDENTIALITY:

- x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.



*Principat*  
Principal  
Marian College, Kuttikkanam

*Sr. Alice Thomas*  
PRINCIPAL  
St. Paul Institute of Professional Studies  
INDORE

### 13. AMENDMENTS:

- y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

Principal  
Prof. Dr. Ajimon George  
Marian College Kuttikkanam (Autonomous),  
Kerala, India.



Principal  
Dr. Sr. Alice Thomas,  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

PRINCIPAL  
St. Paul Institute of Professional Studies  
INDORE

### Witnesses

Representative of the Xavier Board (National Board Member)  
Name :  
Designation  
Institution :

Representative of XB Region (Region Name)  
Name :  
Designation  
Institution :

**Ms Jyothi Jose**  
(Academic Collaboration- In-Charge)  
Assistant Professor  
Dept of Computer Applications  
Marian College  
Kuttikkanam(Autonomous)

**Asst. Prof. Anantha Raj Manoj,**  
In-Charge Academic Collaborations  
St. Paul Institute of Professional  
Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001,  
India.

PRINCIPAL  
St. Paul Institute of Professional Studies  
INDORE



मध्य प्रदेश MADHYA PRADESH

BX 845135



St. Paul Institute of Professional Studies,  
Affiliated to Devi Ahilya Vishwavidyalaya, 7/1,  
Boundary Road,  
Lalaram Nagar, Indore,  
Madhya Pradesh – 452001, India

CHRIST  
(Deemed to be University)  
Dharmaram College Post, Hosur Road,  
Bengaluru - 560029,  
Karnataka, India

MEMORANDUM OF UNDERSTANDING (MOU)  
(For Educational) Between

St. Paul Institute of Professional Studies, affiliated to Devi Ahilya  
Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore,  
Madhya Pradesh – 452001, India

And

CHRIST  
(Deemed to be University)  
Dharmaram College Post, Hosur Road, Bengaluru - 560029,  
Karnataka, India.

Sr. Alice Thomas

Page 1 of 8

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

Dr Anil Joseph Pinto,  
Registrar  
CHRIST (Deemed to be University)  
Dharmaram College Post, Hosur Road,  
Bengaluru, Karnataka, India – 560029

PRINCIPAL  
St. Paul Institute of Professional Studies  
INDORE

This Agreement is made on 22.10.2022 between College of St. Paul Institute of Professional Studies, affiliated to Devi Ahilya Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore, Madhya Pradesh – 452001, India represented by its principal Dr. Sr. Alice Thomas, (hereinafter referred to as “SPS”) as the first party and College CHRIST (Deemed to be University) Dharmaram College Post, Hosur Road, Bengaluru, Karnataka, India – 560029 represented by its Registrar, Dr Anil Joseph Pinto (hereinafter referred to as “CUNIV”) as the second party.

## PURPOSE

### Whereas

- a) SPS is a Self-financed Christian Minority Institute, approved as such by the Government of India founded on July 26, 2010. It is owned and managed by the Catholic Diocese of Indore. It is approved by the Department of Higher Education, M.P., and is affiliated to the Devi Ahilya Vishwavidyalaya, Indore. Currently college is offering 9 U.G and 1 P.G Programs.
- b) SPS is desirous to associate with CUNIV on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

### Whereas

- c) “CHRIST (Deemed to be University) was established as ‘Christ College’ in 1969. It undertook path-breaking initiatives in Indian higher education with the introduction of innovative and modern curricula, insistence on academic discipline, imparting of Holistic Education and adoption of global higher education practices with the support of creative and dedicated staff.”

The University Grants Commission (UGC) of India conferred Autonomy to Christ College in 2004 and identified it as an Institution with Potential for Excellence in 2006. In 2008 under Section 3 of the UGC Act, 1956, the Ministry of Human Resource Development of the Government of India, declared the institution a Deemed to be University, in the name and style of Christ University. One of the first institutions in India to be accredited in 1998 by the NAAC, and subsequently in 2004 and 2016, CHRIST (Deemed to be University) has the top grade ‘A’ in the 4-point scale.

“The multi-disciplinary University which focuses on teaching research and service offers Bachelor, Master and Doctoral programmes in humanities, social sciences, sciences,

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

Page 2 of 8

Dr Anil Joseph Pinto,  
Registrar  
CHRIST (Deemed to be University)  
Dharmaram College Post, Hosur Road,  
Bengaluru, Karnataka, India – 560029

commerce, management, engineering, architecture, education, and law to about 25000 students. The University offers its programmes at three campus locations in Bangalore in Karnataka; and in Pune Lavasa in Maharashtra and Delhi NCR.

The campus is a living example of harmonious multiculturalism with students from all the states and union territories and around 60 different countries. CHRIST (Deemed to be University) publishes six peer-reviewed research journals and has published more than 300 books in Kannada and English. A promoter of sports, music and literary activities, it is a nurturing ground for creative excellence.

- d) CUNIV is desirous to associate with SPS on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

**That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,** and relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS**

**1. OBJECTIVE:**

e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

**2. METHOD FOR ACHIEVING THE OBJECTIVES:**

f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

Sr. Alice Thomas

Page 3 of 8

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

Dr Anil Joseph Pinto,  
Registrar  
CHRIST (Deemed to be University)  
Dharmaram College Post, Hosur Road,  
Bengaluru, Karnataka, India - 560029

PRINCIPAL,  
St. Paul Institute of Professional Studies  
INDORE

### 3. AREAS OF CO-OPERATION:

g) Whereas, SPS and CUNIV recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. *Research Collaborations:* Faculty/Researchers/Students of SPS and CUNIV can collaborate in future research projects that either involve working cooperatively with partner institutions and/or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
- ii. *Faculty Exchange with Partner Universities:* Faculty members of SPS and CUNIV can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. *Student Exchange with Partner Universities:* Students can be given an opportunity to travel among parties to participate in activities/events that will enhance their international / intercultural experience and knowledge.
- iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an international/intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each party; sharing of e-content between the parties; access to library and repository services, if possible.

Sr. Alice Thomas

Page 4 of 8

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

Dr Anil Joseph Pinto,  
Registrar  
CHRIST (Deemed to be University)  
Dharmaram College Post, Hosur Road,  
Bengaluru, Karnataka, India - 560029



- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
- vii. To promote and enhance academic, research interest between SPS & CUNIV.
- viii. Provide academic interaction by delivering special lecturers at SPS & CUNIV. on topics of relevance to current research trends,
- ix. Organizing and participating in joint Symposia/ Conferences/ Workshop/ Short term refresher courses.

#### 4. FUNDING:

h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.

i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.

k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

#### 5. NO EMPLOYMENT RELATIONSHIP:

l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

Sr. Alice Thomas

Page 5 of 8

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

Dr Anil Joseph Pinto,  
Registrar  
CHRIST (Deemed to be University)  
Dharmaram College Post, Hosur Road,  
Bengaluru, Karnataka, India - 560029

PRINCIPAL  
St. Paul Institute of Professional Studies  
INDORE

- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
- vii. To promote and enhance academic, research interest between SPS & CUNIV.
- viii. Provide academic interaction by delivering special lecturers at SPS & CUNIV. on topics of relevance to current research trends.
- ix. Organizing and participating in joint Symposia/ Conferences/ Workshop/ Short term refresher courses.

#### 4. FUNDING:

h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.

i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.

k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

#### 5. NO EMPLOYMENT RELATIONSHIP:

l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

Sr. Alice Thomas

Page 5 of 8

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

Dr Anil Joseph Pinto,  
Registrar  
CHRIST (Deemed to be University)  
Dharmaram College Post, Hosur Road,  
Bengaluru, Karnataka, India - 560029

PRINCIPAL  
St. Paul Institute of Professional Studies  
INDORE

## 6. CREDITS / ACCREDITATION:

- m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University/Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.
- n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

## 7. RIGHTS AND DUTIES:

- o) The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students/participants involved in the exchange.
- q) The students/participants shall enjoy the same rights and privileges as regular students/faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and/or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.
- r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

## 8. AUTONOMY:

- s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

## 9. TERM:

- t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

Page 6 of 8

Dr Anil Joseph Pinto,  
Registrar  
CHRIST (Deemed to be University)  
Dharmaram College Post, Hosur Road,  
Bengaluru, Karnataka, India - 560029

u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

#### 10. CONFLICT RESOLUTION:

v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

#### 11. ACTION PLANS:

w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:

- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
- ii. Objective of the action plan for inter-institutional collaboration;
- iii. General conditions of the plan;
- iv. Academic conditions of the plan;
- v. Administrative and organizational conditions of the plan;
- vi. Duration of the protocol;
- vii. Intellectual property;
- viii. Differences between the parties;
- ix. Development of the collaboration project;
- x. Project and/or program to be carried out;
- xi. Financial budget;
- xii. Reference to the subject of medical insurance and information.

#### 12. CONFIDENTIALITY:

x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed

Sr. Alice Thomas

Page 7 of 8

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

Dr Anil Joseph Pinto,  
Registrar  
CHRIST (Deemed to be University)  
Dharmaram College Post, Hosur Road,  
Bengaluru, Karnataka, India - 560029

to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

### 13. AMENDMENTS:

y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

*Sr. Alice Thomas*

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

Dr Anil Joseph Pinto,  
Registrar  
CHRIST (Deemed to be University),  
Dharmaram College Post, Hosur Road, Bengaluru,  
Karnataka, India – 560029

PRINCIPAL  
St. Paul Institute of Professional Studies  
INDORE

### Witnesses

*Ani*  
Asst. Prof. Anantha Raj Manoj,  
In-Charge Academic Collaborations  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

Asst. Prof. Anson K.J  
Academic Collaboration- In-Charge  
CHRIST (Deemed to be University),  
Dharmaram College Post, Hosur Road, Bengaluru,  
Karnataka, India – 560029

*Sr. Alice Thomas*

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

PRINCIPAL  
St. Paul Institute of Professional Studies  
INDORE

Dr Anil Joseph Pinto,  
Registrar  
CHRIST (Deemed to be University)  
Dharmaram College Post, Hosur Road,  
Bengaluru, Karnataka, India – 560029



मध्य प्रदेश MADHYA PRADESH

BT 567877



St. Paul Institute of Professional Studies,  
Affiliated to Devi Ahilya Vishwavidyalaya, 7/1,  
Boundary Road,  
Lalaram Nagar, Indore,  
Madhya Pradesh - 452001, India



Christ College,  
affiliated to Savitribai Phule Pune  
University, 26/4 A, Vadgaon Sheri, Off Pune  
Nagar Road, Pune, Maharashtra - 411014

**MEMORANDUM OF UNDERSTANDING (MOU)**

Between

*St. Paul Institute of Professional Studies, affiliated to Devi Ahilya  
Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore,  
Madhya Pradesh - 452001, India*

And

*Christ College,  
affiliated to Savitribai Phule Pune University, 26/4 A, Vadgaon Sheri, Off Pune Nagar  
Road, Pune, Maharashtra - 411014.*

*Sr. Alice Thomas*

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St. Paul Institute of Professional Studies  
INDORE

Page 1 of 8



Dr (Fr) Arun Antony Chully CMI,  
Principal

Christ College, 26/4 A, Vadgaon Sheri, Off  
Pune Nagar Road, Pune, Maharashtra - 411014

Principal / Director  
Carmel Vidya Bhavan Trust's  
Christ College  
Pune- 411014.

2861

24 MAY 2022

प्रथम पेज के साथ संलग्न

om>

श्री. पी. एम. शिंदे  
जालना २१/५/२०२२

श्री. पी. एम. शिंदे  
५३२१०७४४७७१५२

*[Handwritten signature]*

*[Handwritten signature]*  
**Sanjay Shrivastava**  
STAMP VENDOR  
14, Jai Sood, INDORE  
24 MAY 2022  
License No. 478/2009/2010  
Mob.- 99972 06851

This Agreement is made on 22.10.2022 between College of St. Paul Institute of Professional Studies, affiliated to Devi Ahilya Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore, Madhya Pradesh – 452001, India represented by its principal Dr. Sr. Alice Thomas, (hereinafter referred to as “SPS”) as the first party and College Christ College, affiliated to Savitribai Phule Pune University, 26/4 A, Vadgaon Sheri, Off Pune Nagar Road, Pune, Maharashtra – 411014, represented by its Principal, Dr (Fr) Arun Antony Chully CMI (hereinafter referred to as “CCP”) as the second party.

## PURPOSE

### Whereas

- a) SPS is a Self-financed Christian Minority Institute, approved as such by the Government of India founded on July 26, 2010. It is owned and managed by the Catholic Diocese of Indore. It is approved by the Department of Higher Education, M.P., and is affiliated to the Devi Ahilya Vishwavidyalaya, Indore. Currently college is offering 9 U.G and 1 P.G Programs.
- b) SPS is desirous to associate with CCP on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

### Whereas

- c) Christ College, Pune was established by CMI congregation which has a strong legacy of imparting holistic education in the primary, secondary and tertiary sectors in India. CMI congregation is managing more than 800 educational institutions including a university. The institution is inspired by the founder of CMI congregation St Kurikose Elias Chavara who has a pioneer in the reformation of Kerala in 19th century primarily through his vision and initiatives in the field of education. Christ College Pune, a Christian minority institution, secular in its outlook, came into existence in the academic year 2007 – 2008. The college is affiliated to the Savitribai Phule Pune University and Accredited by NAAC with B+ grade. The college offers BA, B.Com, B.Sc. (Computer Science) B.Sc, BBA, BBA (IB), BBA (CA), M.Com and M.Sc (Computer Science) programs.
- d) CCP is desirous to associate with SPS on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

PRINCIPAL

St Paul Institute of Professional Studies

INDORE

Page 2 of 8

Dr (Fr) Arun Antony Chully CMI

Dr (Fr) Arun Antony Chully CMI,  
Principal  
Christ College, 26/4 A, Vadgaon Sheri, Off  
Pune Nagar Road, Pune, Maharashtra – 411014

Principal / Director  
Carmel Vidya Bhavan Trust's  
Christ College  
Pune- 411014.



That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment, and relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS**

**1. OBJECTIVE:**

e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

**2. METHOD FOR ACHIEVING THE OBJECTIVES:**

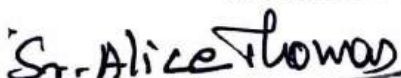
f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

**3. AREAS OF CO-OPERATION:**

g) Whereas, SPS and CCP recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

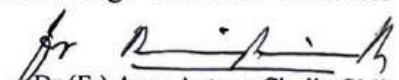
- i. *Research Collaborations:* Faculty/Researchers/Students of SPS and CCP can collaborate in future research projects that either involve working cooperatively with partner institutions and/or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication, conducting joint research projects, or establishing joint research centers etc.
- ii. *Faculty Exchange with Partner Universities:* Faculty members of SPS and CCP can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster

Page 3 of 8



Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL  
St. Paul Institute of Professional Studies  
INDORE

  
Dr (Fr) Arun Antony Chully CMI,  
Principal

Christ College, 26/4 A, Vadgaon Sheri, Off  
Pune Nagar Road, Pune, Maharashtra - 411014

Principal / Director  
Carmel Vidya Bhavan Trust's  
Christ College  
Pune- 411014.

relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.

- iii. *Student Exchange with Partner Universities:* Students can be given an opportunity to travel among parties to participate in activities/events that will enhance their international / intercultural experience and knowledge.
- iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an international/intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each party; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
- vii. To promote and enhance academic, research interest between SPS & CCP.
- viii. Provide academic interaction by delivering special lecturers at SPS & CCP. on topics of relevance to current research trends.
- ix. Organizing and participating in joint Symposia/ Conferences/ Workshop/ Short term refresher courses.

#### 4. FUNDING:

h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.

i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St. Paul Institute of Professional Studies  
INDORE

Page 4 of 8

Dr. Arun Antony Chully

Dr (Fr) Arun Antony Chully CMI,  
Principal  
Christ College, 26/4 A, Vadgaon Sheri, Off,  
Pune Nagar Road, Pune, Maharashtra - 411014  
Principal / Director  
Carmel Vidya Bhavan Trust's  
Christ College  
Pune- 411014.

obtain safe, convenient lodging arrangements.

j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.

k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

#### 5. NO EMPLOYMENT RELATIONSHIP:

l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

#### 6. CREDITS / ACCREDITATION:

m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University/Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.

n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

#### 7. RIGHTS AND DUTIES:

o) The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.

p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students/participants involved in the exchange.

q) The students/participants shall enjoy the same rights and privileges as regular

Page 5 of 8

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

Paul Institute of Professional Studies

INDORE

Dr. (Fr) Arun Antony Chully CMI,  
Principal

Christ College, 26/4 A, Vadgaon Sheri, Off  
Pune Nagar Road, Pune, Maharashtra - 411014

Principal / Director  
Carmel Vidya Bhavan Trust's  
Christ College  
Pune- 411014.

students/faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and/or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

#### 8. AUTONOMY:

s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

#### 9. TERM:

t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

#### 10. CONFLICT RESOLUTION:

v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

#### 11. ACTION PLANS:

w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:

i. Foundations or considerations that warrant the plan for inter-institutional

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL  
St. Paul Institute of Professional Studies

Page 6 of 8

Dr. Arun Antony Chully CMI

Dr (Fr) Arun Antony Chully CMI,  
Principal  
Christ College, 26/4 A, Vadgaon Sheri, Off  
Pune Nagar Road, Pune, Maharashtra - 411014

Principal / Director  
Carmel Vidya Bhavan Trust's  
Christ College  
Pune- 411014.

- collaboration;
- ii. Objective of the action plan for inter-institutional collaboration;
  - iii. General conditions of the plan;
  - iv. Academic conditions of the plan;
  - v. Administrative and organizational conditions of the plan;
  - vi. Duration of the protocol;
  - vii. Intellectual property;
  - viii. Differences between the parties;
  - ix. Development of the collaboration project;
  - x. Project and/or program to be carried out;
  - xi. Financial budget;
  - xii. Reference to the subject of medical insurance and information.

#### 12. CONFIDENTIALITY:

x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

#### 13. AMENDMENTS:

y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

Page 7 of 8

  
Dr. (Fr) Arun Antony Chully CMI,  
Principal

Christ College, 26/4 A, Vadgaon Sheri, Off  
Pune Nagar Road, Pune, Maharashtra - 411014

Principal / Director  
Carmel Vidya Bhavan Trust's  
Christ College  
Pune- 411014.

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

for Arun Antony Chully CMI  
Dr (Fr) Arun Antony Chully CMI,  
Principal  
Christ College, 26/4 A, Vadgaon Sheri, Off Pune  
Nagar Road, Pune, Maharashtra - 411014

Principal / Director  
Carmel Vidya Bhavan Trust's  
Christ College  
Pune- 411014.

Witnesses

Anantha Raj Manoj  
Asst. Prof. Anantha Raj Manoj,  
In-Charge Academic Collaborations  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

Biju Sebastian  
Prof. Biju Sebastian,  
In-Charge Academic Collaborations  
Christ College, 26/4 A, Vadgaon Sheri, Off  
Pune Nagar Road, Pune, Maharashtra - 411014



Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

Page 8 of 8

for Arun Antony Chully CMI  
Dr (Fr) Arun Antony Chully CMI,  
Principal  
Christ College, 26/4 A, Vadgaon Sheri, Off  
Pune Nagar Road, Pune, Maharashtra - 411014

Principal / Director  
Carmel Vidya Bhavan Trust's  
Christ College  
Pune- 411014.



मध्य प्रदेश MADHYA PRADESH

CA 602220

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding ("MOU") is entered into on the 21<sup>st</sup> day of Mar'23 by and between **Tata Consultancy Services Ltd.**, a company incorporated under the Companies Act, 1956 and having its corporate office at TCS House, Raveline Street, Fort, Mumbai 400001, India (hereinafter referred to as "TCS"), and **Saint Paul Institute Of Professional Studies** and having its principal office at 7/1, boundary road, Near Lalaram-Nagar Indore (hereinafter referred to as "Institute").

TCS and Institute are both hereinafter referred to as "Party" individually or "Parties" collectively as the context may require.

WHEREAS Institute is engaged in providing educational degrees at graduate and postgraduate level in various streams and is an autonomous institution or affiliated to DAVV, University

WHEREAS TCS is *inter alia* engaged in the business of provision of various information technology services, business solutions, consultancy and outsourcing services worldwide; and

WHEREAS, the Parties recognize each other competencies and hereto agree that a strategic relationship between them will benefit each other.

NOW THIS MOU aims to capture the understanding reached between TCS and Institute regarding each other's roles and responsibilities:

*Kumar...*

*Sr. Alice Thomas*

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

TCS Confidential

Page 1 of 20



मध्य प्रदेश MADHYA PRADESH

CA 602223

- (where agreed to be offered in Annexure A) along with conferring of the degree to successful students enrolled in the Curriculum will be done by the Institute. On case to case
- basis, TCS may also consider the deployment of its experts as trainers for delivering a part of the offered TCS Designed Course(s) / Curriculum.
- TCS will consider incorporating the suggestions from the Institute about having as much practical understanding during the design of the course contents and curriculum of the TCS Designed Course(s) by incorporating appropriate case studies, simulations, exercises that can help students visualize and understand the application of concepts in real time business solutions.
- TCS may provide only suggestion for the evaluation of student performance through various forms of assessments. However the final decision on the process of evaluation as well as the actual assessment would be at the sole discretion of Institute and will not be part of TCS responsibility.
- TCS will conduct a Train the Trainer Program ("TTT Program") for appropriate duration where specialists from TCS will transition the knowledge and approach to teach

TCS Confidential

Page 3 of 20

*Sr Alice Thomas*

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

*Kambhambay*





मध्य प्रदेश MADHYA PRADESH

CA 602224

- the TCS Designed Course(s) to the nominated faculty of Institute. On successful completion of this Program, all the faculty members will be deemed as TCS certified faculty for delivery of the course. The TTT Program may be scheduled and repeated as per requirement with mutual agreement between TCS and Institute.
- The entire effort from TCS end is voluntary and objective is to work along our stakeholder community (in this case educational institutions / Universities) to build capability and benefit for the students as well as faculty by way of offering courses in areas of knowledge closer to industry practice.
- There would be no linkage with campus placements as part of this program as these are two distinct activities. The placement activities are separate and the participation of Institute for the TCS Designed Course(s) has no bearing on placement activities that TCS conducts at colleges and universities each year.

*Kumarendra*

*Sr. Alice Thomas*

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE



मध्य प्रदेश MADHYA PRADESH

CA 602225

TCS at this point will be providing this course design, content and training sessions as a voluntary effort keeping in mind the Tata Group Philosophy of working towards benefiting the societies and stakeholders with whom we work.

- Outstanding students' contributions in all possibility will be show-cased by TCS at industry level forums along with due acknowledgement to the students concerned.
- At the end of the course, TCS may at its option, reward / recognize individual students for exemplary achievements based on participation, discussion, contribution, assignment submission etc. during the course work.

#### B. Role of Institute:

- Institute shall ensure that it holds all valid permissions, authorizations, approvals and consents, licenses and registrations, which may be required under the applicable laws, policies and procedures prevalent from time to time, for launch, administration and instruction of the TCS Designed Course(s) and Curriculum (if agreed to in Annexure A) and the same shall be kept valid and subsisting throughout the period of this MOU or till the completion of the TCS Designed Course(s) / Curriculum, whichever is later.
- Institute will undertake the role of selecting the core topics (that will fit into the Curriculum) and faculty members who will undertake the ownership for teaching those selected topics.
- Institute will ensure to provide equal status to the TCS Designed Course(s) / Curriculum (at par with all other courses) while offering it to students applying to the Institute. This will be done by placing the option of this course curriculum in all communication medium (College Website, Student Application forms, Brochures etc.) to ensure maximum students undertake the TCS Designed Course(s) / Curriculum.
- Institute will set highest standards of selection for the students and ensure that the students who undertake the TCS Designed Course(s) / Curriculum would put in full effort and contribution to make learning outcomes successful. Focus would be on ensuring students
- who have a great propensity to participate actively and contribute to learning in a group as well as individual mode.

TCS Confidential

Page 6 of 20

*Jemurceendry*

*St. Alice Thomas*  
PRINCIPAL

St Paul Institute of Professional Studies  
INDORE



मध्य प्रदेश MADHYA PRADESH

CA 602214

- Institute shall nominate a designated faculty member who will be the single point of contact for managing the administration and completion of the TCS Designed Course(s) / Curriculum. The faculty will be responsible from Institute side to help TCS team in all administrative and management activities that will be helpful in smooth launch and completion of the course.
- Institute should ensure timely nomination of faculty for attending the TTT Program and delivering the TCS Designed Course(s) in a timely and satisfactory manner and is based on the broad guideline as below. Final choice on the selection of faculty will lie with Institute.
  - a) Post-graduation with solid academic achievements relevant to the TCS Designed Course(s).
  - b) 5+ years' experience in teaching the specific courses which they would be teaching (flexibility allowed)
  - c) Familiar with recent developments in related field
  - d) Effective communication and articulation of scenarios
  - e) Ability to drive interactive sessions
  - f) Willingness to learn and lead
- Institute will own the responsibility of conducting the exams/assessments of student performance for the TCS Designed Course(s) and across all the subjects of the Curriculum. As an input it may consider the assessment criteria as suggested by TCS for assessment to be done through written exams, internal assessments, market visits and take home assignments by the nominated faculty, where each parameter may have an assigned weightage so that students are assessed effectively for their all-round performance.
- Institute shall ensure that all the students selected for the TCS Designed Course(s) / Curriculum will sign individual confidentiality undertaking substantially in the format as set forth in Annexure - B hereunder, to ensure that the course material is not used or disposed off inappropriately and take utmost care not to copy or share the course hand outs and materials that are TCS provided copyrighted material with anyone else. The course material is solely for the students' learning purposes and only students, who undertake the TCS Designed Course(s) / Curriculum shall possess the course material at any time. The

*Annexure B*

St. Alice Thomas  
PRINCIPAL

St. Paul Institute of Professional Studies  
INDORE

course material has to be destroyed / disposed only by shredding, in order to avoid any unauthorized use.

- Institute shall ensure that the faculty from Institute who would be trained through the TTT Program will sign individual confidentiality undertaking, substantially in the format as set forth in Annexure - C hereunder, to ensure that the course material is used appropriately only for the purpose of instruction of the TCS Designed Course(s) / Curriculum. The faculty should not use this course material for other courses or for any other purpose whatsoever and also should not dispose it in a manner that can lead the course material falling in hands of those who should not be recipients of the course work.
- The faculty trained by TCS would teach the TCS Designed Course(s), only as long as this MOU is valid. Once the validity of this MOU is over, they would need to be recertified with a TTT Program post renewal of the MOU.
- Institute shall ensure availability of all requisite facilities, infrastructure, cooperation, etc. required to seamlessly deliver the TCS Designed Course(s) / Curriculum to the applicable students. The lectures are to be scheduled during the normal working days of the Institute or as decided by Institute. In cases where TCS' assistance is availed by Institute for delivery of the TCS Designed Course(s), TCS and Institute will mutually agree to a schedule for the same. Institute recognizes that timely and continued provision of the facilities by Institute is a condition precedent to the completion of the TCS Designed Course(s) / Curriculum in time. Any delay or failure in the provision of agreed facilities will hamper the timely completion of the course, and TCS shall not be held liable for the same.
- Institute shall permit the applicable TCS faculty/personnel engaged pursuant to this MOU, reasonable access to the premises of Institute, for the purpose of delivery of the TTT Program or to fulfill its role under this MOU or assist the Institute in any other manner in relation to this MOU.
- At the end of the TCS Designed Course(s) / Curriculum, any formalities with respect to awarding certificate of course completion to the students will be done by Institute in accordance with the rules/ procedures followed by Institute.
- At the end of the course Institute shall allow TCS to make pre-placement offers to the students who are part of the course based on a selection criteria defined by TCS. Institute shall also provide first slot to TCS during campus recruitment/ placement and Institute will facilitate the process for students to accept an offer from TCS.

### III) OTHER TERMS & CONDITIONS

- TCS and the Institute will jointly evaluate and agree on applicable fees or service charges (if any), to cover the costs of designing, developing, training, branding, delivering and sustaining the TCS Designed Course(s) / Curriculum that may be offered in collaboration with TCS and any costs associated therewith such as travelling, accommodation, etc.
- Upon mutual agreement, TCS and Institute may at any time enter into a specific definitive agreement(s) (hereinafter referred as "Definitive Agreement(s)") setting out therein the mutually agreed detailed terms and conditions applicable to the various courses to be provided by TCS under such Definitive Agreement(s).
- For the TCS Designed Course(s) which are agreed to be implemented, TCS will provide one master copy of course material in hard copy form to the Institute, which will be received by the faculty duly designated by Institute in writing to TCS. The said course material may be reproduced in hard copy form only, solely for the purpose of being issued by the duly designated faculty to the students who enroll for the TCS Designed Course(s) / Curriculum for the duration of the course. Except as permitted herein, the course material provided by TCS shall not be reproduced, copied, translated, adapted, broadcasted, hosted or transmitted (including electronically) in any form. The supporting material, if any, for

*Annexure*

*Sr. Alice Thomas*  
PRINCIPAL

faculty members will be separately provided to the faculty members and shall be used by the faculty members only for the purposes of the instruction of the TCS Designed Course(s) at the Institute. Institute shall ensure that the original master copy of course material and supporting material for faculty members provided by TCS and copies of the same including portions thereof (i) is treated strictly as confidential documents; (ii) shall only be in the possession of the designated faculty of Institute; and (iii) shall not be displayed or circulated in libraries or forums where any person not enrolled under the TCS Designed Course(s) / Curriculum may access the same.

- For the entire process involved for offering the TCS Designed Course(s) / Curriculum, Institute will seek prior written permission from TCS before publishing any related information regarding this TCS Designed Course(s) / Curriculum offering initiative in collaboration with TCS, in the press, media, social network, blogs, internet and in any other allied public channels.
- Unless otherwise agreed by the Parties separately in writing, each Party will be responsible for its own individual costs in conducting its duties and obligations under this MOU.

#### IV) INTELLECTUAL PROPERTY RIGHTS

- Institute agrees and acknowledges that any and all intellectual property rights in or to course contents and curriculum of the TCS Designed Course(s) and TTT Program and any and all modifications, enhancements, alterations, additions, adaptations, translations to the same, or derivative works thereof, or feedback received with respect to them, shall be done only by or with prior written permission of TCS and vest with TCS and/or its licensors. For the term of this MOU, TCS grants to the Institute a non-exclusive, non-transferable, non sub-licensable, limited right and license to use and reproduce the course material in hard copy form only for the purposes of, and as permitted under, this MOU. All rights not expressly granted herein shall remain with TCS.
- Institute agrees to retain all of TCS' and/or its licensors' logo, trademark, copyright notices and other proprietary markings or notice on the course material. Institute shall not, permit any persons to, remove, alter, obscure or otherwise render illegible any of TCS' logo, trademark, copyright notice or other proprietary or confidentiality markings that may be placed on the course material or part thereof provided to Institute hereunder without prior written approval of TCS. Institute shall include on all copies of all or part of the course material a reproduction of TCS' and/or its licensors' logo, trademark, copyright notices and other proprietary markings or notices as included in the course material provided by TCS.
- TCS shall also continue to own all and any intellectual property developed prior to, or independently of this MOU.
- By entering into this MOU, Institute covenants and undertakes:
  - (a) To respect TCS' intellectual property;
  - (b) Not to use TCS' intellectual property without the prior express written consent of TCS;
  - (c) Ensure the confidentiality of such intellectual property of TCS within enrolled students and nominated faculty;
  - (d) Not to use or permit use TCS' intellectual property other than for the purpose and duration of this MOU.
  - (e) Promptly report any misuse of the TCS' intellectual property which comes to its notice and assist and support TCS in remedying and/or protecting any misuse/infringement of TCS' intellectual property subject of this MOU.
- Institute agrees that it shall not gain by virtue of this MOU any rights of ownership or any other interest, right, or title in or to any copyrights, patents, trade secrets, trade marks, or any other intellectual property or proprietary rights owned by TCS. Except as otherwise explicitly agreed between the Parties, any and all works developed in the course of performing obligations pursuant to this MOU, including all intellectual property rights in or related thereto, and all new inventions, innovations, works or ideas developed by TCS in the course of performance of its activities under this MOU will belong to TCS.

*K. M. S. S. S. S.*

So. Alice Thomas

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

- If the Parties undertake any joint development in the course of providing services under this MOU, any such joint development will be governed by a separate agreement to be negotiated in good faith by the Parties prior to the commencement of any joint development efforts.
- Neither Party shall use any name, trademark, service mark or symbol of the other Party in any publicity release or advertising material or for any other purpose whatsoever without securing the prior written consent of that other Party. The Parties may, however, mention the non-stylized name of the other Party and areas of collaboration in their official websites, presentations and analyst reports and include the existence of this Memorandum in its regular list of academic/industry collaborations. Institute agrees that any and all use of TCS name and trademarks shall be in accordance with the provisions of Annexure - D.

#### V) CONFIDENTIALITY

- During the term of this MOU, TCS may disclose to Institute its Confidential Information. Confidential Information shall mean all information marked "Confidential" or under any similar legend indicating the confidentiality of the information or information which by its nature is confidential or acknowledged and agreed herein as confidential, except such information as is (a) previously known to Institute at the time of disclosure and not subject to confidentiality under any other agreement between the Parties, or (b) independently developed by Institute and not derived from the Confidential Information supplied by TCS or the participation of individuals who have had access to Confidential Information of TCS, (c) disclosed to Institute by a third party who lawfully acquired such information without restriction, and is not subject to confidentiality obligations, or (d) in or subsequently comes into the public domain (other than as a result of a breach of this MOU), or (e) required to be disclosed by Institute by law, regulation, court order or other legal process. Institute acknowledges and agrees that course contents and curriculum of the TCS Designed Course(s) and TTT Program is Confidential Information of TCS irrespective of whether it is labelled as confidential or not.
- Institute shall hold such Confidential Information in strict confidence for TCS and shall not use it for any purpose except in furtherance of the relationship set forth in this MOU, or except as it may be authorized by TCS in writing. Institute shall further be responsible for the compliance of the foregoing by its students, employees, faculty or agents who have access to Confidential Information in relation to the purpose of this MOU.
- Institute acknowledges and agrees that a breach of any of its obligations contained herein will result in irreparable injury to TCS for which there will be no adequate remedy at law, and TCS shall be entitled to apply for equitable relief, including injunction and specific performance, in the event of any breach or threatened breach or intended breach of its obligations herein by the Institute. Such remedies, however, shall not be deemed to be the exclusive remedies for any breach of the obligations but shall be in addition to all other remedies available at law or in equity.
- All Confidential Information is provided as is, without any warranties express, implied or otherwise, regarding its accuracy, completeness or performance.

#### VI) TERMINATION

- Either Party may terminate this MOU by giving ninety (90) days advance written notice to the other Party. On termination, each Party shall return to the other party all such confidential and proprietary information, documents and reference material and any copies thereof of the other Party in its possession. If the MOU expires or notice of termination is issued during the Academic Year when the TCS Designed Course(s) / Curriculum is/are in progress, the termination shall take effect post completion of the batch(es) that has/have already opted for the TCS Designed Course(s) / Curriculum. New students/batches will not be offered the TCS Designed Course(s) / Curriculum once the termination notice has been issued. The right of each Party to terminate this MOU with immediate effect for material

*Terminced*

*So. Alize Thomas*  
PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

breach of the terms of this MOU (that remains uncured after thirty (30) days of written notice thereof or that are not susceptible to cure) remains unaffected.

- All such obligations and terms of this MOU that are required to survive the expiration or termination of this MOU, including but not limited to, intellectual property rights, confidentiality, limitation of liability, shall survive such termination.
- This MOU can be extended or terminated by mutual consent of the Parties in writing. Notice period not to renew.

#### VII) PERIODIC REVIEW

- The Parties agree that the persons nominated herein below as the point of contact for each Party (or their respective nominees) shall meet at a frequency mutually decided by TCS and Institute, either personally or through a teleconference to review the progress and plan the future course of action, to accomplish the objectives of this MOU as per the mutually agreed time schedule.

Point of contact of Institute: Dr.Praveen Yadav  
The Placement Officer  
1 A/56/1 , MIG COLONY , Indore  
spipmsplacement@gmail.com

Point of contact of TCS: Ravikumar M  
Academic Relationship Manager  
Tata Consultancy Services Ltd.  
21, Industrial Estate, Ambattur,  
Chennai – 600 100  
Mailto: ravi29.k@tcs.com

#### VIII) RELATIONSHIP OF THE PARTIES

- For the purposes of this MOU, both the Parties are independent contractors. Neither this MOU, nor any activities described herein, shall be construed as creating a partnership, joint venture, franchise, agency or other such relationship. Neither party is authorized, in any manner, to make any commitment on behalf of or to bind the other Party.
- Institute will be completely responsible for ensuring compliance towards all statutory provisions applicable to and governing the employment of its employees and representatives, deployed and would ensure compliance to provisions of statutes, as amended and applicable from time to time for such employees and representatives. Under no circumstances shall employees, agents and representatives of Institute, represent as or be construed as employees/agents of TCS.

#### IX) LIMITATION OF LIABILITY

- Institute agrees that any information or material provided / disclosed by TCS is on "as is" basis without any warranty or representation of any nature whatsoever, as to any matter, including but not limited to, warranty of fitness for a particular purpose or merchantability. TCS shall not be liable for any direct, indirect, incidental, special or consequential damages, or damages for loss of profits, revenue, data or use, incurred by Institute or any third party arising out of or in connection with this MOU or the subject matter of this MOU, whether in an action in contract or tort or any other legal theory.

#### X) GOVERNING LAW/ARBITRATION/VENUE

- The laws of India shall govern this MOU. Any disputes between the parties shall be resolved by mutual discussions. Disputes, if any, remaining unresolved for a period of sixty (60) days after reference to the other Party in writing, shall be subject to resolution by arbitration in

*Handwritten signature*

Dr. Alize Thomas

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

accordance with the Arbitration and Conciliation Act, 1996 and under the Rules made thereunder (or any statutory modification / re-enactment thereof) by one or more arbitrators appointed in accordance with the said Rules. The language of the arbitration shall be English and the decision of the arbitrators shall be final and binding on the Parties. The venue of Arbitration shall be Mumbai. Both Parties irrevocably submit to the exclusive jurisdiction of the Courts in Mumbai, for any action or proceeding regarding this MOU. Nothing herein shall prohibit either Party from seeking a temporary restraining order, preliminary injunction or other provisional relief if, in its judgment, such action is necessary to avoid irreparable damage, to preserve the status quo or to prevent the dissemination of Confidential Information or protection of its intellectual property or from bringing and pursuing legal action to specifically enforce the provisions of this Section X.

#### XI) NOTICES

All notices, requests, demands and other communications under this MOU or in connection herewith shall be in writing given to or made upon the respective Parties as follows and will be effective:

- upon actual delivery if presented personally or sent by express overnight courier (with a signature acknowledging receipt), or
- seven days following deposit in the mail if sent by certified or registered mail, postage prepaid, return receipt requested.:

To TCS:

Attention:

Dr K M Suceendran  
Head – Academic Alliances /Academic Interface Program  
Tata Consultancy Services Ltd,

With a copy addressed to: General Counsel, Tata Consultancy Services Limited, TCS House, Raveline Street, Fort, Mumbai - 400 001 (India).

To Institute:

Attention:

Rev. Fr. Simon Raaj  
Director  
1 7/1 boundary road near Lalaram nagar  
Indore

Or to such other person or addresses as any of the parties shall have notified to the other party. All notices, requests, demands and other communications given or made in accordance with the provisions of this MOU shall be in writing by registered letter, fax or telegram.

#### XII) NON SOLICITATION

- During the term of this MOU and for a period of twelve (12) months thereafter, Institute agrees not to hire, recruit, solicit or otherwise employ any employee or representative of TCS involved in the performance of its obligations pursuant to this MOU.

#### XIII) FORCE MAJEURE

- Neither Party shall be liable for any failure or delay in the performance of its obligations under this MOU to the extent such failure or delay or both is caused, directly or indirectly, without fault by such Party, by any reason beyond its reasonable control, including but not limited to, by fire, flood, explosion, earthquake, elements of nature, drought or bad weather, lightning or acts of God, acts of state, strikes, acts of war (whether declared or not), hostilities, terrorism, riots, civil disorders or commotion, lockouts, industrial disputes, rebellions or revolutions, blockages; quarantines, embargoes and other similar governmental action (each a "Force Majeure Event"). Any Party so delayed in its performance will immediately notify the other by telephone or by the most timely means

*K M Suceendran*

*Sr. Alice Thomas*  
PRINCIPAL

St Paul Institute of Professional Studies  
INDORE



otherwise available (to be confirmed in writing within ten (10) Business Days of the inception of such delay) and describe in reasonable detail the circumstances causing such delay with relevant documentary supporting. However the Party claiming such event shall take all necessary steps to mitigate the delay so caused in spite of such Force Majeure Event.

#### XIV) AUTHORITY

- Each signatory to this MOU represents and warrants that he/she is duly authorized by the Party for and on whose behalf he/she is signing this MOU to execute the same in a manner binding upon said Party and that all approvals, permissions and procedures necessary for vesting such authority in him/her have been duly complied with.

#### XV) NO WAIVER

- Either Party's failure to exercise any right under this MOU shall not constitute a waiver of any other terms or conditions of this MOU with respect to any other or subsequent breach, or a waiver by such Party of its right at any time thereafter to require exact and strict compliance with the terms of this MOU. In order to be effective, all waivers under this MOU must be in writing and signed by the waiving Party.

#### XVI) TATA CODE

- The business activities of TCS are self-regulated by the "Tata Code of Conduct". Institute undertakes that it will ensure compliance with the Code in the performance of this MOU and promptly report any violation or potential violation of the Code by any person to the Local Ethics Counselor or the Principal Ethics Counselor or the CEO of TCS. A copy of the Tata Code of Conduct is available at: <https://www.tcs.com/tata-code-of-conduct>.

#### XVII) SURVIVAL

- The clauses of this MOU, including without limitation, confidentiality and intellectual property right obligations, which by their very nature ought to survive termination or expiration of this Agreement, shall so survive.

#### XVIII) SEVERALTY

- If any clause or term of this MOU be declared null and void and or unconstitutional or unenforceable, such clause or term shall be modified to the extent necessary to make it valid and enforceable whilst preserving the intent of the Parties and the remaining terms and the MOU shall continue to operate and be binding on the Parties.

#### XVI) ENTIRE AGREEMENT

- This MOU, along with the schedules, annexures and exhibits, if any, attached hereto, sets forth the entire agreement between the Parties and supersedes any other prior or contemporaneous proposals, agreements and representations between them related to its subject matter, whether written or oral, between the Parties and all amendments and extensions thereof, which shall be deemed to be superseded by this Agreement. No modifications or amendments to this MOU shall be binding upon the Parties unless made in writing and duly executed by authorized officials of both Parties.

*Kannur*

*St. Alice Thomas*  
PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

IN WITNESS WHEREOF, each of the parties hereto have caused this MOU to be duly executed by a duly authorized representative of such party as of the date first above written.

TATA CONSULTANCY SERVICES LTD.  
(TCS)

XXXXXX  
(Institute)

Signature: *[Handwritten Signature]*  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: 05/04/23

Signature: *Sr. Alice Thomas*  
Name: Dr. SR ALICE THOMAS  
Title: PRINCIPAL  
St. Paul Institute of Professional Studies  
ROORE  
Date: 21/2/2023

*[Handwritten Signature]*

*Sr. Alice Thomas*  
PRINCIPAL  
St. Paul Institute of Professional Studies  
ROORE

**ANNEXURE - A**

**OPTION 1:**

**TCS Designed Course(s) – Offered as elective courses for specific degree specializations**

**Offerings –**

- (i) Banking for Business Process Services**
- (ii) Insurance for Business Process Services**

- TCS agrees to design and develop one or more elective courses to be offered by Institute to the final year students of:

- (a) Bachelor of Commerce (B.Com) and Bachelor of Business Administration/ Management (BBA/BBM) of Institute**

- In general, TCS aims to design the courses covering approximately 70 to 150 hours of teaching and including 3 hours of examination in the end for each course and can be customized based on the requirements of the Institute.

---

*Remembrance*

Sr. Alice Thomas

PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

**ANNEXURE - B (FOR STUDENTS)**

**INDIVIDUAL CONFIDENTIALITY UNDERTAKING**

The following special terms are agreed between the undersigned \_\_\_\_\_ Year B Com/BBA/BBM ("I"/ "Student") of Saint Paul Institute Of Professional Studies, 7/1, boundary road, Near Lalaram-Nagar Indore, affiliated to DAVV University and Tata Consultancy Services Limited, having its corporate office at TCS house, Raveline Street, 21 D S. Marg, Fort, Mumbai - 400001, India ("TCS").

WHEREAS in connection with the terms of the Memorandum of Understanding dated 21st Mar'23, executed by and between TCS and Saint Paul Institute Of Professional Studies (the "MOU"), TCS has agreed to design and develop courses in areas focused around Banking & Insurance which is a focused line of business offering within Business Process Outsourcing entity at TCS.

WHEREAS TCS has invested considerable time, expenses and efforts in the designing, developing and structuring of the course and study material that are provided to the Student (hereinafter referred to as "Course Material").

AND WHEREAS it being an intellectual property of TCS, the Student hereby agrees to comply with the following obligations with respect to such Course Material:

- I acknowledge that TCS is the owner of any and all the intellectual property and proprietary rights in the Course Material and accept that I have not acquired and shall not acquire (including by virtue of my receipt of Course Material) any such intellectual property or proprietary rights.
- I shall not commit any violation, infringement or misappropriation of such intellectual property and proprietary rights nor commit any other act or omission which has an adverse effect on the value, validity, enforceability or any other aspect thereof in regard to the Course Material.
- I hereby agree and undertake to hold and keep in strict confidence the Course Material in my possession, custody or control and neither copy, distribute or disclose Course Material nor allow any third party to do so, and not use or allow it to be used for any purpose or in any manner other than for self study/ training.
- I also hereby undertake to ensure that after completion of the course or upon prior request by TCS, I shall promptly destroy the Course Material by means of shredding.

I agree that the limitations set forth herein are reasonable and properly required for the adequate protection of the Course Material of TCS. I note that TCS is relying on my undertaking in this statement in agreeing to permit me access to the Course Material and that I may be held personally liable for breach of the undertakings in this statement. This Undertaking shall be governed by the laws of India. In the event any dispute arises in connection with this Undertaking, the courts in Mumbai shall have a non-exclusive jurisdiction, however, that, upon my breach of this Undertaking, TCS reserves the right to seek any available form of legal or equitable relief, including, but without limitation, injunctive relief as a remedy for such breach from any court of competent jurisdiction.

By signing below, I acknowledge that I have read, understood and hereby voluntarily agree to the above terms and conditions.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Name of Student: \_\_\_\_\_

College ID Number: \_\_\_\_\_

Residential Address: \_\_\_\_\_  
\_\_\_\_\_

*Handwritten signature*

*St. Alice Thomas*

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

## ANNEXURE - C (FOR FACULTY)

### INDIVIDUAL NON-DISCLOSURE AGREEMENT

This Agreement is entered into as of the day of signing, by and between **Tata Consultancy Services Ltd.**, a company incorporated under the Companies Act 1956 and having its Corporate Office at TCS House, Raveline Street, Fort, Mumbai 400001, India ("TCS"), and \_\_\_\_\_ s/o d/o \_\_\_\_\_, ("Faculty"), a Faculty in the Department of \_\_\_\_\_ at \_\_\_\_\_ Saint Paul Institute Of Professional Studies, 7/1, boundary road, Near Lalaram-Nagar Indore (the "Institute")

TCS and Faculty are both hereinafter referred to as "Party" individually or "Parties" collectively as the context may require.

WHEREAS Faculty is aware that in connection with the terms of the Memorandum of Understanding dated 21<sup>st</sup> Mar'23 executed by and between TCS and Institute (the "MOU"), TCS has agreed to design and develop course contents and curriculum for one or more courses ("TCS Designed Courses") that can be offered by the Institute to its students.

WHEREAS, TCS will conduct a Train the Trainer Program ("Training") where personnel/specialists from TCS will transition the skill, knowledge and approach to the nominated faculty/Faculty to teach the TCS Designed Course(s) viz. Banking & Insurance <name of the courses for which the Faculty is being trained> (the "Course").

WHEREAS, the Faculty will utilize the material, skill and knowledge learnt during the Training hereto for imparting education thereof only to the students enrolled in Course and at the Institute ("PURPOSE").

WHEREAS, Faculty acknowledges that TCS has invested considerable time, expenses and efforts in the designing, developing and structuring of the Course and study material that are provided to the Faculty.

WHEREAS, in the course of Training/such activities it is also anticipated that TCS will disclose to the Faculty all Course material (in form of soft copies and/or hard copies) for the Purpose as set forth above;

NOW THEREFORE, the Parties hereto have entered into the following agreement ("Agreement"):

1. For the purpose of this Agreement "Confidential Information" shall mean any and all information and data, including but not limited to any kind of any Course Material, Training material, methods, product, service, process, invention, improvement or development carried on or used by TCS, discoveries, ideas, concepts, know-how (whether patentable or copyrightable or not), research, development, designs, specifications, drawings, blueprints, tracings, diagrams, models, samples, flow charts, computer programs, algorithms, marketing plans or techniques, budgets, costs, profits, prices, discounts, mark-ups, business strategies, marketing, tenders and any price sensitive information concerning TCS, whether or not labeled as "Confidential Information" and disclosed by TCS in connection with the Purpose, irrespective of the medium in which such information or data is embedded. Confidential Information shall include any copies, abstracts, reports, work products or any derivatives made or derived from CONFIDENTIAL INFORMATION by the Faculty as well as any modules, samples, prototypes or parts thereof.
2. All Confidential Information disclosed pursuant to this Agreement
  - a. shall be used exclusively for the Purpose of this Agreement, and the Faculty shall be permitted to use Confidential Information disclosed to it pursuant to this Agreement only for such sole Purpose and for no other purpose, unless otherwise expressly agreed to in writing by TCS;
  - b. shall not be distributed, disclosed, or disseminated in any way or form by the Faculty to anyone. All CONFIDENTIAL INFORMATION shall be utilized by the Faculty only for the purpose of gaining knowledge and in furtherance of imparting education to the students of the Institute;
  - c. shall be treated by the Faculty with reasonable care that a prudent person would exercise to avoid disclosure of CONFIDENTIAL INFORMATION to any third party;
  - d. shall remain the property of TCS;
  - e. shall not be disclosed to any other third party by the Faculty without the prior written approval from TCS, the Faculty shall not copy, recreate, replicate, translate or otherwise reproduce any Confidential Information in any manner whatsoever or create derivative works therefrom, except for the PURPOSE specified in this Agreement;
3. The obligations as per paragraph 2 shall not apply, however, to any Confidential Information which:

Sr. Alice Thomas  
PRINCIPAL

Sr Paul Institute of Professional Studies  
INDORE

- a. the Faculty can demonstrate, is already in the public domain or becomes available to the public through no breach by the Faculty of this Agreement;
  - b. was lawfully in the Faculty's possession prior to receipt from TCS as proven by its written records without the breach of any confidentiality obligations by any third party;
  - c. is independently developed by the Faculty without reference to or use of any CONFIDENTIAL INFORMATION;
  - d. is required to be disclosed by law or the rules of any governmental organization, provided the Faculty has issued a written notice to TCS immediately upon learning the requirement for disclosure and afforded TCS a reasonable opportunity to contest, limit and/or assist the Faculty in limiting such disclosure.
4. The Faculty shall have the right to refuse to accept any Confidential Information under this Agreement prior to receipt of such Confidential Information and once the Confidential Information is received by the Faculty, the Faculty shall be deemed to have unconditionally accepted such Confidential Information in terms of this Agreement. Nothing herein obligates TCS to disclose any Confidential Information to the Faculty.
  5. The Faculty shall indemnify and hold harmless TCS and their directors, officers, employees, agents and representatives from and against all or any claims, damages, losses, liabilities or expenses (including, but not limited to, reasonable attorneys' fee and disbursements), arising out of a breach of this Agreement by the Faculty or its representatives or agents.
  6. The Faculty agrees that monetary damages would not be a sufficient remedy for any breach of this Agreement, and that in addition to the remedies provided in Article 5 of this Agreement and any other remedies available to TCS, TCS shall be entitled to specific performance and injunctive or other equitable relief as a remedy for any such breach.
  7. The Faculty confirms that TCS is disclosing the Confidential Information on "as is" basis without any warranty or representation of any nature whatsoever. TCS shall therefore not be liable to the Faculty for any direct, indirect, special, consequential, incidental, or punitive damages or loss, regardless of the form of action or theory of liability (including, without limitation, actions in contract, warranty, negligence, or products liability) resulting from any defect in or use of any CONFIDENTIAL INFORMATION by the Faculty, even if either PARTY had been advised of the possibility of such damages or losses.
  8. It is understood that no license or right of use or any other right in respect of the Confidential Information is granted or conveyed by this Agreement unless expressly provided herein. The disclosure of Confidential Information and materials shall not result in any obligation to grant the Faculty any such rights therein.
  9. The Faculty agrees that it shall treat Confidential Information disclosed under this Agreement as strictly confidential in perpetuity.
  10. All Confidential Information disclosed pursuant to this Agreement shall either be returned to TCS or be destroyed by the Faculty at the option of and sole discretion of TCS. In case of destruction, the Faculty shall confirm in writing such destruction to TCS.
  11. All disputes arising out of or in connection with the present Agreement, including any question regarding its existence or validity, shall be finally settled by arbitration in accordance with the provisions of the Arbitration and Conciliation Act, 1996 and under the Rules made thereunder (or any statutory modification / re-enactment thereof) by one or more arbitrators appointed in accordance with the said Rules. The seat of arbitration shall be Mumbai. The language to be used in the arbitration proceeding shall be English. The award passed pursuant to such arbitration proceedings shall be final and binding. Notwithstanding this provision, in the event of a breach or threatened breach of this Agreement by or any one acting on behalf of the Faculty, TCS shall be entitled to seek any equitable relief, specific performance or any such applicable relief from any court of competent jurisdiction.
  12. This Parties agree that Agreement shall be subject to the substantive law in force in India with the courts at Mumbai having the exclusive jurisdiction.
  13. All notices, requests, demands and other communications under this agreement or in connection herewith shall be given to or made upon the respective parties as follows:

To TCS :           Tata Consultancy Services Ltd  
                           TCS House, Raveline Street,  
                           Fort, Mumbai 400 001, India.

TCS Confidential

Page 17 of 20

*Sr. Alice Thomas*  
 PRINCIPAL

St Paul Institute of Professional Studies  
 INDORE

Attn: General Counsel, TCS

To < Name of Faculty, designation, college name & college address >

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

or to such other person or addresses as any of the Parties shall have notified to the others in writing.

All notices, requests, demands and other communications given or made in accordance with the provisions of this Agreement shall be in writing by letter, fax or telegram.

- 14. If any term, clause or provision of this Agreement shall be judged to be invalid for any reason whatsoever, such invalidity shall not affect the validity or operation of any other term, clause or provision of this Agreement and such invalid term clause or provision shall be deemed to have been deleted from this Agreement.
- 15. The provisions of this Agreement may not be modified, amended, nor waived, except by a written instrument duly executed by the Parties hereto. The requirement of written form can only be waived in writing.

IN WITNESS WHEREOF, the Parties hereto have caused this Agreement to be executed by their duly authorized representatives on the dates specified below.

Location:  
Date:  
on behalf of:  
TATA CONSULTANCY SERVICES LTD

Location:  
Date:

Sign in the box

\_\_\_\_\_

.....  
.....  
Name, Designation & Signature

Sign in the box

\_\_\_\_\_

.....  
.....  
Name, Designation & Signature of Faculty

*Annuncobis*

*So. Alize Thomas*

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

ANNEXURE - D

TERMS AND CONDITIONS FOR USAGE OF TCS MARKS

Any use of TCS or its affiliates' name, trade name, trademarks or service marks (collectively "TCS Marks") as referred to in Section IV of the MOU shall be subject to the following terms and conditions:

1. Institute acknowledges and agrees that any use of TCS Marks shall be with the prior written approval of the first proposed usage from TCS. Any different usage also shall require prior written consent. TCS Institute shall submit samples for approval at email.ravi29.k@tcs.com. Any change in the contact for submitting samples for approval shall be intimated to Institute from time to time. All use of TCS Marks permitted by this Section shall be in accordance with TCS usage guidelines and/or instructions provided to Institute from time to time. Where such prior written approval is granted as aforesaid, TCS will grant Institute a non-transferable, non-sublicensable, royalty-free, revocable and nonexclusive permission to place or affix permitted TCS Marks belonging to TCS, on or in relation to the approved usage.
2. TCS reserves the right to withdraw such permission and consent at any time with reasonable notice entirely or in relation to particular TCS Marks or particular use, and immediately if TCS becomes aware of any claim by a third party that Institute use of TCS Marks infringes upon the rights of that third party. Institute acknowledges and agrees that all rights, title and interest in and to TCS Marks shall be and remain sole and exclusive property of TCS and/or its affiliates. Institute will be responsible for ensuring that the use of TCS Marks is accurate, and not misleading, defamatory, libelous, obscene, infringing or otherwise objectionable and is in compliance with the applicable laws and remains distinct and separate from text, brand marks or any other graphic elements.
3. Institute represents and warrants that they will not at any time:
  - (i) claim any right, title or interest in any of the TCS Marks;
  - (ii) register, seek to register or cause to be registered any of the TCS Marks;
  - (iii) adopt and use any trademark, trade name, business name, fictitious name, internet domain name, logo or designation that might be identical or confusingly similar to TCS Marks or TCS Marks as portion thereof;
  - (iv) attach any other trademark, trade name, logo or designation to TCS Marks or use in combination with any other design, word or words, unless such use is authorized in writing by TCS;
  - (v) use any of the TCS Marks in connection with products / services / context not contemplated herein;
  - (vi) use TCS Marks in any manner that suggests that TCS has endorsed, sponsored or certified the product, components, program or services of the other Party; or
  - (vii) use any of the TCS Marks in a manner that infringes, derogates, dilutes, or impairs rights TCS has in such Marks.
4. Institute will be fully responsible to TCS for any damages or harm caused to TCS by a breach of these terms and conditions by Institute or any of its agents, consultants or affiliates. Institute acknowledge and agree that a breach of any of its representations, warranties or agreements contained herein will result in irreparable injury to TCS and/or its affiliates for which there will be no adequate remedy at law, and TCS and/or its affiliates shall be entitled to apply for equitable relief, including injunction and specific performance, in the event of any breach or threatened breach or intended breach of these terms and conditions by Institute. Such remedies, however, shall not be deemed to be the exclusive remedies for any breach of these terms but shall be in addition to all other remedies available at law or in equity.
5. All use of TCS Marks by the Institute as permitted under these terms and conditions and goodwill therein shall inure to benefit of TCS and its affiliates. Any breach of the license/permission granted herein and/or breach of the representations and warranties will cause irreparable loss to TCS and/or its affiliates for which there may be no remedies at law.
6. Permission for Institute to use the TCS Marks under these terms and conditions is only as stated above and it is expressly understood that nothing herein shall grant to Institute any right, title, or interest in the TCS Marks or name (either alone or in association with other words or names), or any part thereof, or in any other marks adopted by TCS, or in any trademark, copyright or good will of TCS and/or its affiliates. Institute agrees upon termination or expiration of this MOU to discontinue use of TCS Marks where such use is based on any rights obtained under these terms and conditions. Any continued, further or other use of TCS Marks shall be subject to execution of separate agreement between the Parties.
7. All materials provided and/or approved by TCS under these terms and conditions (including without limitation the marks and all graphic materials and content relating to the marks) are provided "as is" and without warranty of any kind, express or implied, and TCS and/or its affiliates/licensors hereby disclaim any and all warranties, express and implied, including but not limited to any warranties of reliability, availability, title, merchantability, non-infringement, quiet enjoyment or fitness for a particular purpose.

*Ravi Kumar*

Dr. Alice Thomas

PRINCIPAL

St. Paul Institute of Professional Studies



8. In no event shall TCS and/or its licensors or affiliates be liable for any direct, indirect, punitive, incidental, special, consequential damages or any damages whatsoever, including without limitation, arising out of or in any way related to the use of or inability to use, or failure to meet any duty including of good faith or of reasonable care, damages for loss of profits, revenue or business interruption, or otherwise under or in connection with any provisions of these terms and conditions regarding use of the TCS Marks, even in the event of the fault, tort (including negligence), strict liability or breach of contract, and even if TCS or any of its licensors/affiliates has been advised of the possibility of such damages.

*Announcement*

Sr. Alice Thomas

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE



मध्य प्रदेश MADHYA PRADESH

CE 667820



St. Paul Institute of Professional Studies  
(Autonomous), Affiliated with Devi Ahilya  
Vishwavidyalaya, 7/1, Boundary Road,  
Lalaram Nagar, Indore,  
Madhya Pradesh – 452001, India



PMB Gujarati Science College,  
affiliated with DAVV,  
1, Nasia Rd, Near Ausian Tower, Luniyapura,  
Chhoti Gwaltoli, Indore, Madhya Pradesh 452001

### MEMORANDUM OF UNDERSTANDING (MOU)

Between

*St. Paul Institute of Professional Studies, Affiliated to Devi Ahilya  
Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore,  
Madhya Pradesh – 452001, India*

And

*PMB Gujarati Science College,  
affiliated with DAVV,*

Page 1 of 8

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

Dr. Sr. Alice Thomas  
Principal  
St. Paul Institute of Professional Studies  
INDORE

Dr. Kiran Dixit,  
Principal  
PMB Gujarati Science College,  
affiliated with DAVV,  
1, Nasia Rd, Near Ausian Tower, Luniyapura,  
Chhoti Gwaltoli, Indore, Madhya Pradesh  
452001

Dr. Kiran Dixit  
INCHARGE PRINCIPAL

P.M.B. Gujarati  
Science College Indore

*1, Nasia Rd, Near Ausian Tower, Luniyapura,  
Chhoti Gwaltoli, Indore, Madhya Pradesh 452001*

This Agreement is made on 01.12.2023 between the College of **St. Paul Institute of Professional Studies, affiliated to Devi Ahilya Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore, Madhya Pradesh – 452001, India** represented by its principal Dr Sr. Alice Thomas, (hereinafter referred to as “SPIPS”) as **the first party** and College **PMB Gujarati Science College, affiliated with DAVV, 1, Nasia Rd, Near Ausian Tower, Luniyapura, Chhoti Gwaltoli, Indore, Madhya Pradesh 452001**, represented by its principal Dr. Kiran Dixit, (hereinafter referred to as “PMB”) as **the second party**.

## PURPOSE

### Whereas

- a) SPIPS is a Self-financed Christian Minority Institute, approved as such by the Government of India founded on July 26. 2010. The college was accredited by NAAC grade “A” and holds the Autonomous Status under UGC, Delhi. It is owned and managed by the Catholic Diocese of Indore. It is approved by the Department of Higher Education, M.P., and is affiliated with the Devi Ahilya Vishwavidyalaya, Indore. Currently, the college is offering 9 U.G and 1 P.G Program.
- b) SPIPS is desirous to associate with **PMB** in various areas as discussed in the Purview of this MoU, which will mutually benefit both organizations.

### Whereas

- c) PMB Gujarati Science College is one of the leading science colleges of the state and one of the nine colleges under the aegis of Shri Gujarati Samaj, Indore. Accredited grade ‘A’ by NAAC, the college, established in the year 1951, is affiliated with Devi Ahilya Vishwavidyalaya, Indore. It receives financial assistance from the UGC, under section 12( b) and 2 (f) of the UGC Act 1956. PMB Gujarati Science College 15 is a leading aided science college of the state, affiliated to DAVV, Indore, with 07 PG departments and 03 registered PhD research centers.
- d) PMB is desirous to associate with SPIPS in various areas as discussed in the Purview of this MoU, which will mutually benefit both organizations.

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

Page 2 of 8

Kiran Dixit

Dr. Kiran Dixit,  
Principal  
PMB Gujarati Science College,  
affiliated with DAVV,  
1, Nasia Rd, Near Ausian Tower, Luniyapura,  
Chhoti Gwaltoli, Indore, Madhya Pradesh  
452001

INCHARGE PRINCIPAL  
P.M.B. Gujarati  
Science College Indore

That, relying on the principle of good faith, under which they will carry out all the possible actions for their due fulfilment, and relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end, they are of one accord in entering this MoU.

**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS**

**1. OBJECTIVE:**

e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

**2. METHOD FOR ACHIEVING THE OBJECTIVES:**


f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

**3. AREAS OF COOPERATION:**

g) Whereas, SPIPS and PMB recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:


- i. *Research Collaborations:* Faculty/Researchers/Students of SPIPS and PMB can collaborate in future research projects that either involve working cooperatively with partner institutions and/or covering a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publications, conducting joint research projects, or establishing joint research centers etc.
- ii. *Faculty Exchange with Partner Universities:* Faculty members of SPIPS and PMB can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster

Page 3 of 8

  
Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

St Paul Institute of Professional Studies  
INDORE

Dr. Kiran Dixit,  
Principal  
PMB Gujarati Science College,  
affiliated with DAVV,  
1, Nasia Rd, Near Ausian Tower, Luniyapura,  
Chhoti Gwaltoli, Indore, Madhya Pradesh  
452001

  
INCHARGE PRINCIPAL  
P.M.B. Gujarati  
Science College Indore

relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.

- iii. *Student Exchange with Partner Universities:* Students can be given an opportunity to travel among parties to participate in activities/events that will enhance their international / intercultural experience and knowledge.
- iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an international/intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each party; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
- vii. To promote and enhance academic, research interest between SPIPS & PMB.
- viii. Provide academic interaction by delivering special lecturers at SPIPS & PMB. on topics of relevance to current research trends.
- ix. Organizing and participating in joint Symposia/ Conferences/ Workshop/ Short term refresher courses.

#### 4. FUNDING:

h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.

i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to

S. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India  
PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Page 4 of 8

Dr. Kiran Dixit,  
Principal  
PMB Gujarati Science College,  
affiliated with DAVV,  
1, Nasia Rd, Near Ausian Tower, Luniyapura,  
Chhoti Gwaltoli, Indore, Madhya Pradesh  
452001  
INCHARGE PRINCIPAL

P.M.B. Gujarati  
Science College Indore

obtain safe, convenient lodging arrangements.

j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.

k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

#### 5. NO EMPLOYMENT RELATIONSHIP:

l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labour nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understand that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

#### 6. CREDITS / ACCREDITATION:

m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University/Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.

n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

#### 7. RIGHTS AND DUTIES:

o) The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.

p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students/participants involved in the exchange.

q) The students/participants shall enjoy the same rights and privileges as regular

Page 5 of 8

*Sr. Alice Thomas*

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Dr. Kiran Dixit,  
Principal  
PMB Gujarati Science College,  
affiliated with DAVV,  
1, Nasia Rd, Near Ausian Tower, Luniyapura,  
Chhoti Gwaltoli, Indore, Madhya Pradesh  
452001

*Kiran Dixit*  
INCHARGE PRINCIPAL

P.M.B. Gujarati  
Science College Indore

students/faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and/or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

#### 8. AUTONOMY:

s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

#### 9. TERM:

t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

#### 10. CONFLICT RESOLUTION:

v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

#### 11. ACTION PLANS:

w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:

i. Foundations or considerations that warrant the plan for inter-institutional

Sr. Alice Thomas

Page 6 of 8

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Dr. Kiran Dixit,  
Principal  
PMB Gujarati Science College,  
affiliated with DAVV,  
1, Nasia Rd, Near Ausian Tower, Luniyapura,  
Chhoti Gwaltoli, Indore, Madhya Pradesh  
452001

INCHARGE PRINCIPAL  
P.M.B. Gujarati  
Science College Indore

- collaboration;
- ii. Objective of the action plan for inter-institutional collaboration;
  - iii. General conditions of the plan;
  - iv. Academic conditions of the plan;
  - v. Administrative and organizational conditions of the plan;
  - vi. Duration of the protocol;
  - vii. Intellectual property;
  - viii. Differences between the parties;
  - ix. Development of the collaboration project;
  - x. Project and/or program to be carried out;
  - xi. Financial budget;
  - xii. Reference to the subject of medical insurance and information.

## 12. CONFIDENTIALITY:

x) Each of the parties accepts and declares that every information from the other party is confidential, is the exclusive property of the latter and has been or will be disclosed to the former solely to enable the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

## 13. AMENDMENTS:

y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

Since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.


Dr. Sr. Alice Thomas

Page 7 of 8

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Dr. Kiran Dixit,   
Principal  
PMB Gujarati Science College,  
affiliated with DAVV,  
1, Nasia Rd, Near Ausian Tower, Luniyapura,  
Chhoti Gwaltoli, Indore, Madhya Pradesh  
452001

INCHARGE PRINCIPAL

P.M.B. Gujarati  
Science College Indore



Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

Kiran

Dr. Kiran Dixit,  
Principal  
PMB Gujarati Science College,  
affiliated with DAVV,  
1, Nasia Rd, Near Ausian Tower, Luniyapura,  
Chhoti Gwaltoli, Indore, Madhya Pradesh 452001

INCHARGE PRINCIPAL  
P.M.B. Gujarati  
Science College Indore

**Witnesses**

Anantha Raj Manoj

Asst. Prof. Anantha Raj Manoj,  
In-Charge Academic Collaborations  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

Kusum Joshi

Mrs. Kusum Joshi,  
In-Charge Academic Collaborations  
PMB Gujarati Science College,  
affiliated with DAVV,  
1, Nasia Rd, Near Ausian Tower, Luniyapura,  
Chhoti Gwaltoli, Indore, Madhya Pradesh  
452001



## MEMORANDUM OF UNDERSTANDING BETWEEN

SK ASSOCIATES & GROUP  
AND

ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE.



### I) INTRODUCTION

THIS MEMORANDUM OF UNDERSTANDING ("Memorandum"), dated 21st March 2024 is between SHRAVAN KUMAR ASSOCIATES & GROUP ("Hereby, referred to as SK A&G") an ISO 9001:2015 certified management consulting firm registered under MSMED Act 2006 with Government of India, located in 104/B, PURNO MADHUSUDAN COMPLEX, DIMNA RD. JAMSHEDPUR [PIN- 831012], JHARKHAND; represented by ANJALI SINGH, HEAD OF STRATEGIC PARTNERSHIPS; and ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE ("hereinafter referred to as ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE"), affiliated with AICTE, located at 7/1, Boundary Road, Lalaram Nagar, Indore, Madhya Pradesh - 52001 collectively referred to as "Brand Partners."

### II) PREAMBLES

WHEREAS, SK A&G is an organization registered under the MSMED Act 2006 with the Government of India, established with the goal of empowering, educating, and advising students on various aspects of startups across the world, within a framework of entrepreneurship development in the world; and by assisting educational organizations globally such as ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE to improve the level of professional education and industrial training imparted upon students on various areas of entrepreneurship such as market research, compliance, business development and growth, brand management, fundraising, talent acquisition, and strategic management.

WHEREAS ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE ("Hereby, referred to as ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE"), affiliated with AICTE organised for the purpose to be an internationally acclaimed institution recognised for its excellent teaching, research, innovation, outreach and creating top class technocrats and professionals who can serve the mankind as a multi-skilled global citizen.

WHEREAS, this MoU has its objective of collaboration and participation of both organizations for entrepreneurship development in students of INDIA and support and guidance to the Entrepreneurship Cell across ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE; and for this reason, this MoU facilitates the establishment of channels of communication that permit students from ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE affiliated with AICTE to actively participate in the Conferences hosted by SK A&G, in a virtual mode for the interchange of information on scientific, marketing, strategic, branding, research, legal, financial and talent acquisition aspects in the area of entrepreneurship development. This MoU also facilitates free registration and certification for all the students from the ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE, affiliated with AICTE for participation in the Conferences to educate and advise them on Entrepreneurship;

WHEREAS, the missions of the Brand Partners are complementary;

THEREFORE, the Brand Partners wish to work together and in compliance with the following clauses:

Sr. Alice Thomas

PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

Amal



### III) GOAL

TO EDUCATE, ADVISE AND EMPOWER STUDENTS ON VARIOUS ASPECTS OF ENTREPRENEURSHIP

### IV) AREAS OF COLLABORATION BETWEEN SK A&G AND ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE

- HOSTING CONFERENCES [VIRTUAL MODE]
- TRAINING STUDENTS ON ENTREPRENEURIAL SKILLS DEVELOPMENT
- OFFERING INTERNSHIP OPPORTUNITIES
- HOSTING B-PLAN COMPETITIONS [VIRTUAL MODE]
- HOSTING ONLINE WORKSHOPS ON ENTREPRENEURSHIP DEVELOPMENT
- READ, WRITE, AND SHARE CONTENT IN OUR UPCOMING NEWSLETTER.
- HOSTING FACULTY DEVELOPMENT PROGRAMMES [VIRTUAL MODE]

### V) RESPONSIBILITIES OF SK A&G

SK A&G will work to (i) organize Conferences and (ii) communicate the registration details of the Conference to DR. PRAVEEN YADAV, HEAD - TRAINING & PLACEMENT: ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE (iii) certify students for attending the Conference (iv) educate students on Entrepreneurship in INDIA (v) offer internship opportunities to all students in various profiles (vi) organize B-Plan Competitions (vii) host Online Workshops on Entrepreneurship Development: by executing the "Work Plans", which are incorporated in this MoU by reference.

Within the context of specific projects, SK A&G will work with the ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE to establish mutually amenable methods of coordination which will be included as part of the Work Plans mentioned above.

### VI) RESPONSIBILITIES OF ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE

ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE will work with SK A&G to (i) communicate the registration details of the Conferences, Internships, Competitions, and Workshops to all the students (ii) enrol the students in all the events, and ensure their active participation (iii) promote SK A&G among the students (iv) encourage the students to follow and subscribe all the Social Media Handles of SK A&G.

Within the context of specific projects, ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE will work with SK A&G to establish mutually amenable methods of coordination which will be included as part of the Work Plans mentioned above.

### VII) DUE DILIGENCE

SK A&G may require copies of documents to ensure that ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE meets the criteria of a non-profit educational institution and that ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE meets appropriate standards of capacity, competence, and digital accountability. These documents include but are not limited to the following: a certificate of affiliation to a UGC-recognized/ AICTE approved University, a list of the names of all of its Principal/ Vice Chancellor, Deans, and Heads of Departments, copies of the ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE regulations and strength of students (Batch wise/ Course wise). ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE agrees to notify SK A&G immediately of any change in its status or operations, or if any official judicial, legislative, or administrative proceeding is instituted against ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE.

Furthermore, the ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE will collaborate with SK A&G by sharing the contact information of its students to facilitate more direct engagement. This shared data will empower SK A&G to engage directly with students, disseminate essential information about upcoming conferences and certification opportunities, and offer timely reminders when necessary.

Sr. Alice Thomas

Amal



Both parties deeply acknowledge and prioritize the paramount importance of data privacy. SK A&G solemnly assures ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE that all shared student information will be handled with the utmost care and unwavering compliance with pertinent data protection regulations. SK A&G is steadfast in its commitment to preserving the confidentiality and security of the provided student data, maintaining the highest standards of data privacy.

#### VIII) PRINCIPAL CONTACTS

The Principal Contacts for each one of the organizations is:

SK A&G  
ANJALI SINGH  
HEAD OF STRATEGIC PARTNERSHIP  
2nd FLOOR, BANDHU KRIPA APT.  
PAWAR BAUG, BT KAWADE ROAD  
GHORPADI, MUNDHWA  
PUNE, MAHARASHTRA  
PIN - 411036  
+918825353039

ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE  
DR. PRAVEEN YADAV  
HEAD - TRAINING & PLACEMENT  
7/1, BOUNDARY ROAD  
LALARAM NAGAR  
INDORE  
MADHYA PRADESH - 52001.

Such Principal Contacts may be changed in writing from time to time by their respective Partners.

#### VIII. USE OF INTELLECTUAL PROPERTY

The parties agree that any intellectual property, which is jointly developed through activities covered under this MOU, can be used by either party for non-profit, non-commercial purposes without obtaining consent from the other and without any need to account to the other.

All other intellectual property used in the implementation of the MoU will remain the property of the party that provided it. This property can be used by either party for purposes covered by the MOU, but consent will be obtained from the owner of the property before using it for purposes not covered by the MOU.

#### IX. EFFECTIVE DATES AND AMENDMENTS.

This MOU shall take effect upon signing by both Parties and shall remain in effect for a period of Ten (10) years from that date unless earlier terminated. Neither party may assign or transfer all or any portion of this MOU without the prior written consent of the other party.

The MOU may be renewed at the end of this period by mutual consent of both Parties.

The provisions of this MOU may only be amended or waived by mutual consent of both Parties.

Sr. Alice Thomas

Anjali



Any Party may terminate this MOU and any related agreement, workplan, and budget at any time and for any reason by giving thirty (30) days prior written notice to the other Party; provided, however, in the event any party fails to perform any of its obligations under this MOU, the other party shall have the right to terminate this MOU and any related agreement, work plan, and budget immediately upon written notice.

The individuals signing this MOU on behalf of their respective entities represent and warrant (without personal liability therefore) that upon the signature of each, this MOU shall have been duly executed by the entity each represents.

#### XI) TRANSFER OF FUNDS.

The parties acknowledge and agree that this MOU does not create any financial or funding obligation on either party and that such obligations shall arise only upon joint execution of a subsequent agreement or work plan (which shall include a budget) that specifically delineates the terms and nature of such obligations and that references this MOU. Such subsequent agreements or work plans, and budgets, will be subject to funding being specifically available for the purposes outlined therein. All funds are further subject to a mutual obligation to expend funds solely in accordance with the agreed-upon budget and the line items contained therein.

#### XII) NO JOINT VENTURE

Notwithstanding the terms "Partners" and "Partnership", the Partners agree that they are not entering into a Legal Partnership, joint venture, or other such business arrangement, nor is the purpose of the Partners to enter into a commercial undertaking for monetary gain. Neither Partner will refer to or treat the arrangements under this Agreement as a Legal Partnership or take any action inconsistent with such intention.

#### XIII) DISPUTE RESOLUTION

The Partners hereby agree that, in the event of any dispute between the Partners relating to this MoU, the Partners shall first seek to resolve the dispute through informal discussions. In the event any dispute cannot be resolved informally within sixty (60) calendar and consecutive days, the Partners agree that the dispute will be negotiated between the Partners through mediation if Partners can agree on a mediator. The costs of mediation shall be shared equally by the Partners. Neither Partner waives its legal rights to adjudicate this MoU in a legal forum.

Sr. Alice Thomas

PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

*Arjun*



**ENTIRETY**

This MoU, including all Annexes, embodies the entire and complete understanding and agreement between the Partners and no amendment will be effective unless signed by both Partners. Such signature by both Partners may be made by telefacsimile.

**FOR SHRAVAN KUMAR ASSOCIATES & GROUP**

**FOR ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE**

*Anjali*

*Sr. Alice Thomas*

\_\_\_\_\_  
**ANJALI SINGH**  
**CHIEF STRATEGIC ALLIANCE ADVISOR**

\_\_\_\_\_  
**DR. SR. ALICE THOMAS**  
**PRINCIPAL PRINCIPAL**  
**St. Paul Institute of Professional Studies**  
**INDORE**

DATE: \_\_\_\_\_

TO EXPIRE: \_\_\_\_\_

APPROVED BY: \_\_\_\_\_

*Chaitali Shree*

*Praveen*  
4/4/2024  
*(Dr. Praveen Yekaw)*

\_\_\_\_\_  
**WITNESS**  
**(Signature & Date)**

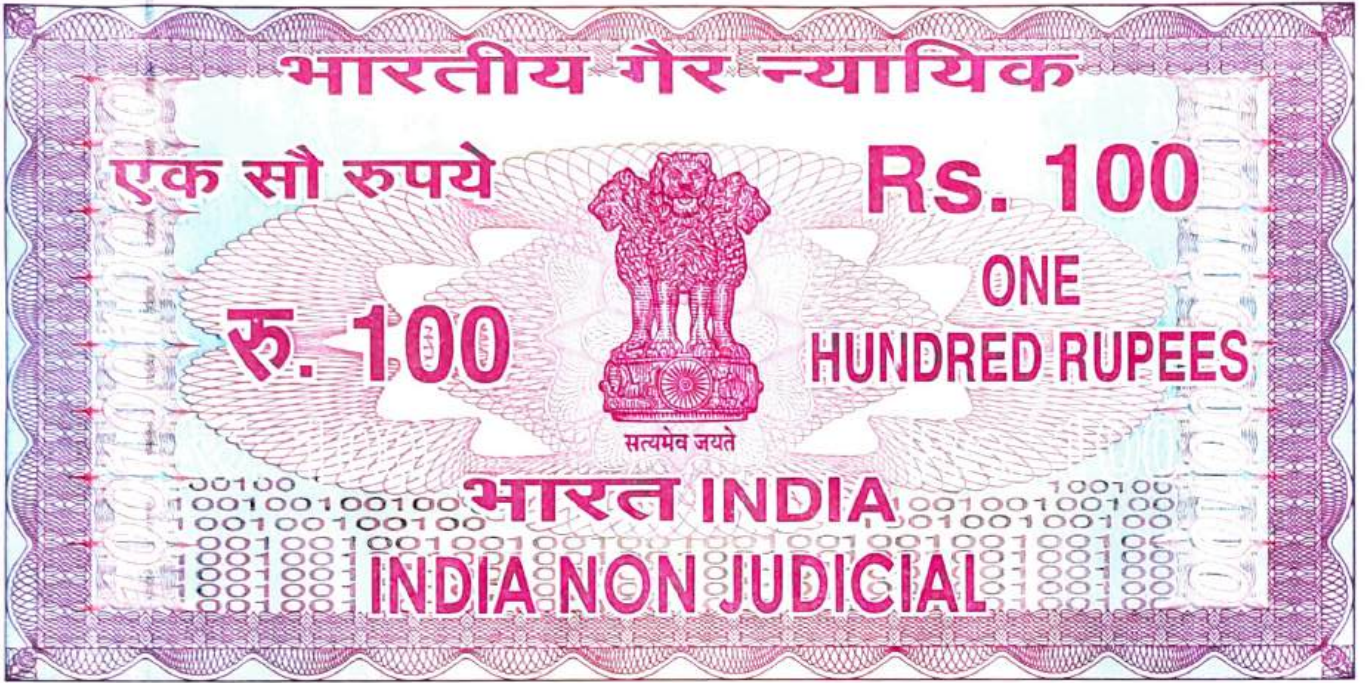
\_\_\_\_\_  
**WITNESS**  
**(Signature & Date)**

*Anjali*

*Amitesh*  
*A Manoj*

\_\_\_\_\_  
**WITNESS**  
**(Signature & Date)**

\_\_\_\_\_  
**WITNESS**  
**(Signature & Date)**



കേരളം KERALA

CX 139701

**MEMORANDUM OF UNDERSTANDING (MoU)**

between

**St. Albert's College (Autonomous), Ernakulam, Kerala, India.**

and

**St. Paul Institute of Professional Studies, Indore, Madhya Pradesh, India.**

This Memorandum of Understanding (MoU) is signed on the 15<sup>th</sup> day of June 2022 between **St. Albert's College (Autonomous), Ernakulam, Kerala, India** (hereinafter referred to as "ALBERTS"), represented by its Chairman, Rev. Dr. Antony Thoppil as the first party and **St. Paul Institute of Professional Studies, Indore, Madhya Pradesh, India** (hereinafter referred to as "SPIPS"), represented by its Principal, Dr. Sr. Alice Thomas as the second party. First party and the second party shall hereinafter collectively be referred to as the "Parties" and individually as the "Party."

*Sr. Alice Thomas*

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

70875  
No. Date 1.6.3.2021  
Value of Rs. (100)  
Sold To St. Albert's College

J. G.  
Stamp Vendor  
High Court of Kerala  
Ernakulam

*Antony Thoppil*  
FR. ANTONY THOPPIL  
CHAIRMAN  
ST. ALBERT'S COLLEGE (AUTONOMOUS)  
ERNAKULAM, KOCHI-18





Purpose

കേരളം KERALA

CX 139702

**Whereas**

1. ALBERTS is an autonomous college based in Ernakulam, Kerala offering 49 programs in both UG and PG and 10 research degrees.
2. ALBERTS, is desirous to associate with SPIPS on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both organizations.

**Whereas**

3. SPIPS, affiliated to Devi Ahilya Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore, Madhya Pradesh – 452001, India, is a Self-financed Christian Minority Institute, approved as such by the Government of India. It is owned and managed by the Catholic Diocese of Indore. It is approved by the Department of Higher Education, M.P., and is affiliated to the Devi Ahilya Vishwavidyalaya, Indore.
4. SPIPS is desirous to associate with ALBERTS, on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both organizations.

*Fr. Alice Thoppil*

PRINCIPAL

St. Paul Institute of Professional Studies  
INDORE

70846 16.3.2021

Fr. Anthony Thoppil  
St. Albert's College

Chairman  
High Court Of Kerala  
Ernakulam

*Fr. Anthony Thoppil*

Fr. ANTHONY THOPPIL  
CHAIRMAN  
ST. ALBERT'S COLLEGE (AUTONOMOUS)  
ERNAKULAM, KOCHI-18





**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES  
AS FOLLOWS**

ALBERTS and SPIPS recognize that this collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic and industrial cooperation. As per the purpose of the said agreement, all the parties shall undertake the following activities with the approval of the authorized signatory authorities.

5. Whereas, ALBERTS and SPIPS recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, all the Parties shall undertake the following activities with the approval of the authorized signatories:

- a) *Research Collaborations:* Faculty/Researchers/Students of ALBERTS and SPIPS can collaborate in future research projects that either involve working cooperatively with partner institutions and/or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publication and conducting joint research projects.
- b) *Faculty Exchange with Partner Colleges:* Faculty members of ALBERTS and SPIPS can travel between to participate in activities that can enhance knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- c) *Student Exchange with Partner Colleges:* Students can be given an opportunity to travel among parties to participate in activities/events that will enhance their experience and knowledge.
- d) *Promotion of integrated studies for related studies:* The parties can look at integrating an intercultural dimension into their teaching, research, and service functions of the colleges/institution which would enable the students understanding on a global perspective.

*Sr. Alice Thomas*

PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

*Fr. Antony Thoppil*

Fr. ANTONY THOPPIL  
CHAIRMAN  
ST. ALBERT'S COLLEGE (AUTONOMOUS)  
ERNAKULAM, KOCHI-18

- e) Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each party; sharing of e-content between the parties; access to library and repository services, if possible.
- f) Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity:

**No Employment Relationship:**

- 6. The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

**Credits / Accreditation:**

- 7. Credits and grades shall be awarded in accordance with the academic achievement policies in force at the host autonomous college/Government. However, the home autonomous college reserves the right to accept or reject any accreditation leading to an academic degree.
- 8. The host autonomous college shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

**Autonomy:**


- 9. This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

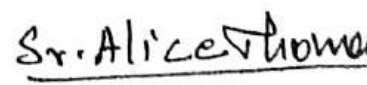
**Conflict Resolution:**

- 10. Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to such end by each college. Either party may propose to the other a modification of the Agreement at any time.

**Action Plans:**

- 11. Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each institution/college, and which shall define

  
Fr. ANTONY THOPPIL  
CHAIRMAN  
ST. ALBERT'S COLLEGE (AUTONOMOUS)  
ERNAKULAM, KOCHI-18

  
PRINCIPAL  
St. Paul Institute of Professional Studies  
INDORE

the following aspects:

- a) Foundations or considerations that warrant the plan for inter-institutional collaboration;
- b) Objective of the action plan for inter-institutional collaboration;
- c) General conditions of the plan;
- d) Academic conditions of the plan;
- e) Administrative and organizational conditions of the plan;
- f) Duration of the protocol;
- g) Intellectual property;
- h) Differences between the parties;
- i) Development of the collaboration project;
- j) Project and/or program to be carried out;
- k) Financial budget;
- l) Reference to the subject of medical insurance and information.

**Amendments:**

12. The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them. And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

**Costs**

13. Each Party will be responsible for its own costs in connection with all matters relating to collaborations under this MoU. Where possible and appropriate, the Parties may also seek funding for collaborations from any research organization funding. Where applicable, the fee for services from SPIPS to ALBERTS and vice-versa will be as agreed with the approvals of the signatory authorities.

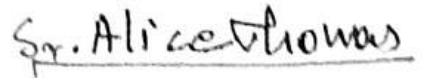
**Applicable Law and Jurisdiction**

14. Any disputes or issues of interpretation with regard to this MoU shall be resolved amicably between the Parties. In case no amicable solution is found such disputes or



Fr. ANTONY THOPPIL  
CHAIRMAN

ST. ALBERT'S COLLEGE (AUTONOMOUS)  
ERNAKULAM, KOCHI-18



PRINCIPAL  
St. Paul Institute of Professional Studies  
INDORE

issues shall be submitted to the exclusive jurisdiction of three (3) arbitrators mutually agreed by the parties. The arbitration proceedings shall be conducted in English. The seat of the arbitration shall be in a mutually agreed location. This MoU shall be governed by and construed under the laws of India and would be tried in the jurisdiction of courts in Ernakulam district.

#### Indemnity

15. Each Party agrees to protect, defend, indemnify and hold harmless the other Party and their related parties from and against all liability, claims, loss, damage, and costs (including legal costs and expenses) due to its failure to perform as agreed in the MoU.

#### Assignment

16. Neither party will assign its rights or obligations under this MoU without the prior written consent of the other party, however such requests shall not be withheld unreasonably. This MoU will be binding upon the parties and their respective legal successors and permitted assigns.

#### Confidentiality

17. The parties agree that there is no intention to share any confidential or proprietary information in any collaboration under this MoU. If either Party wishes to disclose information it considers to be confidential or proprietary to the other Party, the Party needs to take prior written consent of the other party.
18. Students might be working on confidential projects and should not be disclosing any confidential information. Students cannot share data collected during the study in any of their assignments, however are free to share their learnings without impacting confidentiality agreements with clients.

#### Term:

19. This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
20. It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.



Fr. ANTONY THOPPIL  
CHAIRMAN  
ST. ALBERT'S COLLEGE (AUTONOMOUS)  
ERNAKULAM, KOCHI-18



PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

The Parties to this Memorandum of Understanding hereby confirm their agreement to its terms by the following signatures:

*[Handwritten signature]*

Rev. Dr. Antony Thoppil  
Chairman  
St. Albert's College (Autonomous)



*[Handwritten signature: Sr. Alice Thomas]*

Dr. Sr. Alice Thomas  
Principal, St. Paul Institute of Professional Studies  
INDORE

*[Handwritten signature]*

Principal-in-charge:

Witness 1:

*[Handwritten signature: A. Manoj]*

Witness 2:

*[Handwritten signature]*  
Mr. Geo Des Remedios

Witness 2:

**Memorandum of Understanding  
for Faculty/ Student Exchange Program and  
Voluntary Supportive Work**

between

**St. Paul Institute of Professional Studies, Indore**

and

**Chameli Devi Institute of Professional Studies, Indore**

1. This Memorandum of Understanding for Student Exchange Program and Voluntary Supportive Work is entered into as of the date of the last signature below by and between.
  - a. St. Paul Institute of Professional Studies, 7/1 Boundary Road Lalaram Nagar, Indore, 452001, Madhya Pradesh (India)
  - b. Chameli Devi Institute of Professional Studies, Village Umrikheda, Khandwa Road, Indore, 452020, Madhya Pradesh (Indore)
2. Herein after Memorandum of Understanding is to be referred as 'MOU' and both the institutes in above as no. 1a and no. 1b as 'Partner Institutes'.
3. The relationship of the parties to this Agreement is that of independent contractors.
4. This Agreement may be modified at any time in writing signed by both parties.
5. That the Partner Institutes agree to establish a reciprocal faculty/ student exchange program for the educational and cultural enrichment of both institutes under the following terms:
  - i. Partner Institutes agrees to exchange individual students for a semester or an academic year, ideally on a one-for-one basis.
  - ii. During the term of MOU, each Partner Institutes may send up to 100 students who are enrolled as regular students per calendar year. The number of students may be modified from time to time by mutual agreement. Uniformity in the number of exchange students is required over the term of the MOU.
  - iii. Students participating in this exchange shall be exempt from paying any fees for the programme. However, special fee if any occur in future may be payable for them (such special fee will be decided mutually between Partner Institutes). In such case the host institution must provide information regarding such special fees in advance.
  - iv. Partner Institutes shall make reasonable efforts to assist participating students for travel, food, medical facilities in emergency, etc. Also, the host institution will provide documentation and forms as necessary to the guest institute.
  - v. Participating students will be selected by their home institution on the basis of the following criteria. The students shall:
    - a) Be citizens or permanent residents of India.
    - b) Have completed at least one year of full-time study at the home institution.
    - c) Have academic performance records ranging from good to excellent.
    - d) Have good conduct and not under offender under indiscipline act.
    - e) Must been enrolled with the affiliating University.
6. Each Partner Institutes will forward applications for exchange at least one month before the start of the academic session Each Partner Institutes reserves the right to reject candidate's application if the same is found misfit for the programme.
7. The Partner Institute will provide each other with adequate information on the performance of participating students, including a short report (or its equivalent) as soon as possible after the students' completion of the exchange.
8. Students participating under the terms of this Agreement shall be subject to the rules, regulations, and codes of conduct of the host institution. The host institution shall have the right

*HP*  
11/01/2024

PRINCIPAL  
CHAMELI DEVI INSTITUTE  
OF PROFESSIONAL STUDIES

*Sr. Alice Thomas*<sup>1</sup>

PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

11/11/2024

- to terminate the exchange program with respect to any student who violates the host institute's policies or rules.
9. Exchange students will have the rights and privileges enjoyed by other students on the host campus. In addition, neither institution may discriminate against a student on the basis of race, color, religion, sex, disability, national origin, sexual orientation, age or expert's status.
  10. Students participating under the terms of this Agreement shall be entitled to participate in any introductory courses or programs that may customarily be arranged at the host institution.
  11. Faculty invited as a resource person by either of the institute will not be given any remuneration or honorarium. The service of such faculty for faculty development will be for the growth of the teaching fraternity with our involving any monetary payment.
  12. The faculty member invited as resource person will be given a letter of appreciation for his/her services during faculty development/exchange programme.
  13. Best of the faculty members will be given priority to become the resource persons for faculty development/exchange programme.
  14. The faculty development/exchange programme will be planned and initiated after discussion between the institutes at least 15 days prior to the conduct of such programme and should be communicated properly to the concerned persons involved.
  15. This Agreement shall take effect as of the **date of signature** and be valid for a period of three academic year. Either Institution may, by notice in writing of no less than two (2) months, terminate this Agreement.
  16. Neither of the partner institute may assign any of its rights or delegate its duties under this Agreement without the written consent of the other party.

IN WITNESS WHEREOF, the authorized representatives of the parties have executed this Agreement on the date(s) indicated below:

Sr. Alice Thomas

Director/Principal  
PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE  
St. Paul Institute of Professional Studies, Indore

Date: 11/1/2024

A. Harde

Principal  
PRINCIPAL  
CHAMELI DEVI INSTITUTE  
OF PROFESSIONAL STUDIES  
Chameli Devi Institute of Professional Studies, Indore

Date: 11<sup>th</sup> JAN. 2024

# **Memorandum of Understanding**

**BETWEEN**

**ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE, M.P.**

**AND**

**ST. FRANCIS HOSPITAL, INDORE**

Whereas, St. Francis Hospital, Indore a pioneer and dedicated hospital located in Indore, Madhya Pradesh is a minority society owned and established and administered by the Catholic Diocese of Indore and is situated at 10, Old Sehore Road, Indore, Madhya Pradesh, 452001 and website 'www.stfrancishospital.in'.

Whereas, St. Paul Institute of Professional Studies, Indore an affiliated institution from Devi Ahilya Vishwavidyalaya, Indore of UGC is a pioneer educational institution. It is a minority institution owned and established and administered by the Catholic Diocese of Indore at 7/1, Boundary Road, Near Lalaram Nagar, Indore, Madhya Pradesh 452001 and website 'www.spipsindore.com' (hereinafter referred to as SPIPS)

The representatives of St. Paul Institute of Professional Studies, Indore and Indore Diocese Social Service Society, Indore, M.P. agree to this Memorandum of Understanding.

Whereas SPIPS and St. Francis Hospital, Indore (hereinafter jointly referred to as Parties) have agreed to enter into an academic collaboration in multiple curricular and co-curricular activities for mutual benefit to the constituent stakeholders, particularly for the students and faculty members of the Parties.

This Memorandum of Understanding (MOU) has, entered into between the Parties which witnessed as hereunder.

1. The purpose of this MOU is to build friendship and goodwill and foster a relationship that will promote mutual intellectual exchanges between students, faculty members and administrators of St. Paul Institute of Professional Studies, Indore and St. Francis Hospital, Indore.
2. In an effort to experience the lifelong learning process, both parties are prepared to participate in a formal exchange programme that seeks to promote an academic exchange and to provide collaboration in:
  - i. This exchange program encompasses the promotion of:
    - a. The organization of joint research projects and publications
    - b. Collaboration in the area of education and continuing education including curriculum development and co-curricular activities.
    - c. Conduct of and participation in seminars, conferences, symposiums and faculty training programmes.



- d. Other academic exchanges such as Skill Development, Best Practices etc. To which both the institutions may agree.
- ii. The implementation of any and all exchange programmes will be separately negotiated and determined by both institutions by way of separate agreement and shall be subject to applicable UGC Regulations.
- iii. Participation in the exchange programme will continue as long as both institutions deem the experience mutually beneficial. It is the intent and desire of both institutions to continue to develop inter-disciplinary knowledge relations and intellectual growth through the exchange of people and ideas.
- iv. The primary goal of this project is to develop a model MOU for consideration by hospitals and potentially other healthcare entities within a specified healthcare system.
- v. During emergencies there are often critical shortages of healthcare workers. Accordingly, the following personnel may be transferred between parties subject to limitations set forth below:
- vi. Employees. Lending hospitals may allow or encourage the voluntary transfer of employees to a requesting hospital under the terms of this MOU. No employee may be ordered to transfer to a requesting hospital if the employee is not willing to be transferred. Each party shall maintain a list of current employees who may be willing to transfer to a requesting hospital during an emergency.
- vii. Contractors. Parties may allow the transfer of contractors to a requesting hospital. All transferred contractors provide their services to the requesting hospital voluntarily. Whenever possible, contractors with a prior or existing relationship with the requesting hospital should be transferred first.
- viii. Services: The provider undertakes to provide the service in a meticulous, precise, reliable, professional manner and at the highest level of service, to the complete satisfaction.
- ix. The provider will extend priority admission facilities to the beneficiaries, whenever possible. However the right of admission will always be the prerogative of the provider.
- x. Provider shall ensure that medical treatment/facility with all due care and accepted standards is extended to the beneficiary.
- xi. The agreement is subject to the detailed schedule of fees submitted by the provider which has to be accepted.
- xii. Provider shall allow official to visit the beneficiary and shall not interfere with the medical treatment of the patient.
- xiii. Provider agrees to have bills audit on case-to-case basis as and when necessary with audit team. But at a prearranged and agreed time and date only.
- xiv. Employer-Employee Relationship Shall Not Exist
- xv. It is agreed that no employee-employer relationship shall exist between the parties and that the provider services as an independent contractor for all intents and purposes.
- xvi. Provider will ensure that ALL the medical personnel / specialists working, whether full time/part-time, honorary or visiting, in his hospital has their own and adequate professional indemnity Insurance to cover themselves.

3. Both parties are responsible for their own costs in relation to this Memorandum of Understanding unless otherwise agreed. However, while on account of the MOU, registration fees for any programme/activity, if any, will be waved-off mutually, the hosting institution will assist the travelling/visiting institution in making all arrangements with regards to local travel, accommodation etc. (with the cost to be borne by the visiting institution).
4. Provider will ensure that ALL the medical personnel / specialists working, whether full time/part-time, honorary or visiting, in his hospital has their own and adequate professional indemnity Insurance to cover themselves.
5. The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.
6. Primary responsibility of obtaining Authorisation letter would be of the policyholder and Hospitals/Provider could only assist if required and if possible. All the requests for preauthorisation should be stamped and authenticated by Hospital Authorities.
7. In case the sum available is considerably less than the estimated treatment cost, Provider should follow their normal norms of deposit/ running bills etc.
8. Once the Authorisation is issued, and the treatment started, no cancellation.
9. BUT payment of amount or bill submitted (whichever is less) MUST be paid in full. Any disputes will be addressed to the Apex Body for settlement ONLY after such payment is done.
10. SPIPS affirms this MOU by the signature of their officials duly authorized to enter into and to implement the same.
11. It is expressly agreed that both the Parties are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party
12. This MOU will become effective from the date herein mentioned above and shall remain valid for a period of three years unless either Party terminates the same on three month's written notice to the other. Notwithstanding any such termination, any programme that is being implemented under Clause 2 (i) above shall continue till its full completion.
13. There is no financial commitment on the part of both the Parties to take up any programme mentioned in the MOU. If there is any financial consideration, it will be dealt separately.

14. This MOU will be reviewed at the end of the third year and subject to mutual consensus may be renewed on such terms and conditions as may be mutually agreed.
15. Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

This MOU is signed by the duly authorised officials of the Parties:

Sr. Alice Thomas  
4/17/2022

Dr. Sr. Alice Thomas  
Principal  
St. Paul Institute of Professional Studies,  
Indore. (M.P.)

PRINCIPAL

Paul Institute of Professional Studies  
INDORE

In the presence of the following witnesses

1. S. Gopalakrishna Dr. Suvama  
2. Vijay Dr. Rakhee Verma

Fr. Lucas

Fr. Lucas Isidore  
Secretary  
St. Francis Hospital,  
Indore, (M.P.)

DIRECTOR  
St. Francis Hospital & Research Center.  
INDORE M.P.

1. Danish Khan  
2. Priya Guleri

# Memorandum of Understanding

BETWEEN

ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE, M.P.

AND

JANVIKAS SOCIETY, INDORE, M.P.

The mandate of NGO is solidarity with the poor and the marginalized people in the society in all the activities. Janvikas works for the integral development of the underprivileged and marginalized people, who are deprived of their right to live as dignified and responsible citizens because of their ignorance, illiteracy and poverty. Janvikas pays special attention to the welfare of the unorganized labourers, waste picking women and children, unemployed youth, street children, migrant and nomadic people. THE NGO collaborate with everyone making effort to create an environment of justice, peace and integrity of creation.

The aim of this Memorandum of Understanding (MOU) is to establish a framework for strengthening operational partnership between the office in St. Paul Institute of Professional Studies, Indore and Janvikas Society, Indore. Under the auspices of this framework, the Parties shall develop specific activities, projects or programmes to be implemented in a spirit of co-operation and common commitment to further the protection and assistance of recognized refugees and other persons of concern to NGO and to seek solutions for their problems. Respecting the separate mandates and activities of each organization, the MOU accordingly outlines areas for collaboration. The activities to be carried out in furtherance of this MOU shall be focused mainly on the country operations covered by the NGO in Location and any other locations as may be prescribed by both Parties to the agreement. Such activities and areas of cooperation shall include but are not limited to conducting resettlement interviews and preparing Resettlement Registration Forms, legal assistance, medical services, psycho-social counselling, best interest determinations, profiling and health focused projects and any other areas of cooperation as may be mutually agreed upon by both Parties.

Recognizing the human and other resource implications of the objectives of this MOU, due diligence shall be made to support each other.

Whereas, Janvikas Society, Indore a pioneer and dedicated social service society located in Indore, Madhya Pradesh situated at Ashram Campus Palda, Indore, Madhya Pradesh, 452001 and website '[www.janvikassociety.com](http://www.janvikassociety.com).

Whereas SPIPS (hereinafter jointly referred to as Parties') has agreed to enter into an academic collaboration in multiple curricular and co-curricular activities for mutual benefit to the constituent stakeholders, particularly for the students and faculty members of the Parties.

This Memorandum of Understanding (MOU) has, entered into between the Parties this day of month which witnessed as hereunder.



1. The purpose of this MOU is to build friendship and goodwill and foster a relationship that will promote mutual intellectual exchanges between students, faculty members and administrators of St. Paul Institute of Professional Studies, Indore and Janvikas Society, Indore
2. In an effort to experience the lifelong learning process, both parties are prepared to participate in a formal exchange programme that seeks to promote an academic exchange and to provide collaboration in:
  - i. This exchange program encompasses the promotion of:
    - a. The organization of joint research projects and publications
    - b. Collaboration in the area of education and continuing education including curriculum development and co-curricular activities.
    - c. Conduct of and participation in seminars. conferences. symposiums and faculty training programmes.
    - d. Other academic exchanges such as Skill Development, Best Practices etc. to which both the institutions may agree.
  - ii. The implementation of any and all exchange programmes will be separately negotiated and determined by both institutions by way of separate agreement and shall be subject to applicable UGC Regulations.
  - iii. Participation in the exchange programme will continue as long as both institutions deem the experience mutually beneficial. It is the intent and desire of both institutions to continue to develop inter-disciplinary knowledge relations and intellectual growth through the exchange of people and ideas.
  - iv. The activities to be carried out in furtherance of this MOU shall be focused mainly on the country operations covered by the NGO Office in Location and any other locations as may be prescribed by both Parties to the agreement. Such activities and areas of cooperation shall include but are not limited to conducting resettlement interviews and preparing Resettlement Registration Forms, legal assistance, medical services, psycho-social counselling, best interest determinations, profiling and health focused projects and any other areas of cooperation as may be mutually agreed upon by both Parties.
  - v. Recognizing the human and other resource implications of the objectives of this MOU, due diligence shall be made to efforts to support each other in these respects to the extent feasible and in the appropriate manner.
  - vi. In carrying out the activities that may be agreed pursuant to this MOU, NGO shall demonstrate professional working knowledge of international refugee law, other legal instruments on refugees, and other recognized sources. It shall also demonstrate ability and willingness to work in accordance with global and country-specific policy guidelines.



vii. Further to the foregoing, NGO shall pay special diligence to the following core values, namely:

- a. Treatment of all persons equally and with respect
- b. Ensuring high standards of integrity and avoiding conflict of interest
- c. Promoting a harmonious workplace, including the safety, health and welfare of staff.
- d. Ensuring due diligence and accountability
- e. Demonstrating ethical compliance and respect for human dignity and human rights
- f. Upholding professionalism and non-discrimination
- g. Compliance with the UNHCR Code of Conduct (Annex C), particularly ensuring that safeguards are in place to prevent fraud, corruption or unlawful acts of conduct
- h. Avoiding actions or activities which are inconsistent with the letter and spirit of this MOU.

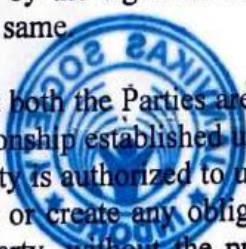
3. Both parties are responsible for their own costs in relation to this Memorandum of Understanding unless otherwise agreed. However, while on account of the MOU, registration fees for any programme/activity, if any, will be waved-off mutually, the hosting institution will assist the travelling/visiting institution in making all arrangements with regards to local travel, accommodation etc. (with the cost to be borne by the visiting institution).

4. Any assets financed or donated for use by NGO in activities agreed pursuant to this MOU shall remain the property of NGO. The details and specific terms and conditions for the use of such assets shall be detailed in Right of Use Agreement or other agreement pursuant to which such activities will have been agreed. NGO shall be responsible for the proper use, custody, maintenance and care of all such assets, and shall return them upon termination of this Agreement or conclusion of the specific project or activities pursuant to which they were provided.

5. The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

6. SPIPS affirms this MOU by the signature of their officials duly authorized to enter into and to implement the same.

7. It is expressly agreed that both the Parties are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party



8. This MOU will become effective from the date herein mentioned above and shall remain valid for a period of three years unless either Party terminates the same on three month's written notice to the other. Notwithstanding any such termination, any programme that is being implemented under Clause 2 (i) above shall continue till its full completion.
9. There is no financial commitment on the part of both the Parties to take up any programme mentioned in the MOU. If there is any financial consideration. It will be dealt separately.
10. This MOU will be reviewed at the end of the third year and subject to mutual consensus may be renewed on such terms and conditions as may be mutually agreed.
11. Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

This MOU is signed by the duly authorised officials of the Parties:

Sr. Alice Thomas  
6/7/2022  
Dr. Sr. Alice Thomas  
Principal  
St. Paul Institute of Professional Studies,  
Indore, (M.P.)  
PRINCIPAL  
St. Paul Institute of Professional Studies  
INDORE



Fr. Shinoj Joseph  
Director  
Janvikas Society,  
Indore, (M.P.)

In the presence of the following witnesses

- |                         |                            |
|-------------------------|----------------------------|
| 1. <u>Deepali Gupta</u> | 1. <u>Mr. Suresh Pawar</u> |
| 2. <u>Hema Bhardwaj</u> | 2. <u>Mr. Avinash</u>      |



# Memorandum of Understanding

BETWEEN

ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE, M.P.

AND

DEEN BANDHU SAMAJIK SANSTHA, INDORE, M.P.

The mandate of NGO is to work among the Urban Poor and slum dwellers. Initially, the interventions were focused on promoting youth leadership, educating children, sanitation campaign in the slums, and mainstreaming slum children for realization of their educational rights. Deen Bandhu has created a comprehensive inventory of all squatter settlements and building pressure on planners to develop a concrete, workable solution to address housing rights issues. Using Geographical Information System (GIS) and other technologies, the organization works with communities and city planners to optimally use public land for relocations and new settlements, incorporating low-income housing into the Master Plan. Its goal is to give the present and future populations of urban poor legal, affordable city housing where they can live with access to dignified life and livelihood. With consistent advocacy efforts, Deen Bandhu has been able to create an identity amongst the urban poor and is recognized as an advocate of housing rights of poor.

The aim of this Memorandum of Understanding (MOU) is to establish a framework for strengthening operational partnership between the office in St. Paul Institute of Professional Studies, Indore and Deen Bandhu Samajik Sanstha, Indore. Under the auspices of this framework, the Parties shall develop specific activities, projects or programmes to be implemented in a spirit of co-operation and common commitment to further the protection and assistance of recognized refugees and other persons of concern to NGO and to seek solutions for their problems. Respecting the separate mandates and activities of each organization, the MOU accordingly outlines areas for collaboration. The activities to be carried out in furtherance of this MOU shall be focused mainly on the country operations covered by the NGO in Location and any other locations as may be prescribed by both Parties to the agreement. Such activities and areas of cooperation shall include but are not limited to conducting resettlement interviews and preparing Resettlement Registration Forms, legal assistance, medical services, psycho-social counselling, best interest determinations, profiling and health focused projects and any other areas of cooperation as may be mutually agreed upon by both Parties.

Recognizing the human and other resource implications of the objectives of this MOU, due diligence shall be made to support each other.

Whereas, Deen Bandhu Samajik Sanstha, Indore a pioneer and dedicated social service society located in Indore, Madhya Pradesh situated at Block – C 218, Bada Bangar, Gandhi Nagar, Indore (M.P.) 453112.

*[Signature]*  
Deen Bandhu Samajik Sanstha  
Secretary  
(Reg. No. 03/27/11/09068/06)



Whereas SPIPS (hereinafter jointly referred to as Parties') has agreed to enter into an academic collaboration in multiple curricular and co-curricular activities for mutual benefit to the constituent stakeholders, particularly for the students and faculty members of the Parties.

This Memorandum of Understanding (MOU) has, entered into between the Parties which witnessed as hereunder.

1. The purpose of this MOU is to build friendship and goodwill and foster a relationship that will promote mutual intellectual exchanges between students, faculty members and administrators of St. Paul Institute of Professional Studies, Indore and Deen Bandhu Samajik Sanstha, Indore
2. In an effort to experience the lifelong learning process, both parties are prepared to participate in a formal exchange programme that seeks to promote an academic exchange and to provide collaboration in:
  - i. This exchange program encompasses the promotion of:
    - a. The organization of joint research projects and publications
    - b. Collaboration in the area of education and continuing education including curriculum development and co-curricular activities.
    - c. Conduct of and participation in seminars, conferences, symposiums and faculty training programmes.
    - d. Other academic exchanges such as Skill Development, Best Practices etc. to which both the institutions may agree.
  - ii. The implementation of any and all exchange programmes will be separately negotiated and determined by both institutions by way of separate agreement and shall be subject to applicable UGC Regulations.
  - iii. Participation in the exchange programme will continue as long as both institutions deem the experience mutually beneficial. It is the intent and desire of both institutions to continue to develop inter-disciplinary knowledge relations and intellectual growth through the exchange of people and ideas.
  - iv. The activities to be carried out in furtherance of this MOU shall be focused mainly on the country operations covered by the NGO Office in Location and any other locations as may be prescribed by both Parties to the agreement. Such activities and areas of cooperation shall include but are not limited to conducting resettlement interviews and preparing Resettlement Registration Forms, legal assistance, medical services, psycho-social counselling, best interest determinations, profiling and health focused projects and any other areas of cooperation as may be mutually agreed upon by both Parties.

Recognizing the human and other resource implications of the objectives of this MOU, due diligence shall be made to efforts to support each other in these respects to the extent feasible and in the appropriate manner.

*Jyoti*

Deen Bandhu Samaj Sahyog  
Secretary  
(Reg. No. 03/27/03/09068/06)

vi. In carrying out the activities that may be agreed pursuant to this MOU, NGO shall demonstrate professional working knowledge of international refugee law, other legal instruments on refugees, and other recognized sources. It shall also demonstrate ability and willingness to work in accordance with global and country-specific policy guidelines.

vii. Further to the foregoing, NGO shall pay special diligence to the following core values, namely:

- a. Treatment of all persons equally and with respect
- b. Ensuring high standards of integrity and avoiding conflict of interest
- c. Promoting a harmonious workplace, including the safety, health and welfare of staff.
- d. Ensuring due diligence and accountability
- e. Demonstrating ethical compliance and respect for human dignity and human rights
- f. Upholding professionalism and non-discrimination
- g. Compliance with the UNHCR Code of Conduct (Annex C), particularly ensuring that safeguards are in place to prevent fraud, corruption or unlawful acts of conduct
- h. Avoiding actions or activities which are inconsistent with the letter and spirit of this MOU.

3. Both parties are responsible for their own costs in relation to this Memorandum of Understanding unless otherwise agreed. However, while on account of the MOU, registration fees for any programme/activity, if any, will be waved-off mutually, the hosting institution will assist the travelling/visiting institution in making all arrangements with regards to local travel, accommodation etc. (with the cost to be borne by the visiting institution).

4. Any assets financed or donated for use by NGO in activities agreed pursuant to this MOU shall remain the property of NGO. The details and specific terms and conditions for the use of such assets shall be detailed in Right of Use Agreement or other agreement pursuant to which such activities will have been agreed. NGO shall be responsible for the proper use, custody, maintenance and care of all such assets, and shall return them upon termination of this Agreement or conclusion of the specific project or activities pursuant to which they were provided.

15:16:22 00x7022 {6m22 urbnus0 neou

v1019105?

5. The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

6. SPIPS affirms this MOU by the signature of their officials duly authorized to enter into and to implement the same.

*J. J. J.*  
Deen Bandhu Samaj Sahyog Samiti  
Secretary  
(Reg. No. 03/27/03/09068/06)

7. It is expressly agreed that both the Parties are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party
8. This MOU will become effective from the date herein mentioned above and shall remain valid for a period of three years unless either Party terminates the same on three month's written notice to the other. Notwithstanding any such termination, any programme that is being implemented under Clause 2 (i) above shall continue till its full completion.
9. There is no financial commitment on the part of both the Parties to take up any programme mentioned in the MOU. If there is any financial consideration. It will be dealt separately.
10. This MOU will be reviewed at the end of the third year and subject to mutual consensus may be renewed on such terms and conditions as may be mutually agreed.
11. Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

This MOU is signed by the duly authorised officials of the Parties:

Sr. Alice Thomas  
15/5/23

Dr. Sr. Alice Thomas  
Principal  
St. Paul Institute of Professional Studies,  
Indore. (M.P.)

Anjali  
15/05/23

Ms. Anjali Anand  
Secretary  
Deen Bandhu Samajik Sanstha,  
Indore. (M.P.)  
**Deen Bandhu Samaj Sahyog Samiti**  
Secretary  
(Reg. No. 03/27/03/09068/06)

In the presence of the following witnesses

1. Prof. Rahat Ahmed 15/5/23  
2. Dr. Ravi Vyas 15/5/23

(Reg. No. 03/27/03/09068/06)  
Deen Bandhu Samaj Sahyog Samiti  
Secretary  
Indore. (M.P.)

1. Dr. Rakesh Agarwal 15/5/23  
2. Dr. Suvasna Lalpalikal  
15.5.23

# Memorandum of Understanding

BETWEEN

ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE, M.P.

AND

SAMAAN SOCIETY, INDORE, M.P.

The mandate of NGO is to give voice to the deprived women of the society and stand for their better future, helps them to fight their cases in the courts with all the legal procedures. Samaan Society also provides them the livelihood opportunities where they can work and become socially and economically empowered. Samaan Society trained the women as professional drivers. The society is committed towards connecting the women with such livelihood opportunities which have so far been in the hands of men. Driving is a similar kind of skill, which breaks the stereotype in the society.

The aim of this Memorandum of Understanding (MOU) is to establish a framework for strengthening operational partnership between the office in St. Paul Institute of Professional Studies, Indore and Samaan Society, Indore. Under the auspices of this framework, the Parties shall develop specific activities, projects or programmes to be implemented in a spirit of co-operation and common commitment to further the protection and assistance of recognized refugees and other persons of concern to NGO and to seek solutions for their problems. Respecting the separate mandates and activities of each organization, the MOU accordingly outlines areas for collaboration. The activities to be carried out in furtherance of this MOU shall be focused mainly on the country operations covered by the NGO in Location and any other locations as may be prescribed by both Parties to the agreement. Such activities and areas of cooperation shall include but are not limited to conducting resettlement interviews and preparing Resettlement Registration Forms, legal assistance, medical services, psycho-social counselling, best interest determinations, profiling and health focused projects and any other areas of cooperation as may be mutually agreed upon by both Parties.

Recognizing the human and other resource implications of the objectives of this MOU, due diligence shall be made to support each other.

Whereas, Samaan Society, Indore a pioneer and dedicated social service society located in Indore, Madhya Pradesh situated at 163, Alkapuri, Musakhedi, Indore, Madhya Pradesh, 452001 and website 'www.samaansociety.org'.

Whereas SPIPS (hereinafter jointly referred to as Parties') has agreed to enter into an academic collaboration in multiple curricular and co-curricular activities for mutual benefit to the constituent stakeholders, particularly for the students and faculty members of the Parties.

This Memorandum of Understanding (MOU) has, entered into between the Parties which witnessed as hereunder.

  
Executive Director  
Samaan Society, Indore

1. The purpose of this MOU is to build friendship and goodwill and foster a relationship that will promote mutual intellectual exchanges between students, faculty members and administrators of St. Paul Institute of Professional Studies, Indore and Samaan Society, Indore
2. In an effort to experience the lifelong learning process, both parties are prepared to participate in a formal exchange programme that seeks to promote an academic exchange and to provide collaboration in:
  - i. This exchange program encompasses the promotion of:
    - a. The organization of joint research projects and publications
    - b. Collaboration in the area of education and continuing education including curriculum development and co-curricular activities.
    - c. Conduct of and participation in seminars, conferences, symposiums and faculty training programmes.
    - d. Other academic exchanges such as Skill Development, Best Practices etc. to which both the institutions may agree.
  - ii. The implementation of any and all exchange programmes will be separately negotiated and determined by both institutions by way of separate agreement and shall be subject to applicable UGC Regulations.
  - iii. Participation in the exchange programme will continue as long as both institutions deem the experience mutually beneficial. It is the intent and desire of both institutions to continue to develop inter-disciplinary knowledge relations and intellectual growth through the exchange of people and ideas.
- iv. The activities to be carried out in furtherance of this MOU shall be focused mainly on the country operations covered by the NGO Office in Location and any other locations as may be prescribed by both Parties to the agreement. Such activities and areas of cooperation shall include but are not limited to conducting resettlement interviews and preparing Resettlement Registration Forms, legal assistance, medical services, psycho-social counselling, best interest determinations, profiling and health focused projects and any other areas of cooperation as may be mutually agreed upon by both Parties.
- v. Recognizing the human and other resource implications of the objectives of this MOU, due diligence shall be made to efforts to support each other in these respects to the extent feasible and in the appropriate manner.
- vi. In carrying out the activities that may be agreed pursuant to this MOU, NGO shall demonstrate professional working knowledge of international refugee law, other legal instruments on refugees, and other recognized sources. It shall also demonstrate ability and willingness to work in accordance with global and country-specific policy guidelines.

  
**Executive Director**  
**Executive Director**  
**Samaan Social Development Society**  
**Samaan Social Development Society**

vii. Further to the foregoing, NGO shall pay special diligence to the following core values, namely:

- a. Treatment of all persons equally and with respect
- b. Ensuring high standards of integrity and avoiding conflict of interest
- c. Promoting a harmonious workplace, including the safety, health and welfare of staff.
- d. Ensuring due diligence and accountability
- e. Demonstrating ethical compliance and respect for human dignity and human rights
- f. Upholding professionalism and non-discrimination
- g. Compliance with the UNHCR Code of Conduct (Annex C), particularly ensuring that safeguards are in place to prevent fraud, corruption or unlawful acts of conduct
- h. Avoiding actions or activities which are inconsistent with the letter and spirit of this MOU.

3. Both parties are responsible for their own costs in relation to this Memorandum of Understanding unless otherwise agreed. However, while on account of the MOU, registration fees for any programme/activity, if any, will be waved-off mutually, the hosting institution will assist the travelling/visiting institution in making all arrangements with regards to local travel, accommodation etc. (with the cost to be borne by the visiting institution).

4. Any assets financed or donated for use by NGO in activities agreed pursuant to this MOU shall remain the property of NGO. The details and specific terms and conditions for the use of such assets shall be detailed in Right of Use Agreement or other agreement pursuant to which such activities will have been agreed. NGO shall be responsible for the proper use, custody, maintenance and care of all such assets, and shall return them upon termination of this Agreement or conclusion of the specific project or activities pursuant to which they were provided.

5. The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreement deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

6. SPIPS affirms this MOU by the signature of their officials duly authorized to enter into and to implement the same.

7. It is expressly agreed that both the Parties are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party

8. This MOU will become effective from the date herein mentioned above and shall remain valid for a period of three years unless either Party terminates the same on three month's written notice to the other. Notwithstanding any such termination, any programme that is being implemented under Clause 2 (i) above shall continue till its full completion.
9. There is no financial commitment on the part of both the Parties to take up any programme mentioned in the MOU. If there is any financial consideration. It will be dealt separately.
10. This MOU will be reviewed at the end of the third year and subject to mutual consensus may be renewed on such terms and conditions as may be mutually agreed.
11. Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

This MOU is signed by the duly authorised officials of the Parties:

Sr. Alice Thomas  
15/3/2023

Dr. Sr. Alice Thomas  
Principal  
St. Paul Institute of Professional Studies,  
Indore. (M.P.)



Mr. Rajendra Bandhu  
Executive Director  
Samaan Society,  
Indore, (M.P.)

**Executive Director**  
**Samaan Social Development Society**

In the presence of the following witnesses

1. Dr. Chetna Dubey 15/3/23
2. Vidhi Paryani 15/3/23

1. पार्ष्णि 21409 15-5
2. आजिब खवस्वा 15/05/2023

# **Memorandum of Understanding**

## **for Student Exchange Program and Voluntary Supportive Work**

**Between**

**St. Paul Institute of Professional Studies, Indore**

**And**

**Jain Diwakar College, Indore**

1. This Memorandum of Understanding for Student Exchange Program and Voluntary Supportive Work is entered into as of the date of the last signature below by and between.
  - a. St. Paul Institute of Professional Studies, 7/1 Boundary Road Lalaram Nagar, Indore, 452001, Madhya Pradesh (India)
  - b. Jain Diwakar College, Sch. No. 55 C, Plot No. 665 A, New Palasia, Indore, 452001, Madhya Pradesh (Indore)
2. Herein after Memorandum of Understanding is to be referred as 'MOU' and both the institutes in above as no. 1a and no. 1b as 'Partner Institutes'.
3. The relationship of the parties to this Agreement is that of independent contractors.
4. This Agreement may be modified at any time in writing signed by both parties.
5. That the Partner Institutes agree to establish a reciprocal student exchange program for the educational and cultural enrichment of both institutes under the following terms:
  - i. Partner Institutes agrees to exchange individual students for a semester or an academic year, ideally on a one-for-one basis.
  - ii. During the term of MOU, each Partner Institutes may send up to 100 students who are enrolled as regular students per calendar year. The number of students may be modified from time to time by mutual agreement. Uniformity in the number of exchange students is required over the term of the MOU.
  - iii. Students participating in this exchange shall be exempt from paying any fees for the programme. However, special fee if any occur in future may be payable for them (such special fee will be decided mutually between Partner Institutes). In such case the host institution must provide information regarding such special fees in advance.
  - iv. Partner Institutes shall make reasonable efforts to assist participating students for travel, food, medical facilities in emergency, etc. Also, the host institution will provide documentation and forms as necessary to the guest institute.
  - v. Participating students will be selected by their home institution on the basis of the following criteria. The students shall:
    - a) Be citizens or permanent residents of India.
    - b) Have completed at least one year of full-time study at the home institution.
    - c) Have academic performance records ranging from good to excellent.
    - d) Have good conduct and not under offender under indiscipline act.
    - e) Must been enrolled with the affiliating University.
6. Each Partner Institutes will forward applications for exchange at least one month before the start of the academic session Each Partner Institutes reserves the right to reject candidate's application if the same is found misfit for the programme.





7. The Partner Institute will provide each other with adequate information on the performance of participating students, including a short report (or its equivalent) as soon as possible after the students' completion of the exchange.
8. Students participating under the terms of this Agreement shall be subject to the rules, regulations, and codes of conduct of the host institution. The host institution shall have the right to terminate the exchange program with respect to any student who violates the host institute's policies or rules.
9. Exchange students will have the rights and privileges enjoyed by other students on the host campus. In addition, neither institution may discriminate against a student on the basis of race, color, religion, sex, disability, national origin, sexual orientation, age or expert's status.
10. Students participating under the terms of this Agreement shall be entitled to participate in any introductory courses or programs that may customarily be arranged at the host institution.
11. This Agreement shall take effect as of the **date of signature** and be valid for a period of three academic year. Either Institution may, by notice in writing of no less than two (2) months, terminate this Agreement.
12. Neither of the partner institute may assign any of its rights or delegate its duties under this Agreement without the written consent of the other party.

IN WITNESS WHEREOF, the authorized representatives of the parties have executed this Agreement on the date(s) indicated below:

*Sr. Alice Thomas*  
Director/Principal 6/7/2022

*[Signature]*  
Director/Principal

St. Paul Institute of Professional Studies, Indore

PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

Date: \_\_\_\_\_

Jain Diwakar College, Indore

PRINCIPAL  
SHRI JAIN DIWAKAR MAHAVIDYALAYA  
INDORE

Date: \_\_\_\_\_

# Memorandum of Understanding

BETWEEN

**ST. PAUL INSTITUTE OF PROFESSIONAL STUDIES, INDORE, M.P.**

AND

**INDORE DIOCESE SOCIAL SERVICE SOCIETY, INDORE, M.P.**

The mandate of NGO is to protect refugees and find durable solutions for their situation. It provides overall coordination and monitoring of the refugee programmes globally. Its mission is to identify, protect and care for people fleeing war and violence whose lives are in imminent danger and who have fallen outside existing aid efforts.

The aim of this Memorandum of Understanding (MOU) is to establish a framework for strengthening operational partnership between the office in St. Paul Institute of Professional Studies, Indore and Indore Diocese Social Service Society, Indore. Under the auspices of this framework, the Parties shall develop specific activities, projects or programmes to be implemented in a spirit of co-operation and common commitment to further the protection and assistance of recognized refugees and other persons of concern to NGO and to seek solutions for their problems. Respecting the separate mandates and activities of each organization, the MOU accordingly outlines areas for collaboration. The activities to be carried out in furtherance of this MOU shall be focused mainly on the country operations covered by the NGO in Location and any other locations as may be prescribed by both Parties to the agreement. Such activities and areas of cooperation shall include but are not limited to conducting resettlement interviews and preparing Resettlement Registration Forms, legal assistance, medical services, psycho-social counselling, best interest determinations, profiling and health focused projects and any other areas of cooperation as may be mutually agreed upon by both Parties.

Recognizing the human and other resource implications of the objectives of this MOU, due diligence shall be made to support each other.

Whereas, Indore Diocese Social Service Society, Indore a pioneer and dedicated social service society located in Indore, Madhya Pradesh. It is a minority society owned and established and administered by the Catholic Diocese of Indore situated at 10, Old Sehere Road, Indore, Madhya Pradesh, 452001 and website 'www.idsss.org' (hereinafter referred to as IDSS)

Whereas SPIPS (hereinafter jointly referred to as Parties') has agreed to enter into an academic collaboration in multiple curricular and co-curricular activities for mutual benefit to the constituent stakeholders, particularly for the students and faculty members of the Parties.

This Memorandum of Understanding (MOU) has, entered into between the Parties which witnessed as hereunder.

Sr. Alice Thomas

1. The purpose of this MOU is to build friendship and goodwill and foster a relationship that will promote mutual intellectual exchanges between students, faculty members and administrators of St. Paul Institute of Professional Studies, Indore and Indore Diocese Social Service Society
2. In an effort to experience the lifelong learning process, both parties are prepared to participate in a formal exchange programme that seeks to promote an academic exchange and to provide collaboration in:
  - i. This exchange program encompasses the promotion of:
    - a. The organization of joint research projects and publications
    - b. Collaboration in the area of education and continuing education including curriculum development and co-curricular activities.
    - c. Conduct of and participation in seminars, Conferences, symposiums and faculty training programmes.
    - d. Other academic exchanges such as Skill Development, Best Practices etc. to which both the institutions may agree.
  - ii. The implementation of any and all exchange programmes will be separately negotiated and determined by both institutions by way of separate agreement and shall be subject to applicable UGC Regulations.
  - iii. Participation in the exchange programme will continue as long as both institutions deem the experience mutually beneficial. It is the intent and desire of both institutions to continue to develop inter-disciplinary knowledge relations and intellectual growth through the exchange of people and ideas.
- iv. The activities to be carried out in furtherance of this MOU shall be focused mainly on the country operations covered by the NGO Office in Location and any other locations as may be prescribed by both Parties to the agreement. Such activities and areas of cooperation shall include but are not limited to conducting resettlement interviews and preparing Resettlement Registration Forms, legal assistance, medical services, psycho-social counselling, best interest determinations, profiling and health focused projects and any other areas of cooperation as may be mutually agreed upon by both Parties.
- v. Recognizing the human and other resource implications of the objectives of this MOU, due diligence shall be made to efforts to support each other in these respects to the extent feasible and in the appropriate manner.
- vi. In carrying out the activities that may be agreed pursuant to this MOU, NGO shall demonstrate professional working knowledge of international refugee law, other legal instruments on refugees, and other recognized sources. It shall also demonstrate ability and willingness to work in accordance with global and country-specific policy guidelines.

Sr. Alice Thomas

- vii. Further to the foregoing, NGO shall pay special diligence to the following core values, namely:
- a. Treatment of all persons equally and with respect
  - b. Ensuring high standards of integrity and avoiding conflict of interest
  - c. Promoting a harmonious workplace, including the safety, health and welfare of staff.
  - d. Ensuring due diligence and accountability
  - e. Demonstrating ethical compliance and respect for human dignity and human rights
  - f. Upholding professionalism and non-discrimination
  - g. Compliance with the UNHCR Code of Conduct (Annex C), particularly ensuring that safeguards are in place to prevent fraud, corruption or unlawful acts of conduct
  - h. Avoiding actions or activities which are inconsistent with the letter and spirit of this MOU.
3. Both parties are responsible for their own costs in relation to this Memorandum of Understanding unless otherwise agreed. However, while on account of the MOU, registration fees for any programme/activity, if any, will be waved-off mutually, the hosting institution will assist the travelling/visiting institution in making all arrangements with regards to local travel, accommodation etc. (with the cost to be borne by the visiting institution).
  4. Any assets financed or donated for use by NGO in activities agreed pursuant to this MOU shall remain the property of NGO. The details and specific terms and conditions for the use of such assets shall be detailed in Right of Use Agreement or other agreement pursuant to which such activities will have been agreed. NGO shall be responsible for the proper use, custody, maintenance and care of all such assets, and shall return them upon termination of this Agreement or conclusion of the specific project or activities pursuant to which they were provided.
  5. The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.
  6. SPIPS affirms this MOU by the signature of their officials duly authorized to enter into and to implement the same.
  7. It is expressly agreed that both the Parties are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party

8. This MOU will become effective from the date herein mentioned above and shall remain valid for a period of three years unless either Party terminates the same on three month's written notice to the other. Notwithstanding any such termination, any programme that is being implemented under Clause 2 (i) above shall continue till its full completion.
9. There is no financial commitment on the part of both the Parties to take up any programme mentioned in the MOU. If there is any financial consideration. It will be dealt separately.
10. This MOU will be reviewed at the end of the third year and subject to mutual consensus may be renewed on such terms and conditions as may be mutually agreed.
11. Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

This MOU is signed by the duly authorised officials of the Parties:

Sr. Alice Thomas  
15/5/2023

Dr. Sr. Alice Thomas  
Principal  
St. Paul Institute of Professional Studies,  
Indore. (M.P.)

Fr. Martin Kujur  
15/05/2023

Rev. Fr. Martin Kujur  
Director  
Indore Diocese Social Service  
Society, Indore, (M.P.)



In the presence of the following witnesses

1. Dr. Ravi Varan Singh  
15/5/23

2. Dr. Suvasna Lakshminarayanan

Dr. Lakshminarayanan  
15/05/23

1. Jaydeep Chouhan  
15/05/2023

2. Roshali Thomas

Roshali Thomas  
15/5/23



मध्य प्रदेश MADHYA PRADESH

CE 665521



St. Paul Institute of Professional Studies  
(Autonomous), Affiliated with Devi Ahilya  
Vishwavidyalaya, 7/1, Boundary Road,  
Lalaram Nagar, Indore,  
Madhya Pradesh – 452001, India



Takshshila College, affiliated to Barkatullah  
University, Bhopal Jhirniya, Mugaliya Haat,  
Parwaliya Sadak, NH-46, Bhopal 462030, India

### MEMORANDUM OF UNDERSTANDING (MOU)

Between

*St. Paul Institute of Professional Studies, Affiliated to Devi Ahilya  
Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore,  
Madhya Pradesh – 452001, India*

And

*Takshshila College,  
affiliated to Barkatullah University, Bhopal Jhirniya, Mugaliya Haat, Parwaliya Sadak,  
NH-46, Bhopal 462030, India*

Page 1 of 8

*Sr. Alice Thomas*

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India  
PRINCIPAL

St. Paul Institute of Professional Studies  
INDORE

*K K Tiwari*

Dr. K K Tiwari,  
Principal  
Takshshila College, Jhirniya, Mugaliya Haat,  
Parwaliya Sadak, NH-46, Bhopal, 462030,  
India

Principal  
Takshshila College  
Village-Jhirniya, NH-46, Bhopal-462030

14278

अचल सम्पत्ति विक्रय हेतु नहीं।

18.12.2023

100+1=100

सेंट पोल इंस्टिट्यूट ऑफ प्रोफेशनल स्टडीज इंदौर

7/1, लाला राम नगर इंदौर म.प्र.

हस्ते - सेमसोन पालियम

आधार नंबर 9739 0479 9062

  
Sanjay Shrivastava  
STAMP VENDOR  
14, Jail Road, INDORE  
License No.-178/2009/2010  
Mob.- 99072 06851

This Agreement is made on 01.12.2023 between the College of **St. Paul Institute of Professional Studies, affiliated to Devi Ahilya Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore, Madhya Pradesh – 452001, India** represented by its principal Dr Sr. Alice Thomas, (hereinafter referred to as “SPIPS”) as the first party and College **Takshshila College, affiliated to Barkatullah University, Bhopal Jhirniya, Mugaliya Haat, Parwaliya Sadak, NH-46, Bhopal 462030, India, represented by its principal Dr. K. K. Tiwari, (here in after referred to as “TCB”) as the second party.**


## PURPOSE

### Whereas

- a) SPIPS is a Self-financed Christian Minority Institute, approved as such by the Government of India founded on July 26, 2010. The college was accredited by NAAC grade “A” and holds the Autonomous Status under UGC, Delhi. It is owned and managed by the Catholic Diocese of Indore. It is approved by the Department of Higher Education, M.P., and is affiliated with the Devi Ahilya Vishwavidyalaya, Indore. Currently, the college is offering 9 U.G and 1 P.G Program.
- b) SPIPS is desirous to associate with TCB in various areas as discussed in the Purview of this MoU, which will mutually benefit both organizations.

### Whereas

- c) TCB Takshshila College, Jhirniya Bhopal. have been inculcating practical skills and creating ‘Global Professionals’ For the Last 25 years. Takshshila College is determined to provide world-class quality education to students. Founded by Takshshila Shiksha Evam Jankalyan Samiti, Bhopal Takshshila College, Bhopal is currently led by Dr. A. K. Upadhyay Group Director and a resolute visionary. Takshshila College, Bhopal combine a supremely empowering educational process, industry stalwarts in their faculty, global educational associations and relentless placement efforts, to offer the best of career opportunities to its students.
- d) TCB is desirous to associate with SPIPS in various areas as discussed in the Purview of this MoU, which will mutually benefit both organizations.



Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Page 2 of 8



Dr. K K Tiwari,  
Principal  
Takshshila College, Jhirniya, Mugaliya Haat,  
Parwaliya Sadak, NH-46, Bhopal, 462030,  
India

Principal

Takshshila College  
Village-Jhirniya, NH-46, Bhopal-462030



**That, relying on the principle of good faith, under which they will carry out all the possible actions for their due fulfilment,** and relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end, they are of one accord in entering this MoU.

**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS**

**1. OBJECTIVE:**

e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

**2. METHOD FOR ACHIEVING THE OBJECTIVES:**

f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

**3. AREAS OF COOPERATION:**

g) Whereas, SPIPS and TCB recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. *Research Collaborations:* Faculty/Researchers/Students of SPIPS and TCB can collaborate in future research projects that either involve working cooperatively with partner institutions and/or covering a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publications, conducting joint research projects, or establishing joint research centers etc.
- ii. *Faculty Exchange with Partner Universities:* Faculty members of SPIPS and TCB can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster

Page 3 of 8

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Dr. K K Tiwari,  
Principal  
Takshshila College, Jhirniya, Mugaliya Haat,  
Parwaliya Sadak, NH-46, Bhopal, 462030,  
India

Principal

Takshshila College  
Village-Jhirniya, NH-46, Bhopal-462030

relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.

- iii. *Student Exchange with Partner Universities:* Students can be given an opportunity to travel among parties to participate in activities/events that will enhance their international / intercultural experience and knowledge.
- iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an international/intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each party; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
- vii. To promote and enhance academic, research interest between SPIPS & TCB.
- viii. Provide academic interaction by delivering special lecturers at SPIPS & TCB. on topics of relevance to current research trends.
- ix. Organizing and participating in joint Symposia/ Conferences/ Workshop/ Short term refresher courses.

#### 4. FUNDING:

h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.

i) Students, interns and officers shall be responsible for requesting and obtaining lodging

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Page 4 of 8

Dr. K K Tiwari,  
Principal  
Takshshila College, Jhirniya, Mugaliya Haat,  
Parwaliya Sadak, NH-46, Bhopal, 462030,  
India

Principal

Takshshila College

Village-Jhirniya, NH-46, Bhopal-462030

by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.

k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

#### **5. NO EMPLOYMENT RELATIONSHIP:**

l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labour nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understand that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

#### **6. CREDITS / ACCREDITATION:**

m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University/Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.


n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

#### **7. RIGHTS AND DUTIES:**


o) The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.

p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students/participants involved in the exchange.

Page 5 of 8

  
Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

  
Dr. K K Tiwari,  
Principal  
Takshshila College, Jhirniya, Mugaliya Haat,  
Parwaliya Sadak, NH-46, Bhopal, 462030,  
India  
Principal  
Takshshila College  
Village-Jhirniya, NH-46, Bhopal-462030

q) The students/participants shall enjoy the same rights and privileges as regular students/faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and/or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

#### 8. AUTONOMY:

s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

#### 9. TERM:

t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

#### 10. CONFLICT RESOLUTION:

v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

#### 11. ACTION PLANS:

w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Page 6 of 8

Dr. K K Tiwari  
Principal  
Takshshila College, Jhirniya, Mugaliya Haat,  
Parwaliya Sadak, NH-46, Bhopal, 462030,  
India

Principal

Takshshila College  
Village-Jhirniya, NH-46, Bhopal-462030

- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
- ii. Objective of the action plan for inter-institutional collaboration;
- iii. General conditions of the plan;
- iv. Academic conditions of the plan;
- v. Administrative and organizational conditions of the plan;
- vi. Duration of the protocol;
- vii. Intellectual property;
- viii. Differences between the parties;
- ix. Development of the collaboration project;
- x. Project and/or program to be carried out;
- xi. Financial budget;
- xii. Reference to the subject of medical insurance and information.

## 12. CONFIDENTIALITY:

x) Each of the parties accepts and declares that every information from the other party is confidential, is the exclusive property of the latter and has been or will be disclosed to the former solely to enable the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

## 13. AMENDMENTS:

y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

Since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Page 7 of 8

Dr. K K Tiwari,  
Principal  
Takshshila College, Jhirniya, Mugaliya Haat,  
Parwaliya Sadak, NH-46, Bhopal, 462030,  
India

Principal

Takshshila College

Village-Jhirniya, NH-46, Bhopal-462030

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal

St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Dr. K K Tiwari,  
Principal

Takshshila College, Jhirniya, Mugaliya Haat,  
Parwaliya Sadak, NH-46, Bhopal, 462030,  
India

Principal

Takshshila College

Village-Jhirniya, NH-46, Bhopal-462030

Witnesses

Asst. Prof. Anantha Raj Manoj,  
In-Charge Academic Collaborations  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

Prof. Hemant Upadhyay,  
In-Charge Academic Collaborations  
Takshshila College, Jhirniya, Mugaliya Haat,  
Parwaliya Sadak, NH-46, Bhopal, 462030,  
India



मध्य प्रदेश MADHYA PRADESH

CF 077537



St. Paul Institute of Professional Studies  
(Autonomous), Affiliated with Devi Ahilya  
Vishwavidyalaya, 7/1, Boundary Road,  
Lalaram Nagar, Indore,  
Madhya Pradesh – 452001, India



Jesus and Mary College,  
Affiliated with University of Delhi,  
Chanakyapuri, New Delhi, Delhi, India –  
110021.

### MEMORANDUM OF UNDERSTANDING (MOU)

Between

*St. Paul Institute of Professional Studies, Affiliated to Devi  
Ahilya Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore,  
Madhya Pradesh – 452001, India*

And

*Jesus and Mary College, Affiliated with University of Delhi, Chanakyapuri, New  
Delhi, Delhi, India – 110021.*

*Sr. Alice Thomas*

Page 1 of 7

*Sandra Joseph*

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

PRINCIPAL  
JESUS AND MARY COLLEGE  
CHANAKYAPURI  
NEW DELHI-110021  
Dr. Sandra Joseph  
Principal  
Jesus and Mary College,  
Affiliated with University of Delhi,  
Chanakyapuri, New Delhi, Delhi, India –  
110021

16399

- 7 FEB 2024

*Handwritten signature*

अचल सम्पत्ति विक्रय हेतु नहीं

सेंट पॉल इंस्टिट्यूट ऑफ प्रोफेशनल स्टडीज  
पता 7/1 बाउण्ड्री रोड लालाराम नगर इन्दौर

*Handwritten text:*  
एच सी गीत मणिष्य  
9739 0479 9062

**Sanjay Shrivastava**  
STAMP VENDOR  
17 FEB 2024, INDORE  
License No.- 173/2009/2010  
Mob.- 99072 06851



NEW DELHI-110021  
CHANDYAPUR  
JESUS AND MARY COLLEGE  
PRINCIPAL



This Agreement is made on the 23<sup>rd</sup> day of October 2023 between **St. Paul Institute of Professional Studies (Autonomous), Madhya Pradesh, India** represented by its Principal, **Dr. Sr. Alice Thomas**, (hereinafter referred to as "SPIPS") as **the first party** and **Jesus and Mary College, New Delhi, India**, represented by its Principal **Dr. Sandra Joseph**, (hereinafter referred to as "JMC") as **the second party**.

## PURPOSE


### Whereas

- a) SPIPS is a Self-financed Christian Minority Institute, approved as such by the Government of India founded on July 26, 2010. The college was accredited by NAAC grade "A" and holds the Autonomous Status under UGC, Delhi. It is owned and managed by the Catholic Diocese of Indore. It is approved by the Department of Higher Education, M.P., and is affiliated with the Devi Ahilya Vishwavidyalaya, Indore. Currently, the college is offering 9 U.G and 1 P.G Program
- b) **SPIPS College (herein referred to as "SPIPS")** is desirous to associate with **JMC** in various areas as discussed in the purview of this MoU, which will be mutually beneficial to both organizations.

### Whereas


- c) SPIPS is a Self-financed Christian Minority Institute, approved as such by the Government of India founded on July 26, 2010. The college was accredited by NAAC grade "A" and holds the Autonomous Status under UGC, Delhi. It is owned and managed by the Catholic Diocese of Indore. It is approved by the Department of Higher Education, M.P., and is affiliated with the Devi Ahilya Vishwavidyalaya, Indore. Currently, the college is offering 9 U.G and 1 P.G Program
- d) **SPIPS College (herein referred to as "SPIPS")** is desirous to associate with **JMC** in various areas as discussed in the purview of this MoU, which will be mutually beneficial to both organizations.

**That, relying on the principle of good faith, by virtue of which they will carry out all the**

  
Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

Page 2 of 7

PRINCIPAL  
St. Paul Institute of Professional Studies  
INDORE

  
Dr. Sandra Joseph  
Principal  
Jesus and Mary College,  
Affiliated with University of Delhi,  
Chanakyapuri, New Delhi, Delhi, India -  
110021



**possible actions for their due fulfillment,**

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS**

**1. OBJECTIVE:**

- a) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

**2. METHOD FOR ACHIEVING THE OBJECTIVES:**

- a) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

**3. AREAS OF CO-OPERATION:**

- a) Whereas, JMC and SPIPS recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:
  - i. Joint Faculty Empowerment and Career Development programmes
  - ii. Sharing of human resources (faculty) in scholarly pursuits
  - iii. Student Development Programmes
  - iv. Value Education
  - v. Collaborations for Seminars/Webinars/Workshops

Sr. Alice Thomas

PRINCIPAL  
Dr. Sr. Alice Thomas, Paul Institute of Professional Studies  
Principal  
INDORE  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

Page 3 of 7

Sandra Joseph

Dr. Sandra Joseph  
Principal  
Jesus and Mary College,  
Affiliated with University of Delhi,  
Chanakyapuri, New Delhi, Delhi, India -  
110021



- vi. Extension Activities
- vii. Joint Research Projects and Publications
- viii. Collaboration in the area of Education and Teacher Training
- ix. Any other area/activities of mutual interest that may emerge in future, after due deliberations and consent of both the parties.

#### 4. FUNDING:

- a) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration and for courses or professional practices at their home institution, so that they can be recognized afterwards.
- b) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the host institution, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- c) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors /researchers remain in their positions at their home institution, which will continue to pay their salaries.

#### 5. NO EMPLOYMENT RELATIONSHIP:

- a) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labour nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

#### 6. CREDITS / ACCREDITATION:

- a) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution/Affiliating University/Government. However, the Institution reserves the right to accept or reject any accreditation leading to an academic degree.

*Sr. Alice Thomas* PRINCIPAL  
Dr. Sr. Alice Thomas, Paul Institute of Professional Studies  
Principal INDORE  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

Page 4 of 7

*Sandra Joseph*  
Dr. Sandra Joseph  
Principal  
Jesus and Mary College,  
Affiliated with University of Delhi,  
Chanakyapuri, New Delhi, Delhi, India -  
110021



- b) The Institution shall issue a certification recognizing the grades obtained, as well as the hours invested on projects/papers completed by the students.
- c) It is noted that 6(a) and 6(b) are subject to the laws of the land, and rules and regulations promulgated by the affiliating university, if any, regarding the academic administration as well as transfer of academic credits.

**7. RIGHTS AND DUTIES:**

- a) The Host Institution is committed to counseling and supporting students on exchange through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- b) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviours or financial aspects of the students / participants involved in the exchange.
- c) The students / participants shall enjoy the same rights and privileges as regular students/ faculty, and shall observe the norms and rules of the Host Institution and the Host State. Any violation of the laws of the receiving State and / or the rules of the Host Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

**8. AUTONOMY:**

- a) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

**9. TERM:**

- a) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- b) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

**10. CONFLICT RESOLUTION:**

- a) Any dispute resulting from the interpretation or application of this Agreement shall be settled

*So. Alice Thomas*  
 Dr. Sr. Alice Thomas, PRINCIPAL  
 Principal, St Paul Institute of Professional Studies  
 St. Paul Institute of Professional Studies, INDORE  
 7/1, Boundary Road, Lalaram Nagar,  
 Indore, Madhya Pradesh - 452001, India

Page 5 of 7

*Sandra Joseph*  
 Dr. Sandra Joseph  
 Principal  
 Jesus and Mary College,  
 Affiliated with University of Delhi,  
 Chanakyapuri, New Delhi, Delhi, India -  
 110021



through direct negotiation and **common agreement** by the persons delegated to such end by each Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

#### 11. ACTION PLANS:

- a) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:
- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
  - ii. Objective of the action plan for inter-institutional collaboration;
  - iii. General conditions of the plan;
  - iv. Academic conditions of the plan;
  - v. Administrative and organizational conditions of the plan;
  - vi. Duration of the protocol;
  - vii. Intellectual property;
  - viii. Differences between the parties;
  - ix. Development of the collaboration project;
  - x. Project and/or program to be carried out;
  - xi. Financial budget;
  - xii. Reference to the subject of medical insurance and information.

#### 12. CONFIDENTIALITY:

- a) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

Sr. Alice Thomas

Page 6 of 7

Dr. Sr. Alice Thomas  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

Paul Institute of Professional Studies

INDORE

Sandra Joseph

Dr. Sandra Joseph  
Principal  
Jesus and Mary College,  
Affiliated with University of Delhi,  
Chanakyapuri, New Delhi, Delhi, India -



### 13. AMENDMENTS:

- a) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

Sr. Alice Thomas

**Dr. Sr. Alice Thomas**

Principal

SPIPS, St. Paul Institute of Professional Studies  
(Autonomous), Madhya Pradesh.

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Sandra Joseph

**Dr. Sandra Joseph**

Principal

Jesus and Mary College, New Delhi

PRINCIPAL

JESUS AND MARY COLLEGE  
CHANAKYAPURI,  
NEW DELHI-110021

### Witnesses

A. Manoj

**Prof. A. Manoj**

Academic Collaborations Coordinator,  
SPIPS, St. Paul Institute of Professional Studies.  
(Autonomous).

Saumya Varghese

**Dr. Saumya Varghese**

Academic Collaborations Coordinator,  
XBHE, Jesus and Mary College(Autonomous).

Sr. Alice Thomas

PRINCIPAL

Dr. Sr. Alice Thomas, Paul Institute of Professional Studies  
Principal  
INDORE  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

Page 7 of 7

Sandra Joseph

**Dr. Sandra Joseph**

Principal

Jesus and Mary College,  
Affiliated with University of Delhi,  
Chanakyapuri, New Delhi, Delhi, India -  
110021





मध्य प्रदेश MADHYA PRADESH

BX 483713




Modern Group of Institutions, Indore  
affiliated to Rajiv Gandhi Pradyogiki Vishwavidyalaya  
(RGPV), Bhopal, Devi Ahilya Vishwavidyalaya  
(DAVV), Indore and is recognized by AICTE New  
Delhi, PCI & CBSE New Delhi, Accredited by NBA  
(National Board of Accreditation) New Delhi for  
Pharma UG, Alwasa, Behind Rewti Range,  
Indore (M.P) 452010



St. Paul Institute of Professional Studies  
(Autonomous), Affiliated to Devi Ahilya  
Vishwavidyalaya, 7/1, Boundary Road,  
Lalaram Nagar, Indore,  
Madhya Pradesh - 452001, India

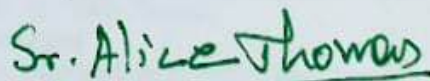
### MEMORANDUM OF UNDERSTANDING (MOU)

Between

  
Prof. Dr. Punit Kumar Dwivedi  
Group Director  
Modern Group of Institutions, Indore  
Affiliated to Rajiv Gandhi Pradyogiki  
Vishwavidyalaya (RGPV), Bhopal, Devi Ahilya  
Vishwavidyalaya (DAVV), Indore and is  
recognized by AICTE New Delhi, PCI  
& CBSE New Delhi, Accredited by NBA (National  
Board of Accreditation) New Delhi for Pharma UG,  
Alwasa, Behind Rewti Range, Indore (M.P) 452010

**GROUP DIRECTOR**  
**MODERN GROUP OF INSTITUTIONS**  
**INDORE**

1 of 9

  
Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

**PRINCIPAL**  
**St Paul Institute of Professional Studies**  
**INDORE**

29283

29 NOV 2022

MODERN INSTITUTE OF PHARMACEUTICAL SCIENCES  
ALWASA BEHIND REVTI RANGE, SANWER ROAD INDORE  
STAMP THROUGH ARUN KHARIA

रघुनाथ रावसेना  
स्टॉम्य वेण्डर  
पिना न्यायालय परिसर, इन्दौर  
Mob. 75002-15075, 9425998777



**Modern Group of Institutions, Affiliated to  
Rajiv Gandhi Proudlyogiki Vishwavidyalaya (RGPV), Bhopal, Devi Ahilya Vishwavidyalaya (DAVV),  
Indore and is recognized by AICTE New Delhi, PCI & CBSE New Delhi. Accredited by NBA (National  
Board of Accreditation) New Delhi for Pharma UG. Alwasa, Behind Rewti Range,  
Indore (M.P) 452010.**

And

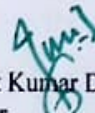
**St. Paul Institute of Professional Studies, Affiliated to Devi Ahilya  
Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore,  
Madhya Pradesh – 452001, India**

This Agreement is made on 01.12.2023 between the College of Modern Group of Institutions, Affiliated to Rajiv Gandhi Proudlyogiki Vishwavidyalaya (RGPV), Bhopal, Devi Ahilya Vishwavidyalaya (DAVV), Indore and is recognized by AICTE New Delhi, PCI & CBSE New Delhi, Accredited by NBA (National Board of Accreditation) New Delhi for Pharma UG. Alwasa, Behind Rewti Range, Indore (M.P) 452010, represented by its Prof. Dr. Punit Kumar Dwivedi, Group Director, (hereinafter referred to as "MGI") as the first party and St. Paul Institute of Professional Studies, affiliated to Devi Ahilya Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore, Madhya Pradesh – 452001, India represented by its principal Dr Sr. Alice Thomas, (hereinafter referred to as "SPIPS") College the second party.

#### PURPOSE


##### Whereas

- Modern Group of Institutions is a leading group of premier institutes in Indore affiliated to (RGPV), Bhopal, Devi Ahilya Vishwavidyalaya, Indore, CBSE New Delhi and approved by AICTE New Delhi, NCTE & PCI, New Delhi, Accredited by NBA (National Board of Accreditation) New Delhi for Pharma UG, Modern Group is imparting quality education in the field of Pharmacy, Management, Commerce and Education. It offers more than eight courses including, MBA (Pharmaceutical Management), M.Pharm (Pharmaceutics/ Quality Assurance), B.Pharm, D.Pharm, BBA, BBA Global, B.Com (Plain /Computer Application), B.Ed and MBA, MBA Pharmaceutical Management.
- MGI is desirous to associate with SPIPS in various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

  
Prof. Dr. Punit Kumar Dwivedi  
Group Director  
Modern Group of Institutions, affiliated to  
Rajiv Gandhi Proudlyogiki Vishwavidyalaya  
(RGPV), Bhopal, Devi Ahilya Vishwavidyalaya  
(DAVV), Indore and is recognized by AICTE  
New Delhi, PCI & CBSE New Delhi. Alwasa,  
Behind Rewti Range, Indore (M.P) 452010

**GROUP DIRECTOR**  
MODERN GROUP OF INSTITUTIONS  
INDORE

Page 2 of 9

  
Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India  
PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

**Whereas**

- c) SPIPS is a Self-financed Christian Minority Institute, approved as such by the Government of India founded on July 26, 2010. The college was accredited by NAAC grade "A" and holds the Autonomous Status under UGC, Delhi. It is owned and managed by the Catholic Diocese of Indore. It is approved by the Department of Higher Education, M.P., and is affiliated with the Devi Ahilya Vishwavidyalaya, Indore. Currently, the college is offering 9 U.G and 1 P.G Program.
- d) SPIPS is desirous to associate with MGI in various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

**That, relying on the principle of good faith, under which they will carry out all the possible actions for their due fulfilment, and relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end, they are of one accord in entering this MoU.**

**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS**

**1. OBJECTIVE:**

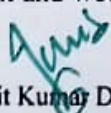
- e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

**2. METHOD FOR ACHIEVING THE OBJECTIVES:**

- f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

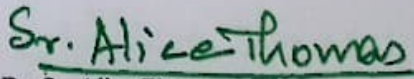
**3. AREAS OF COOPERATION:**

- g) Whereas, MGI and SPIPS recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in

  
Prof. Dr. Punit Kumar Dwivedi  
Group Director  
Modern Group of Institutions, affiliated to  
Rajiv Gandhi Pradyogiki Vishwavidyalaya  
(RGPV), Bhopal, Devi Ahilya Vishwavidyalaya  
(DAVV), Indore and is recognized by AICTE  
New Delhi, PCI & CBSE New Delhi. Alwasa,  
Behind Rewti Range, Indore (M.P) 452010


**GROUP DIRECTOR**  
MODERN GROUP OF INSTITUTIONS  
INDORE

Page 3 of 9

  
Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India  
PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

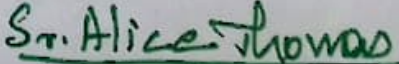
engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. *Research Collaborations:* Faculty/Researchers/Students of MGI and SPIPS can collaborate in future research projects that either involve working cooperatively with partner institutions and/or covering a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publications, conducting joint research projects, or establishing joint research centers etc.
- ii. *Faculty Exchange with Partner Universities:* Faculty members of MGI and SPIPS can travel between to participate in activities that can enhance their international/national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. *Student Exchange with Partner Universities:* Students can be given an opportunity to travel among parties to participate in activities/events that will enhance their international / intercultural experience and knowledge.
- iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an international/intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each party; sharing of e-content between the parties; access to library and repository services, if possible.

  
Prof. Dr. Punit Kumar Dwivedi  
Group Director  
Modern Group of Institutions, affiliated to  
Rajiv Gandhi Pradyogiki Vishwavidyalaya  
(RGPV), Bhopal, Devi Ahilya Vishwavidyalaya  
(DAVV), Indore and is recognized by AICTE  
New Delhi, PCI & CBSE New Delhi. Alwasa,  
Behind Rewti Range, Indore (M.P) 452010

**GROUP DIRECTOR**  
MODERN GROUP OF INSTITUTIONS  
INDORE

Page 4 of 9

  
Dr. Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
- vii. To promote and enhance academic, research interest between MGI & SPIPS.
- viii. Provide academic interaction by delivering special lecturers at MGI & SPIPS. on topics of relevance to current research trends.
- ix. Organizing and participating in joint Symposia/ Conferences/ Workshop/Short-term refresher courses.

#### 4. FUNDING:

h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university so that they can be recognized afterwards.

i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors/researchers remain in their positions at their home institution, which will continue to pay their salaries.

k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

#### 5. NO EMPLOYMENT RELATIONSHIP:

l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labour nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understand that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

*Dr. Punit*  
Prof. Dr. Punit Kumar Dwivedi  
Group Director  
Modern Group of Institutions, affiliated to  
Rajiv Gandhi Pradyogiki Vishwavidyalaya  
(RGPV), Bhopal, Devi Ahilya Vishwavidyalaya  
(DAVV), Indore and is recognized by AICTE  
New Delhi, PCI & CBSE New Delhi. Alwasa,  
Behind Rewti Range, Indore (M.P) 452010

**GROUP DIRECTOR**  
MODERN GROUP OF INSTITUTIONS  
INDORE

Page 5 of 9

*Sr. Alice Thomas*  
Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India  
PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

## 6. CREDITS / ACCREDITATION:

m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University/Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.

n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

## 7. RIGHTS AND DUTIES:

o) The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to fostering their integration, inviting and encouraging guest students to become involved in student life.

p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students/participants involved in the exchange.

q) The students/participants shall enjoy the same rights and privileges as regular students/faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and/or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

r) The host institution agrees to assist in providing boarding, lodging and necessities and to provide workspace, library and laboratory facilities as appropriate.

## 8. AUTONOMY:

s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

## 9. TERM:

t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six

Prof. Dr. Punit Kumar Dwivedi  
Group Director  
Modern Group of Institutions, affiliated to  
Rajiv Gandhi Proudyogiki Vishwavidyalaya  
(RGPV), Bhopal, Devi Ahilya Vishwavidyalaya  
(DAVV), Indore and is recognized by AICTE  
New Delhi, PCI & CBSE New Delhi. Alwasa,  
Behind Rewti Range, Indore (M.P) 452010

**GROUP DIRECTOR**  
MODERN GROUP OF INSTITUTIONS  
INDORE

Page 6 of 9

Sr. Alice Thomas  
Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India  
PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

(6) months in advance.

u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.


#### 10. CONFLICT RESOLUTION:

v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

#### 11. ACTION PLANS:


w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:

- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
- ii. Objective of the action plan for inter-institutional collaboration;
- iii. General conditions of the plan;
- iv. Academic conditions of the plan;
- v. Administrative and organizational conditions of the plan;
- vi. Duration of the protocol;
- vii. Intellectual property;
- viii. Differences between the parties;
- ix. Development of the collaboration project;
- x. Project and/or program to be carried out;
- xi. Financial budget;
- xii. Reference to the subject of medical insurance and information.

  
Prof. Dr. Punit Kumar Dwivedi  
Group Director  
Modern Group of Institutions, affiliated to  
Rajiv Gandhi Proudयोगiki Vishwavidyalaya  
(RGPV), Bhopal, Devi Ahilya Vishwavidyalaya  
(DAVV), Indore and is recognized by AICTE  
New Delhi, PCI & CBSE New Delhi. Alwasa,  
Behind Rewti Range, Indore (M.P) 452010

**GROUP DIRECTOR**  
MODERN GROUP OF INSTITUTIONS  
INDORE

Page 7 of 9

  
Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India  
PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE


## 12. CONFIDENTIALITY:

x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

## 13. AMENDMENTS:

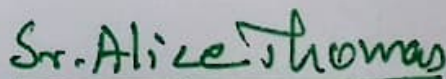
y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

Since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

  
Prof. Dr. Punit Kumar Dwivedi  
Group Director  
Modern Group of Institutions, affiliated to  
Rajiv Gandhi Proudhyogiki Vishwavidyalaya  
(RGPV), Bhopal, Devi Ahilya Vishwavidyalaya  
(DAVV), Indore and is recognized by AICTE  
New Delhi, PCI & CBSE New Delhi. Alwasa,  
Behind Rewti Range, Indore (M.P) 452010

**GROUP DIRECTOR**  
MODERN GROUP OF INSTITUTIONS  
INDORE

Page 8 of 9



Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

**PRINCIPAL**  
St Paul Institute of Professional Studies  
INDORE


  
Prof. Dr. Punit Kumar Dwivedi  
Group Director  
Modern Group of Institutions, affiliated to  
Rajiv Gandhi Proudyogiki Vishwavidyalaya  
(RGPV), Bhopal, Devi Ahilya Vishwavidyalaya  
(DAVV), Indore and is recognized by AICTE New  
Delhi, PCI & CBSE New Delhi, Accredited by NBA  
(National Board of Accreditation) New Delhi for Pharma  
UG, Alwasa, Behind Rewti Range, Indore (M.P)  
452010

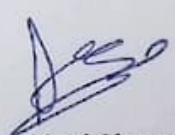
**GROUP DIRECTOR**  
**MODERN GROUP OF INSTITUTIONS**  
**INDORE**

  
Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India  
PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

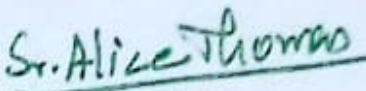
**Witnesses**

  
Prof. Neha Sharma  
In-Charge Academic Collaborations  
Modern Group of Institutions, affiliated to  
Rajiv Gandhi Proudyogiki Vishwavidyalaya  
(RGPV), Bhopal, Devi Ahilya  
Vishwavidyalaya (DAVV), Indore and is  
recognized by AICTE New Delhi, PCI &  
CBSE New Delhi. Alwasa, Behind Rewti  
Range, Indore (M.P) 452010


  
Dr. Anubhuti Sharma  
In-Charge Academic Collaborations  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India




  
Prof. Dr. Punit Kumar Dwivedi  
Group Director  
Modern Group of Institutions, affiliated to  
Rajiv Gandhi Proudyogiki Vishwavidyalaya  
(RGPV), Bhopal, Devi Ahilya Vishwavidyalaya  
(DAVV), Indore and is recognized by AICTE New  
Delhi, PCI & CBSE New Delhi, Accredited by NBA  
(National Board of Accreditation) New Delhi for Pharma  
UG, Alwasa, Behind Rewti Range, Indore (M.P)  
452010  
**GROUP DIRECTOR**  
MODERN GROUP OF INSTITUTIONS  
INDORE

  
Dr. Sr. Alice Thomas.  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India  
PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

Witnesses

  
Prof. Neha Sharma  
In-Charge Academic Collaborations  
Modern Group of Institutions, affiliated to  
Rajiv Gandhi Proudyogiki Vishwavidyalaya  
(RGPV), Bhopal, Devi Ahilya  
Vishwavidyalaya (DAVV), Indore and is  
recognized by AICTE New Delhi, PCI &  
CBSE New Delhi. Alwasa, Behind Rewti  
Range, Indore (M.P) 452010

  
Dr. Anubhuti Sharma  
In-Charge Academic Collaborations  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India



मध्य प्रदेश MADHYA PRADESH



St. Paul Institute of Professional Studies  
(Autonomous), Affiliated with Devi Ahilya  
Vishwavidyalaya, 7/1, Boundary Road,  
Lalaram Nagar, Indore,  
Madhya Pradesh – 452001, India



CE 665528

Maharaja Ranjit Singh College of Professional  
Sciences, Affiliated with Devi Ahilya  
Vishwavidyalaya, Hemkunt Campus, Khandwa  
Road, Indore, Madhya Pradesh – 452001, India

### MEMORANDUM OF UNDERSTANDING (MOU)

Between

*St. Paul Institute of Professional Studies, Affiliated to Devi Ahilya  
Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore,  
Madhya Pradesh – 452001, India*

And

*Maharaja Ranjit Singh College of Professional Sciences, Affiliated with Devi  
Ahilya Vishwavidyalaya, Hemkunt Campus, Khandwa Road, Indore, Madhya Pradesh –  
452001, India*

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

Page 1 of 8

Dr. Anand Nighojkar,  
Principal  
Maharaja Ranjit Singh College of Professional  
Sciences, Affiliated with Devi Ahilya  
Vishwavidyalaya, Hemkunt Campus, Khandwa  
Road, Indore, Madhya Pradesh – 452001, India

14205

अचल सम्पत्ति विक्रय हेतु नहीं।

18.12.2023

100+1=100

सेंट पोल इंस्टिट्यूट ऑफ़ प्रोफेशनल स्टडीज इंदौर

7/1, लाला राम नगर इंदौर म.प्र.

हस्ते - सेमसोन पालियम

आधार नंबर 9739 0479 9062

  
Sanjay Shrivastava  
18.12.2023  
Stamp Vendor  
14, Jail Road, INDORE  
License No.-178/2009/2016  
Mob.- 99872 06851

Sanjay Shrivastava

This Agreement is made on 01.12.2023 between the College of St. Paul Institute of Professional Studies, affiliated to Devi Ahilya Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore, Madhya Pradesh – 452001, India represented by its principal Dr Sr. Alice Thomas, (hereinafter referred to as “SPIPS”) as the first party and College Maharaja Ranjit Singh College of Professional Sciences, Affiliated with Devi Ahilya Vishwavidyalaya, Hemkunt Campus, Khandwa Road, Indore, Madhya Pradesh – 452001, India, represented by its principal Dr. Anand Nighojkar, (hereinafter referred to as “MRSC”) as the second party.

## PURPOSE

### Whereas

- a) SPIPS is a Self-financed Christian Minority Institute, approved as such by the Government of India founded on July 26, 2010. The college was accredited by NAAC grade “A” and holds the Autonomous Status under UGC, Delhi. It is owned and managed by the Catholic Diocese of Indore. It is approved by the Department of Higher Education, M.P., and is affiliated with the Devi Ahilya Vishwavidyalaya, Indore. Currently, the college is offering 9 U.G and 1 P.G Program.
- b) SPIPS is desirous to associate with MRSC in various areas as discussed in the Purview of this MoU, which will mutually benefit both organizations.

### Whereas

- c) MRSC is a Maharaja Ranjit Singh College of Professional Sciences established in 1994 by Indo-Friends Foundation Trust is a prominent college in Central India recognized by Dept. Of Higher Education M.P. Bhopal affiliated to Devi Ahilya University Indore. The college is recognized by UGC in 2(F) and 122(B) and accredited B++ by NAAC. MRSC offers UG Courses in Arts, Science, Commerce, Computer and Management and PG Courses in Microbiology, Biotechnology, Chemistry, Pharmaceutical Chemistry and M.Com.
- d) MRSC is desirous to associate with SPIPS in various areas as discussed in the Purview of this MoU, which will mutually benefit both organizations.

**That, relying on the principle of good faith, under which they will carry out all the possible actions for their due fulfilment, and relying also on their common bonds and**

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

Page 2 of 8



Dr. Anand Nighojkar,  
Principal  
Maharaja Ranjit Singh College of Professional  
Sciences, Affiliated with Devi Ahilya  
Vishwavidyalaya, Hemkunt Campus, Khandwa  
Road, Indore, Madhya Pradesh – 452001, India

concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end, they are of one accord in entering this MoU.

**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS**

**1. OBJECTIVE:**

e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

**2. METHOD FOR ACHIEVING THE OBJECTIVES:**

f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

**3. AREAS OF COOPERATION:**

g) Whereas, SPIPS and MRSC recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. *Research Collaborations:* Faculty/Researchers/Students of SPIPS and MRSC can collaborate in future research projects that either involve working cooperatively with partner institutions and/or covering a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publications, conducting joint research projects, or establishing joint research centers etc.
- ii. *Faculty Exchange with Partner Universities:* Faculty members of SPIPS and MRSC can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to,

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

Page 3 of 8



Dr. Anand Nighojkar,  
Principal  
Maharaja Ranjit Singh College of Professional  
Sciences, Affiliated with Devi Ahilya  
Vishwavidyalaya, Hemkunt Campus, Khandwa  
Road, Indore, Madhya Pradesh – 452001, India

- delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. *Student Exchange with Partner Universities:* Students can be given an opportunity to travel among parties to participate in activities/events that will enhance their international / intercultural experience and knowledge.
  - iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an international/intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
  - v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each party; sharing of e-content between the parties; access to library and repository services, if possible.
  - vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
  - vii. To promote and enhance academic, research interest between SPIPS & MRSC.
  - viii. Provide academic interaction by delivering special lecturers at SPIPS & MRSC. on topics of relevance to current research trends.
  - ix. Organizing and participating in joint Symposia/ Conferences/ Workshop/ Short term refresher courses.

#### 4. FUNDING:

h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.

i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

Page 4 of 8



Dr. Anand Nighojkar,  
Principal  
Maharaja Ranjit Singh College of Professional  
Sciences, Affiliated with Devi Ahilya  
Vishwavidyalaya, Hemkunt Campus, Khandwa  
Road, Indore, Madhya Pradesh – 452001, India

j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.

k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

#### **5. NO EMPLOYMENT RELATIONSHIP:**

l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labour nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understand that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

#### **6. CREDITS / ACCREDITATION:**

m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University/Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.

n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

#### **7. RIGHTS AND DUTIES:**

o) The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.


p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students/participants involved in the exchange.

q) The students/participants shall enjoy the same rights and privileges as regular students/faculty, and shall observe the norms and rules of the Host University / Institution and

Page 5 of 8

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

  
Dr. Anand Nighojkar,  
Principal

Maharaja Ranjit Singh College of Professional  
Sciences, Affiliated with Devi Ahilya  
Vishwavidyalaya, Hemkunt Campus, Khandwa  
Road, Indore, Madhya Pradesh - 452001, India

in the host country. Any violation of the laws of the receiving country and/or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

#### 8. AUTONOMY:

s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

#### 9. TERM:

t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

#### 10. CONFLICT RESOLUTION:

v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

#### 11. ACTION PLANS:

w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:

- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

Page 6 of 8



Dr. Anand Nighojkar,  
Principal  
Maharaja Ranjit Singh College of Professional  
Sciences, Affiliated with Devi Ahilya  
Vishwavidyalaya, Hemkunt Campus, Khandwa  
Road, Indore, Madhya Pradesh - 452001, India



- ii. Objective of the action plan for inter-institutional collaboration;
- iii. General conditions of the plan;
- iv. Academic conditions of the plan;
- v. Administrative and organizational conditions of the plan;
- vi. Duration of the protocol;
- vii. Intellectual property;
- viii. Differences between the parties;
- ix. Development of the collaboration project;
- x. Project and/or program to be carried out;
- xi. Financial budget;
- xii. Reference to the subject of medical insurance and information.

## 12. CONFIDENTIALITY:

x) Each of the parties accepts and declares that every information from the other party is confidential, is the exclusive property of the latter and has been or will be disclosed to the former solely to enable the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

## 13. AMENDMENTS:

y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

Since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

Page 7 of 8



Dr. Anand Nighojkar,  
Principal  
Maharaja Ranjit Singh College of Professional  
Sciences, Affiliated with Devi Ahilya  
Vishwavidyalaya, Hemkunt Campus, Khandwa  
Road, Indore, Madhya Pradesh – 452001, India

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India



Dr. Anand Nighojkar,  
Principal  
Maharaja Ranjit Singh College of Professional  
Sciences, Affiliated with Devi Ahilya  
Vishwavidyalaya, Hemkunt Campus, Khandwa  
Road, Indore, Madhya Pradesh – 452001, India

**Witnesses**



Asst. Prof. Anantha Raj Manoj,  
In-Charge Academic Collaborations  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India



Dr. Pushendra Dubey,  
In-Charge Academic Collaborations  
Maharaja Ranjit Singh College of Professional  
Sciences, Affiliated with Devi Ahilya  
Vishwavidyalaya, Hemkunt Campus, Khandwa  
Road, Indore, Madhya Pradesh – 452001, India



मध्य प्रदेश MADHYA PRADESH

BT 567356



St. Paul Institute of Professional Studies,  
Affiliated to Devi Ahilya Vishwavidyalaya, 7/1,  
Boundary Road,  
Lalaram Nagar, Indore,  
Madhya Pradesh - 452001, India



St. Xavier's College,  
affiliated to the University of Mumbai  
5, Mahapalika Marg, Dhobi Talao, Chhatrapati  
Shivaji Terminus Area, Fort, Mumbai, Maharashtra  
400001, India

### MEMORANDUM OF UNDERSTANDING (MOU)

Between

*St. Paul Institute of Professional Studies, Affiliated to Devi Ahilya Vishwavidyalaya,  
7/1, Boundary Road, Lalaram Nagar, Indore,  
Madhya Pradesh - 452001, India*

And

*St. Xavier's College,*

*Sr. Alice Thomas*

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL  
St. Paul Institute of Professional Studies  
INDORE

Page 1 of 8

*Dr. Rajendra D. Shinde*  
14/5/22  
Dr. Rajendra D. Shinde,  
Principal  
St. Xavier's College, 5, Mahapalika Marg, Dhobi Talao,  
Chhatrapati Shivaji Terminus Area, Fort, Mumbai,  
Maharashtra 400001, India



2102

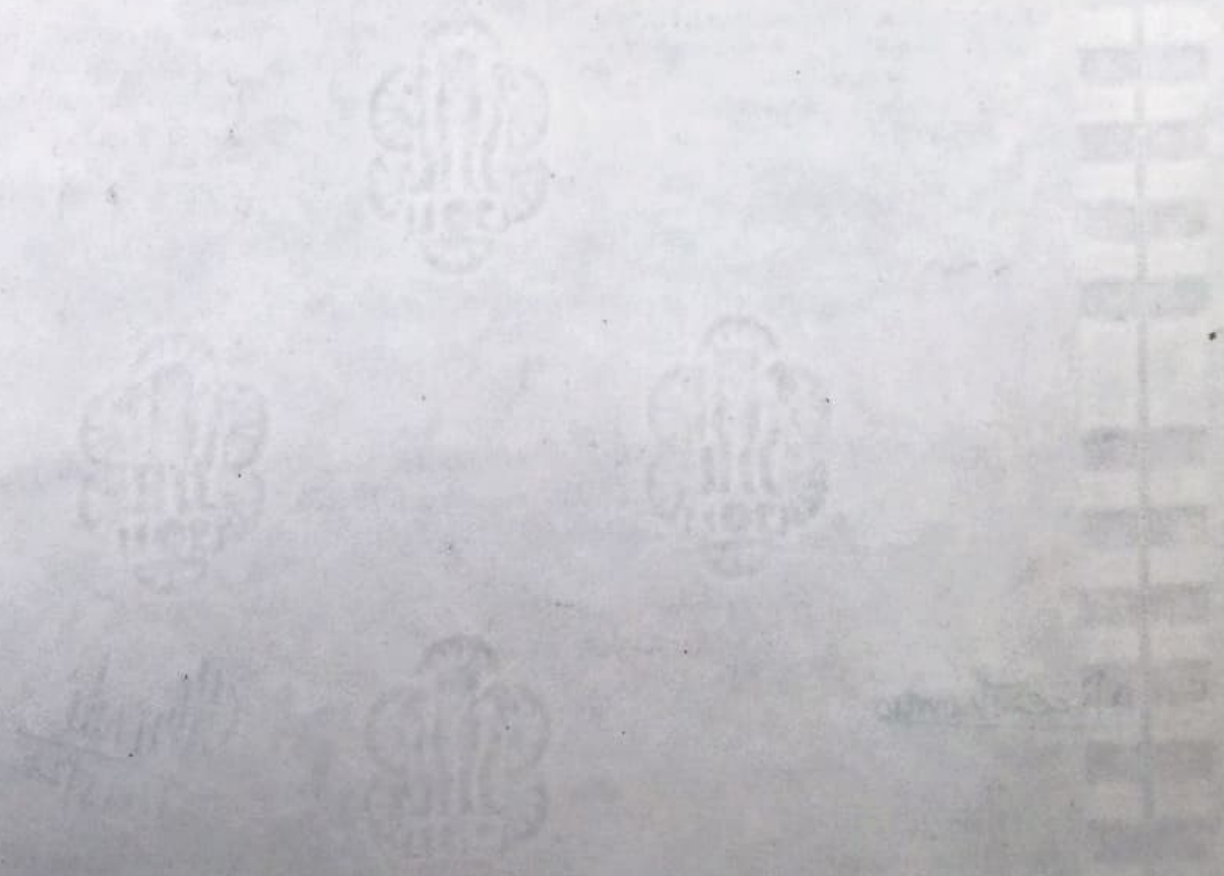
30 MAY 2022

Handwritten signature

अवलोकन हेतु नहीं

~~102 नंबर 205 फीरक अमेरिका~~  
~~amerson om~~  
~~सुत~~  
 → विनिमय (मोदी)

Handwritten signature  
**Sanjay Shrivastava**  
 Shareholder  
 30 MAY 2022  
 Mosaic No: 78 009/2018  
 Mob: 9907206851



*Affiliated to the University of Mumbai*  
**5, Mahapalika Marg, Dhobi Talao, Chhatrapati Shivaji Terminus Area, Fort, Mumbai,  
Maharashtra 400001, India**

This Agreement is made on 14.05.2022 between College of St. Paul Institute of Professional Studies, affiliated to Devi Ahilya Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore, Madhya Pradesh – 452001, India represented by its principal Dr. Sr. Alice Thomas, (hereinafter referred to as “SPS”) as the first party and College St. Xavier's College, affiliated to the University of Mumbai, 5, Mahapalika Marg, Dhobi Talao, Chhatrapati Shivaji Terminus Area, Fort, Mumbai, Maharashtra 400001, India, represented by its principal Dr Rajendra D. Shinde, (hereinafter referred to as “SXC”) as the second party.

#### **PURPOSE**

##### **Whereas**

- a) SPS is a Self-financed Christian Minority Institute, approved as such by the Government of India founded on July 26, 2010. It is owned and managed by the Catholic Diocese of Indore. It is approved by the Department of Higher Education, M.P., and is affiliated to the Devi Ahilya Vishwavidyalaya, Indore. Currently college is offering 9 U.G and 1 P.G Programs.
- b) SPS is desirous to associate with SXC on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

##### **Whereas**

- c) St. Xavier's College is a private, Catholic, autonomous higher education institution run by the Bombay Province of the Society of Jesus in Mumbai, Maharashtra, India. It was founded by the Jesuits on January 2, 1869. St. Xavier's College – Autonomous, affiliated to the University of Mumbai, conducts the B.A., B.Sc., and B.Com. Government Aided Degree Courses on campus along with the B.A.-M.C.J., B.M.S. and B.Sc. I.T. Degree Courses on a Self-Financing Basis. Masters Courses (Aided) in Botany, Geology, Life Sciences, Microbiology and Ancient Indian History, Culture and Archaeology, M.Sc. (Self-Financing) in Biotechnology, Physics, Big Data Analytics and M.A. (Self-Financing) in Public Policy, Psychology are also conducted. The University of Mumbai awards Degrees for the above-mentioned courses. Diploma / Certificate courses on Bioinformatics, Clinical Research, Forensic Science and Criminal Law, Gemology & Gem Appreciation, Applied Philosophy and Ethics, Counselling Psychology, Expressive Arts Therapy and Aspects of Ancient Indian History, Culture and Archaeology are also held in collaboration with other Institutions or groups The University of Mumbai notified

Page 2 of 8

*Dr. Sr. Alice Thomas*

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

St. Paul Institute of Professional Studies  
PRINCIPAL

Dr. Rajendra D. Shinde,  
Principal

St. Xavier's College, 5, Mahapalika Marg, Dhobi Talao,  
Chhatrapati Shivaji Terminus Area, Fort, Mumbai,  
Maharashtra 400001, India



St. Xavier's College as the first Autonomous College of the University, from June 2010. An Extension of Autonomy from January 20th, 2017 was granted in April 2017 till 2022.

- d) SXC is desirous to associate with SPS on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

**That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment, and relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.**

**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS**

**1. OBJECTIVE:**

- e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

**2. METHOD FOR ACHIEVING THE OBJECTIVES:**

- f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

**3. AREAS OF CO-OPERATION:**

- g) Whereas, SPS and SXC recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. *Research Collaborations:* Faculty/Researchers/Students of SPS and SXC can collaborate in future research projects that either involve working cooperatively with partner institutions and/or cover a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-

*Dr. Sr. Alice Thomas*

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St. Paul Institute of Professional Studies  
INDORE

Page 3 of 8

*Dr. Rajendra D. Shinde*

Dr. Rajendra D. Shinde,  
Principal  
St. Xavier's College, 5, Mahapalika Nagar, Dhobli Talo, Chhatrapati Shivaji Terminus Area, Fort, Mumbai, Maharashtra 400001, India



authoring publication, conducting joint research projects, or establishing joint research centers etc.

- ii. *Faculty Exchange with Partner Universities:* Faculty members of SPS and SXC can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.
- iii. *Student Exchange with Partner Universities:* Students can be given an opportunity to travel among parties to participate in activities/events that will enhance their international / intercultural experience and knowledge.
- iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an international/intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each party; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
- vii. To promote and enhance academic, research interest between SPS & SXC.
- viii. Provide academic interaction by delivering special lecturers at SPS & SXC. on topics of relevance to current research trends.
- ix. Organizing and participating in joint Symposia/ Conferences/ Workshop/ Short term refresher courses.

#### 4. FUNDING:

h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.

*Sr. Alice Thomas*

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

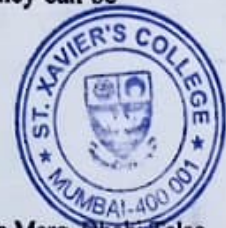
PRINCIPAL

St. Paul Institute of Professional Studies  
INDORE

Page 4 of 8

*Shinde*

Dr. Rajendra D. Shinde,  
Principal  
St. Xavier's College, 5, Mahapalika Marg, Dhobi Talao,  
Chhatrapati Shivaji Terminus Area, Fort, Mumbai,  
Maharashtra 400001, India



i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.

k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

#### 5. NO EMPLOYMENT RELATIONSHIP:

l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labor nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

#### 6. CREDITS / ACCREDITATION:

m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University/Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.

n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

#### 7. RIGHTS AND DUTIES:

o) The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.

p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students/participants involved in the exchange.

q) The students/participants shall enjoy the same rights and privileges as regular students/faculty, and shall observe the norms and rules of the Host University / Institution and

Page 5 of 8

*Sr. Alice Thomas*

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St. Paul Institute of Professional Studies  
INDORE

Dr. Rajendra D. Shinde,  
Principal

St. Xavier's College, 5, Mahapalika Marg, Dhobi Talao,  
Chhatrapati Shivaji Terminus Area, Fort, Mumbai,  
Maharashtra 400001, India





in the host country. Any violation of the laws of the receiving country and/or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

#### 8. AUTONOMY:

s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

#### 9. TERM:

t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

#### 10. CONFLICT RESOLUTION:

v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

#### 11. ACTION PLANS:

w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:

- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
- ii. Objective of the action plan for inter-institutional collaboration;
- iii. General conditions of the plan;

*Sr. Alice Thomas*

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St. Paul Institute of Professional Studies  
INDORE

Page 6 of 8

*Shinde*

Dr. Rajendra D. Shinde,  
Principal  
St. Xavier's College, 5, Mahapalika Marg, Dhobi Talao,  
Chhatrapati Shivaji Terminus Area, Fort, Mumbai,  
Maharashtra 400001, India



- iv. Academic conditions of the plan;
- v. Administrative and organizational conditions of the plan;
- vi. Duration of the protocol;
- vii. Intellectual property;
- viii. Differences between the parties;
- ix. Development of the collaboration project;
- x. Project and/or program to be carried out;
- xi. Financial budget;
- xii. Reference to the subject of medical insurance and information.

## 12. CONFIDENTIALITY:

x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

## 13. AMENDMENTS:

y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India  
St. Paul Institute of Professional Studies

INDORE

Shinde

Dr. Rajendra D. Shinde,  
Principal  
St. Xavier's College, 5, Mahapalika Marg, Dhobi  
Talao, Chhatrapati Shivaji Terminus Area, Fort,  
Mumbai, Maharashtra 400001, India



8

Dr. Rajendra D. Shinde,  
Principal  
St. Xavier's College, 5, Mahapalika Marg, Dhobi Talao,  
Chhatrapati Shivaji Terminus Area, Fort, Mumbai,  
Maharashtra 400001, India

Shinde

**Witnesses**

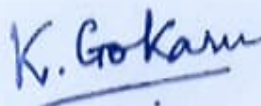
Rev. Dr. Fr. Antony Vacko Arackal  
Representative of the Xavier Board  
(National/Board Member)  
President of Xavier Board  
Albertian Institute of Management,  
St. Albert's College (Autonomous)  
Ernakulam

Rev. Fr. Dr. Rex Angelo S.J  
Representative of XB Region

Vice - President of Northern Region  
St. Xavier's College,  
Hathra, Jaipur.



Asst. Prof. Anantha Raj Manoj  
In-Charge Academic Collaborations  
St. Paul Institute of Professional Studies  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India



Dr Karuna Gokarn,  
In-Charge Academic Collaborations  
St. Xavier's College, 5, Mahapalika  
Marg, Dhobi Talao,  
Chhatrapati Shivaji Terminus Area, Fort,  
Mumbai, Maharashtra 400001, India



Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

St. Paul Institute of Professional Studies  
INDORE

Page 8 of 8



Dr. Rajendra D. Shinde,  
Principal  
St. Xavier's College, 5, Mahapalika Marg, Dhobi Talao,  
Chhatrapati Shivaji Terminus Area, Fort, Mumbai,  
Maharashtra 400001, India





मध्य प्रदेश MADHYA PRADESH

CE 667823



St. Paul Institute of Professional Studies  
(Autonomous), Affiliated with Devi Ahilya  
Vishwavidyalaya, 7/1, Boundary Road,  
Lalaram Nagar, Indore,  
Madhya Pradesh – 452001, India



Christian Eminent College (Academy of  
Management, Professional Education & Research),  
affiliated with DAVV,  
Sector F RSS Nagar, near MIG Colony, Indore  
452011

### MEMORANDUM OF UNDERSTANDING (MOU)

Between

*St. Paul Institute of Professional Studies, Affiliated to Devi Ahilya  
Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore,  
Madhya Pradesh – 452001, India*

And

*Christian Eminent College (Academy of Management, Professional  
Education & Research),  
affiliated with DAVV,  
Sector F RSS Nagar, near MIG Colony, Indore 452011*

Page 1 of 8

*Sr. Alice Thomas*

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

PRINCIPAL.

St. Paul Institute of Professional Studies  
INDORE

*Rajesh*  
Dr. Rajesh Shah,  
Principal  
Christian Eminent College (Academy of  
Management, Professional Education &  
Research), affiliated with DAVV,  
Sector F RSS Nagar, near MIG Colony, Indore  
452011

12543

14

1.7 OCT 2023

अचल सम्पत्ति विक्रय हेतु नहीं

~~शेखर सिंह (मालिक)~~  
~~अमनराम~~  
~~मिर्जापुर~~  
~~अमनराम~~  
 9108 8839 9385

**Sanjay Shrivastava**  
 STAMP VENDOR  
 14, Jain Road, DURG  
 License No.-178/2009/2010  
 Mob.- 99072 06851

*(Signature)*



अमनराम

This Agreement is made on 01.12.2023 between the College of St. Paul Institute of Professional Studies, affiliated to Devi Ahilya Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore, Madhya Pradesh – 452001, India represented by its principal Dr Sr. Alice Thomas, (hereinafter referred to as “SPIPS”) as the first party and College Christian Eminent College (Academy of Management, Professional Education & Research), affiliated with DAVV, Sector F RSS Nagar, near MIG Colony, Indore 452011, represented by its principal Dr. Rajesh Shah, (hereinafter referred to as “CEC”) as the second party.

## PURPOSE

### Whereas

- a) SPIPS is a Self-financed Christian Minority Institute, approved as such by the Government of India founded on July 26, 2010. The college was accredited by NAAC grade “A” and holds the Autonomous Status under UGC, Delhi. It is owned and managed by the Catholic Diocese of Indore. It is approved by the Department of Higher Education, M.P., and is affiliated with the Devi Ahilya Vishwavidyalaya, Indore. Currently, the college is offering 9 U.G and 1 P.G Program.
- b) SPIPS is desirous to associate with CEC in various areas as discussed in the Purview of this MoU, which will mutually benefit both organizations.

### Whereas

- c) CEC is a Christian Educational and Cultural Society a voluntary non-profit organization, registered under the M.P. Society Registration Act. 1973 established Christian Eminent College in 1996, in fulfillment of the solemn desire of the founders to provide quality; value based and professional education in the area of Management, Computer Science, Information Technology, Biotechnology, Commerce, Education and other emerging disciplines. The College is permanently affiliated to Devi Ahilya Vishwavidyalaya, Indore and also recognized under section 2(f) & 12 (b) of UGC and accredited with "A" Grade of NAAC. UGC.
- d) CEC is desirous to associate with SPIPS in various areas as discussed in the Purview of this MoU, which will mutually benefit both organizations.

**That, relying on the principle of good faith, under which they will carry out all the possible actions for their due fulfilment, and relying also on their common bonds and**

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Page 2 of 8

Dr. Rajesh Shah  
Principal  
Christian Eminent College (Academy of  
Management, Professional Education &  
Research), affiliated with DAVV,  
Sector F RSS Nagar, near MIG Colony, Indore  
452011

concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end, they are of one accord in entering this MoU.

**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS**

**1. OBJECTIVE:**

e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

**2. METHOD FOR ACHIEVING THE OBJECTIVES:**

f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

**3. AREAS OF COOPERATION:**


g) Whereas, SPIPS and CEC recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. *Research Collaborations:* Faculty/Researchers/Students of SPIPS and CEC can collaborate in future research projects that either involve working cooperatively with partner institutions and/or covering a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publications, conducting joint research projects, or establishing joint research centers etc.
- ii. *Faculty Exchange with Partner Universities:* Faculty members of SPIPS and CEC can travel between to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to,

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India  
PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

Page 3 of 8

  
Dr. Rajesh Shah,  
Principal  
Christian Eminent College (Academy of  
Management, Professional Education &  
Research), affiliated with DAVV,  
Sector F RSS Nagar, near MIG Colony, Indore  
452011

delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.

- iii. *Student Exchange with Partner Universities:* Students can be given an opportunity to travel among parties to participate in activities/events that will enhance their international / intercultural experience and knowledge.
- iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an international/intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each party; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
- vii. To promote and enhance academic, research interest between SPIPS & CEC.
- viii. Provide academic interaction by delivering special lecturers at SPIPS & CEC. on topics of relevance to current research trends.
- ix. Organizing and participating in joint Symposia/ Conferences/ Workshop/ Short term refresher courses.

#### 4. FUNDING:

h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university, so that they can be recognized afterwards.

i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India  
PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Page 4 of 8

Ri

Dr. Rajesh Shah,  
Principal  
Christian Eminent College (Academy of  
Management, Professional Education &  
Research), affiliated with DAVV,  
Sector F RSS Nagar, near MIG Colony, Indore  
452011



j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors / researchers remain in their positions at their home institution, which will continue to pay their salaries.

k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

#### **5. NO EMPLOYMENT RELATIONSHIP:**

l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labour nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understand that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

#### **6. CREDITS / ACCREDITATION:**

m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University/Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.

n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

#### **7. RIGHTS AND DUTIES:**

o) The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.

p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students/participants involved in the exchange.

q) The students/participants shall enjoy the same rights and privileges as regular students/faculty, and shall observe the norms and rules of the Host University / Institution and


Page 5 of 8

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Dr. Rajesh Shah,   
Principal  
Christian Eminent College (Academy of  
Management, Professional Education &  
Research), affiliated with DAVV,  
Sector F RSS Nagar, near MIG Colony, Indore  
452011

in the host country. Any violation of the laws of the receiving country and/or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

r) The host institution agrees to assist to provide boarding, lodging and necessities and to provide work space, library and laboratory facilities as appropriate.

#### 8. AUTONOMY:

s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

#### 9. TERM:

t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

#### 10. CONFLICT RESOLUTION:

v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

#### 11. ACTION PLANS:

w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:

- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Page 6 of 8



Dr. Rajesh Shah,  
Principal  
Christian Eminent College (Academy of  
Management, Professional Education &  
Research), affiliated with DAVV,  
Sector F RSS Nagar, near MIG Colony, Indore  
452011

- ii. Objective of the action plan for inter-institutional collaboration;
- iii. General conditions of the plan;
- iv. Academic conditions of the plan;
- v. Administrative and organizational conditions of the plan;
- vi. Duration of the protocol;
- vii. Intellectual property;
- viii. Differences between the parties;
- ix. Development of the collaboration project;
- x. Project and/or program to be carried out;
- xi. Financial budget;
- xii. Reference to the subject of medical insurance and information.

## 12. CONFIDENTIALITY:

x) Each of the parties accepts and declares that every information from the other party is confidential, is the exclusive property of the latter and has been or will be disclosed to the former solely to enable the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

## 13. AMENDMENTS:

y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

Since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

S. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St. Paul Institute of Professional Studies  
INDORE

Page 7 of 8

Ri


Dr. Rajesh Shah,  
Principal  
Christian Eminent College (Academy of  
Management, Professional Education &  
Research), affiliated with DAVV,  
Sector F RSS Nagar, near MIG Colony, Indore  
452011

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal


St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India


PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

  
Dr. Rajesh Shah,  
Principal

Christian Eminent College (Academy of  
Management, Professional Education & Research),  
affiliated with DAVV,  
Sector F RSS Nagar, near MIG Colony, Indore  
452011

**Witnesses**

  
Asst. Prof. Anantha Raj Manoj,  
In-Charge Academic Collaborations  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

  
Prof. Neeraj Jaiswal,  
In-Charge Academic Collaborations  
Christian Eminent College (Academy of  
Management, Professional Education &  
Research), affiliated with DAVV,  
Sector F RSS Nagar, near MIG Colony, Indore  
452011



मध्य प्रदेश MADHYA PRADESH

CE 667824



St. Paul Institute of Professional Studies  
(Autonomous), Affiliated to Devi Ahilya  
Vishwavidyalaya, 7/1, Boundary Road,  
Lalaram Nagar, Indore,  
Madhya Pradesh - 452001, India



Bherulal Patidar Govt P.G. College,  
affiliated with DAVV,  
Old AB Road, Gawli Palasia, Dongargaon, Dr Ambedkar  
Nagar, Mhow, Indore, Madhya Pradesh 453441.

**MEMORANDUM OF UNDERSTANDING (MOU)**

**Between**

*St. Paul Institute of Professional Studies, Affiliated to Devi Ahilya Vishwavidyalaya, 7/1,  
Boundary Road, Lalaram Nagar, Indore,  
Madhya Pradesh - 452001, India*

**And**

*Bherulal Patidar Govt P.G. College Bherulal Patidar Govt P.G. College,  
affiliated with DAVV,  
Old AB Road, Gawli Palasia, Dongargaon,  
Dr. Ambedkar Nagar, Mhow, Indore, Madhya Pradesh.*

*Sr. Alice Thomas*

Page 1 of 8

*Dr. Praveen Ojha*  
**PRINCIPAL**

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India  
**PRINCIPAL**  
St Paul Institute of Professional Studies  
INDORE

Dr. Praveen Ojha,  
Principal **B.P. Govt. P. G. College**  
Bherulal Patidar Govt P.G. College,  
affiliated with DAVV, Old AB Road, Gawli  
Palasia, Dongargaon, Dr. Ambedkar Nagar,  
Mhow, Indore, Madhya Pradesh

12544

अचल सम्पत्ति विक्रय हेतु नई

17 OCT 2023

लॉट नं० १०००

आवासीय

मि. श्री

श्री. श्री. श्री

९१०८ ९९३९ ९३८५

Sanjay Shrivastava  
STAMP VENDOR  
14, Jali Road, BANGALORE  
License No.-178/2009/2010  
Mob.- 99072 06851

*(Signature)*

This Agreement is made on 01.12.2023 between the College of St. Paul Institute of Professional Studies, affiliated to Devi Ahilya Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore, Madhya Pradesh – 452001, India represented by its principal Dr Sr. Alice Thomas, (hereinafter referred to as “SPIPS”) as the first party and College Bherulal Patidar Govt P.G.College, affiliated with DAVV, Old AB Road, Gawli Palasia, Dongargaon, Dr. Ambedkar Nagar, Mhow, Indore, Madhya Pradesh, represented by its principal Dr. Praveen Ojha, (hereinafter referred to as “BLP”) as the second party.

## PURPOSE

### Whereas

- a) SPIPS is a Self-financed Christian Minority Institute, approved as such by the Government of India founded on July 26, 2010. The college was accredited by NAAC grade “A” and holds the Autonomous Status under UGC, Delhi. It is owned and managed by the Catholic Diocese of Indore. It is approved by the Department of Higher Education, M.P., and is affiliated with the Devi Ahilya Vishwavidyalaya, Indore. Currently, the college is offering 9 U.G and 1 P.G Program.
- b) SPIPS is desirous to associate with BLP in various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

### Whereas

- c) Bherulal Patidar Govt. P.G. College, MHOW is situated in the picturesque foothills of the Vindhayas in the Malwa Plateau. Established in 1958, it has been catering to rural backgrounds students for the last 62 years and is the only centre of Higher Education in the tehsil. The college imparts education in Arts, Commerce and Science Faculty.
- d) BLP is desirous to associate with SPIPS in various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

**That, relying on the principle of good faith, under which they will carry out all the possible actions for their due fulfilment, and relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end, they are of one accord in entering this MoU.**

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Page 2 of 8

Dr. Praveen Ojha

Dr. Praveen Ojha,  
Principal  
Bherulal Patidar Govt P.G.College,  
affiliated with DAVV, Old AB Road, Gawli  
Palasia, Dongargaon, Dr. Ambedkar Nagar,  
Mhow, Indore, Madhya Pradesh

PRINCIPAL

**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS**

**1. OBJECTIVE:**

e) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

**2. METHOD FOR ACHIEVING THE OBJECTIVES:**

f) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

**3. AREAS OF COOPERATION:**

g) Whereas, SPIPS and BLP recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. *Research Collaborations:* Faculty/Researchers/Students of SPIPS and BLP can collaborate in future research projects that either involve working cooperatively with partner institutions and/or covering a research topic with an international component. Activities include, but are not limited to, efforts toward developing proposals for collaborative research, co-authoring publications, conducting joint research projects, or establishing joint research centers etc.
- ii. *Faculty Exchange with Partner Universities:* Faculty members of SPIPS and BLP can travel between to participate in activities that can enhance their international/national experience and knowledge and also to foster relations between the parties. Activities include, but are not limited to, delivering lectures, teaching a course, taking a sabbatical, acquiring skills for institutional governance and developing collaborative research etc.

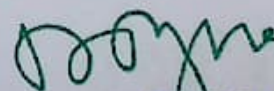
Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Page 3 of 8



PRINCIPAL  
Dr. Praveen Gijha  
Principal  
B.L.P. Govt. P. G. College,  
MHOW (M.P.)  
Bherulal Patidar Govt P.G. College,  
affiliated with DAVV, Old AB Road, Gawli  
Palasia, Dongargaon, Dr. Ambedkar Nagar,  
Mhow, Indore, Madhya Pradesh



- iii. *Student Exchange with Partner Universities:* Students can be given an opportunity to travel among parties to participate in activities/events that will enhance their international / intercultural experience and knowledge.
- iv. *Promotion of integrated studies for related studies:* The parties can look at integrating an international/intercultural dimension into their teaching, research, and service functions of the university which would enable the students understanding on a global perspective.
- v. Cooperate in the exchange of information relating to their activities in teaching and research in fields of mutual interests; sharing best practices adopted by each party; sharing of e-content between the parties; access to library and repository services, if possible.
- vi. Conduct cultural projects, study tours, as mutually agreed in writing between the parties prior to commencement of this activity.
- vii. To promote and enhance academic, research interest between SPIPS & BLP.
- viii. Provide academic interaction by delivering special lecturers at SPIPS & BLP. on topics of relevance to current research trends.
- ix. Organizing and participating in joint Symposia/ Conferences/ Workshop/Short-term refresher courses.

#### 4. FUNDING:

h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration, courses or professional practices at their home university so that they can be recognized afterwards.

i) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

j) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Page 4 of 8

Dr. Praveen Ojha

Dr. Praveen Ojha,  
Principal  
B.P. Govt. P. G. College,  
MHOW (M.P.)  
Bherulal Patidar Govt P.G. College,  
affiliated with DAVV, Old AB Road, Gawli  
Palasia, Dongargaon, Dr. Ambedkar Nagar,  
Mhow, Indore, Madhya Pradesh

requesting institution. No fees will be paid, as the assumption is that the professors/researchers remain in their positions at their home institution, which will continue to pay their salaries.

k) Students, professors and officers must acquire a medical insurance policy. The universities may offer them advice in seeking appropriate insurance.

#### 5. NO EMPLOYMENT RELATIONSHIP:

l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labour nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understand that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

#### 6. CREDITS / ACCREDITATION:

m) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution / Host University/Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.

n) The Host University / Institution shall issue a certification recognizing the grades obtained, as well as the hours invested or projects/papers completed by the students.

#### 7. RIGHTS AND DUTIES:

o) The host university / Institution is committed to counseling and supporting exchange students through advice on academic and administrative procedures, as well as to fostering their integration, inviting and encouraging guest students to become involved in student life.

p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviors or financial aspects of the students/participants involved in the exchange.

q) The students/participants shall enjoy the same rights and privileges as regular students/faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and/or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate

Page 5 of 8

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Dr. Praveen Ojha  
Principal  
B.P. Govt. G. College,  
Bherulal Patidar Govt P. G. College,  
affiliated with DAVV, Old AB Road, Gawli  
Palasia, Dongargaon, Dr. Ambedkar Nagar,  
Mhow, Indore, Madhya Pradesh

termination of the privileges in the context of this Agreement.

r) The host institution agrees to assist in providing boarding, lodging and necessities and to provide workspace, library and laboratory facilities as appropriate.

#### 8. AUTONOMY:

s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

#### 9. TERM:

t) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.

#### 10. CONFLICT RESOLUTION:

v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

#### 11. ACTION PLANS:

w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:

- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
- ii. Objective of the action plan for inter-institutional collaboration;
- iii. General conditions of the plan;

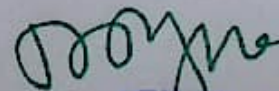
Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Page 6 of 8



Dr. Praveen Ojha,  
Principal  
B.P. Govt. P. G. College  
Bherul Patidar Govt. P. G. College,  
affiliated with DAVV, Old AB Road, Gawli  
Palasia, Dongargaon, Dr. Ambedkar Nagar,  
Mhow, Indore, Madhya Pradesh

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

Dr. Praveen Dita

PRINCIPAL  
Govt. P G College  
Principal  
Bherulal Patidar Govt P.G.College,  
affiliated with DAVV, Old AB Road, Gawli  
Palasia, Dongargaon, Dr. Ambedkar Nagar, Mhow  
Indore. Madhya Pradesh

Witnesses

Anantha Raj Manoj

Asst. Prof. Anantha Raj Manoj,  
In-Charge Academic Collaborations  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

Dr. Rekha Verma

Dr Rekha Verma  
In-Charge Academic Collaborations  
Bherulal Patidar Govt P.G.College,  
affiliated with DAVV, Old AB Road, Gawli  
Palasia, Dongargaon, Dr. Ambedkar Nagar,  
Mhow. Indore. Madhya Pradesh



मध्य प्रदेश MADHYA PRADESH

CE 66526



**St. Paul Institute of Professional Studies  
(Autonomous),**

7/1, Boundary Road, Lalaram Nagar, Indore,  
Affiliated to Devi Ahilya Vishwavidyalaya,  
Indore  
Madhya Pradesh - 452001, India



**The Bhopal School of Social Sciences  
(Autonomous),**

Accredited with A+ Grade by NAAC in 4th Cycle,  
Affiliated to Barkatullah University, Bhopal  
Habibganj, Bhopal - 462024

**MEMORANDUM OF UNDERSTANDING (MOU)**  
**(For Educational and Social purposes only, without any legal binding)**

Between

**St. Paul Institute of Professional Studies (Autonomous),**

Affiliated to Devi Ahilya Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore,  
Madhya Pradesh - 452001, India

And

**The Bhopal School of Social Sciences (Autonomous),**

Accredited with A+ Grade by NAAC in 4th Cycle. Affiliated to Barkatullah University, Bhopal.  
Habibganj, Bhopal - 462024

Dr. Sr. Alice Thomas

**Dr. Sr. Alice Thomas**  
Principal

St. Paul Institute of Professional Studies  
PRINCIPAL  
St. Paul Institute of Professional Studies  
INDORE

Dr. Fr. John P.J.

**Dr. Fr. John P.J.**  
Principal

The Bhopal School of Social Science  
PRINCIPAL  
The Bhopal School of Social Sciences  
Habibganj, Bhopal-462024(M.P.)India

This Memorandum of Understanding (MOU) is entered into on this 1<sup>st</sup> October Two Thousand and Twenty-Four (01-10-2024), by and between St. Paul Institute of Professional Studies, affiliated to Devi Ahilya Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore, Madhya Pradesh – 452001, India represented by its Principal Dr Sr. Alice Thomas, (hereinafter referred to as "SPIPS") as the first party. The Bhopal School of Social Sciences Bhopal, represented by its Principal Dr. Fr. John P.J., (hereinafter referred to as "BSSS") as the second party.

## PURPOSE

### Whereas

- a) SPIPS is a Self-financed Christian Minority Institute, approved as such by the Government of India, founded on July 26, 2010. The college was accredited with an "A" Grade by NAAC in the very first cycle and holds Autonomous Status under UGC, Delhi. It is owned and managed by the Catholic Diocese of Indore. It is approved by the Department of Higher Education, M.P., and is affiliated with the Devi Ahilya Vishwavidyalaya, Indore. Currently, the college is offering 9 U.G and 2 P.G Programs.
- b) SPIPS is desirous to associate with BSSS in various areas, as discussed in this MoU's Purview, which will benefit both organizations.

### Whereas

- a) BSSS was established in 1972 by the Archdiocese of Bhopal. The college's inception was in response to the need for a curriculum that was job-oriented and broad-based, with a focus on social service and entrepreneurship. In our fourth NAAC Accreditation cycle in 2023, the college scored 3.26 CGPA with an A+ Grade which is valid till 2028. The College was granted an Autonomous Status in May 2013 with the extension of autonomy in 2019 for another term of five years. In 2024, the Autonomy was further extended for a period of ten years.
- b) BSSS is desirous to associate with SPIPS in various areas as discussed in the Purview of this MoU, which will mutually benefit both organizations

That, relying on the principle of good faith, under which they will carry out all the possible actions for their due fulfilment.

Relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end, they are of one accord in entering this MoU.

## NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

### OBJECTIVE:

The parties agree that the objective of the present MoU is to establish a cooperation program to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.



Dr. Sr. Alice Thomas

Principal

St. Paul Institute of Professional Studies

PRINCIPAL

St Paul Institute of Professional Studies

INDORE



Dr. Fr. John P.J.

Principal

The Bhopal School of Social Science

PRINCIPAL

The Bhopal School of Social Sciences  
Habibganj, Bhopal-462024(M.P.)India

14283

अचल सम्पत्ति विक्रय हेतु नहीं।

18.12.2023

100+1=100

सेंट पोल इंस्टिट्यूट ऑफ प्रोफेशनल स्टडीज इंदौर

7/1, लाला राम नगर इंदौर म.प्र.

हस्ते - सेमसोन पालियम

आधार नंबर 9739 0479 9062

  
Sanjay Shrivastava  
STAMP VENDOR  
14, Jail Road, INDORE  
License No.-178/2009/2010  
Mob.- 99072 06851

### **METHOD FOR ACHIEVING THE OBJECTIVES:**

To achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

### **AREAS OF CO-OPERATION:**

Whereas, **SPIPS** and **BSSS** recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation.

As per the purpose of the said agreement, both the parties shall have following scopes:

1. Joint Faculty Empowerment and Career Development Programmes.
2. Sharing of human resources (faculty) in scholarly pursuits.
3. Student Development Programmes.
4. Value Education.
5. Collaborations for Seminars/Webinars/Workshops.
6. Extension Activities.
7. Joint Research Projects and Publications.
8. Collaboration in the area of Education and Teacher Training.
9. Student and Faculty Exchange Programmes.
10. Training and Internships for Students.
11. Any other area/activities of mutual interest that may emerge in future, after due deliberations and consent of both parties.

### **FINANCIAL IMPLICATIONS:**

Expenses for travel, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay for their registration and for courses or professional practices at their home institution, so that they can be recognized afterwards.

Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the host institution, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors /researchers remain in their positions at their home institution, which will continue to pay their salaries.

### **NO EMPLOYMENT RELATIONSHIP:**

Both parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labour nature between them.

Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior



**Dr. Sr. Alice Thomas**  
Principal

St. Paul Institute of Professional Studies

PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

  
Dr. Er. Venn P.J.  
Principal

The Bhopal School of Social Science  
PRINCIPAL  
The Bhopal School of Social Sciences  
Habibganj, Bhopal-462024 (M.P.) India



written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MoU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party. Thus, in all activities stemming from the present MoU and subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

#### **CREDITS / ACCREDITATION:**

Credits and grades shall be awarded under the academic achievement policies in force at the Institution/Affiliating University/Government. However, the Institution reserves the right to accept or reject any accreditation leading to an academic degree.

The Institution shall issue a certification recognizing the grades obtained, as well as the hours invested on projects/papers completed by the students.

It is noted above are subject to the laws of the land, and rules and regulations promulgated by the affiliating university, if any, regarding the academic administration as well as transfer of academic credits.

#### **RIGHTS AND DUTIES:**

The Host Institution is committed to counselling and supporting students on exchange through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.

The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviours or financial aspects of the students/participants involved in the exchange.

The students/participants shall enjoy the same rights and privileges as regular students/ faculty and shall observe the norms and rules of the Host Institution and the Host State. Any violation of the laws of the receiving State and / or the rules of the Host Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

#### **AUTONOMY:**

This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

#### **TERM:**

This MOU shall be effective for five (5) years from the date of execution of this agreement and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party two (2) months in advance.

It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a forceful suspension of a collaboration program. Causes for forceful suspension must be explicitly outlined in the action plans.

#### **CONFLICT RESOLUTION:**

Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to such end by each



Dr. Sr. Alice Thomas  
Principal

St. Paul Institute of Professional Studies  
PRINCIPAL

St Paul Institute of Professional Studies  
INDORE



Dr. Ft. John P.J.  
Principal

The Bhopal School of Social Science  
PRINCIPAL

The Bhopal School of Social Sciences  
Habibganj, Bhopal-462024 (M.P.) India

Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

#### **ACTION PLANS:**

Both institutions will exchange their experiences regarding quality enhancement initiatives and the accreditation process.

Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each Institution, and which shall define the following aspects:

- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
- ii. Objective of the action plan for inter-institutional collaboration;
- iii. General conditions of the plan;
- iv. Academic conditions of the plan;
- v. Administrative and organizational conditions of the plan;
- vi. Duration of the protocol;
- vii. Intellectual property;
- viii. Differences between the parties;
- ix. Development of the collaborative projects;
- x. Project and/or program to be carried out;
- xi. Financial budget;
- xii. Reference to the subject of medical insurance and information.

#### **CONFIDENTIALITY:**

Both the parties accept and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties or person.

#### **AMENDMENTS:**

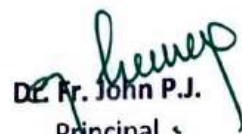
The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them. Since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals. Both institutions further declare that this memorandum will not be used in any way for legal/judicial purposes. It will be used only for the mutual benefit of cooperation, educational and social development of both the institutions.



**Dr. Sr. Alice Thomas**  
Principal

St. Paul Institute of Professional Studies

PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

  
Dr. Fr. John P.J.  
Principal

The Bhopal School of Social Science  
The Bhopal School of Social Sciences  
Habibganj, Bhopal-462024 (M.P.) India

**AGREED:**

<p><b>For St. Paul Institute of Professional Studies</b></p> <p><i>Sr. Alice Thomas</i></p> <p><b>Dr. Sr. Alice Thomas</b> PRINCIPAL Principal, St. Paul Institute of Professional Studies INDORE St. Paul Institute of Professional Studies, 7/1, Boundary Road, Lalaram Nagar, Indore, Madhya Pradesh – 452001, India Contact: 731-2499911, 2490114 E-mail: info@spipsindore.ac.in</p>	<p><b>The Bhopal school of Social Sciences</b></p> <p><i>Dr. Fr. John P.J.</i></p> <p><b>Dr. Fr. John P.J.</b> PRINCIPAL Principal, Bhopal School of Social Sciences Habibganj, Bhopal, 462024 (M.P.) India The Bhopal School of Social Sciences, Habibganj, Bhopal, Tel: (0755) 2457283, 2923039 Mobile: (0) 8269549766 E-mail: info@bsssbhopal.edu.in bsssbhopal.edu@gmail.com</p>
<p>Web: <a href="https://spipsindore.com/">https://spipsindore.com/</a></p>	<p>Web: <a href="https://bsssbhopal.edu.in/contact-us">https://bsssbhopal.edu.in/contact-us</a></p>

Witness 1:

*A. Mang*  
A. Mang

Witness 3:

*Shilpa Jackson*  
Shilpa Jackson

Witness 2:

*Sneha Sharma*  
Sneha Sharma

Witness 4:

*Jean George*  
Jean George



मध्य प्रदेश MADHYA PRADESH

CE 665527



St. Paul Institute of Professional Studies,  
Affiliated to Devi Ahilya Vishwavidyalaya, 7/1,  
Boundary Road,  
Lalaram Nagar, Indore,  
Madhya Pradesh - 452001, India



**EdgeMakers**

Aim. Learn. Achieve.

CH EdgeMakers

101 & 308, Tulsi Towers Gita Bhawan Square,  
Indore, MP 452001

### MEMORANDUM OF UNDERSTANDING (MOU)

Between

*St. Paul Institute of Professional Studies, Affiliated to Devi Ahilya Madhya  
Pradesh - 452001, India*

And

**CH EdgeMakers**

101 & 308, Tulsi Towers Gita Bhawan Square, Indore, MP 452001.

Page 1 of 7

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Ajay

Mr Ajay Bansal,  
CEO,  
CH EdgeMakers, 101 & 308, Tulsi Towers  
Gita Bhawan Square, Indore, MP 452001,



14284

अचल सम्पत्ति विक्रय हेतु नहीं।

18.12.2023

100+1=100

सेंट पोल इंस्टिट्यूट ऑफ़ प्रोफेशनल स्टडीज इंदौर

7/1, लाला राम नगर इंदौर म.प्र.

हस्ते - सेमसोन पालियम

आधार नंबर 9739 0479 9062

  
18/12/2023 vastava  
STAMP VENDOR  
14, Jail Road, INDORE  
License No.-473/2009/2014  
Mob.- 99072 06851

This Agreement is made on 29.01.2024 between the College of St. Paul Institute of Professional Studies, affiliated to Devi Ahilya Vishwavidyalaya, 7/1, Boundary Road, Lalaram Nagar, Indore, Madhya Pradesh – 452001, India represented by its principal Dr. Sr. Alice Thomas, (hereinafter referred to as “SPIPS”) as the first party and College CH EdgeMakers, 101 & 308, Tulsi Towers Gita Bhawan Square, Indore, MP 452001, represented by its CEO, Mr Ajay Bansal, (hereinafter referred to as “CHME”) as the second party.

## PURPOSE

### Whereas

- a) SPIPS is a Self-financed Christian Minority Institute, approved as such by the Government of India founded on July 26, 2010. The college was accredited by NAAC grade “A” and holds the Autonomous Status under UGC, Delhi. It is owned and managed by the Catholic Diocese of Indore. It is approved by the Department of Higher Education, M.P., and is affiliated with the Devi Ahilya Vishwavidyalaya, Indore. Currently, the college is offering 9 U.G and 1 P.G Program
- b) SPIPS is desirous to associate with CHME on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

### Whereas

- c) The CHME, CH EdgeMakers is a well-known training institute located in Indore, Madhya Pradesh, India. It was established in 2003 and has since become a preferred destination for students preparing for various competitive exams. The institute provides coaching for a variety of exams including CMAT, CAT, IELTS, XAT, and SNAP. It offers a range of facilities including Printed Notes, Test Series, Distance Learning Program, Doubt Sessions, Periodic Performance Tests, Online Lectures, Classrooms, Counselling Sessions, and Entrance Tests. Training 2 Lac+ students, and bagged 3 prestigious awards from renowned media CH EdgeMakers stands as one of the best Coaching institutes in India.
- d) CHME is desirous to associate with SPIPS in various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh – 452001, India  
PRINCIPAL

St. Paul Institute of Professional Studies  
INDORE

Page 2 of 7

Ajay

Mr Ajay Bansal,  
CEO,  
CH EdgeMakers, 101 & 308, Tulsi Towers  
Gita Bhawan Square, Indore, MP 452001,



That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment, and relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS**

**1. OBJECTIVE:**

e) The parties agree that the objective of the present MoU is to establish a cooperation program to collaborate towards the formation of students for the promotion and development of their respective areas of interest especially towards MBA.

**2. METHOD FOR ACHIEVING THE OBJECTIVES:**

f) To achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

**3. AREAS OF COOPERATION:**

g) Whereas, SPIPS and CHME recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:

- i. Cooperate in the exchange of information relating to their activities in teaching; sharing best practices adopted by each party; sharing of e-content between the parties; access to library and repository services, if possible.
- ii. Provide academic interaction through facilities by delivering special lecturers at SPIPS & CHME. on topics of relevance to current needs and trends.

**4. FUNDING:**

h) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay for

Sr. Alice Thomas  
Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

Page 3 of 7

Ajay Bansal  
Mr Ajay Bansal,  
CEO,  
CH EdgeMakers, 101 & 308, Tulsi Towers  
Gita Bhawan Square, Indore, MP 452001



their registration, courses or professional practices at their home institutions so that they can be recognized afterwards.

i) If any, students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the university, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.

j) financial expenses for (term visits) internships of experts, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors/researchers remain in their positions at their home institution, which will continue to pay their salaries.

k) Students, professors and officers must acquire a medical insurance policy. The institutes may offer them advice in seeking appropriate insurance.

#### 5. NO EMPLOYMENT RELATIONSHIP:

l) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labour nature between them. Thus, in all activities stemming from the present MoU and subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

#### 6. CREDITS / ACCREDITATION:

m) Credits and grades shall be awarded following the academic achievement policies in force at the Institution / Host University/Government. However, the home university / Institution reserves the right to accept or reject any accreditation leading to an academic degree.

n) Certification shall be issued in the University / Institution by the collaborated Organization as per the grades obtained, as well as the hours invested by the students.

#### 7. RIGHTS AND DUTIES:

o) The host university / Institution is committed to counselling and supporting the students through advice on academic procedures, as well as to fostering their integration, inviting and encouraging Subject Experts to become acquainted with student environment.

p) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms

*Sr. Alice Thomas*  
Dr. Sr. Alice Thomas, 29/1/2024  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India  
PRINCIPAL

Page 4 of 7

*Ajayal*  
Mr Ajay Bansal,  
CEO,  
CH EdgeMakers, 101 & 308, Tulsi Towers  
Gita Bhawan Square, Indore, MP 452001,





of the actions, behaviours or financial aspects of the students/participants involved in the exchange.

q) The Subject experts shall enjoy the same rights and privileges as regular students/faculty, and shall observe the norms and rules of the Host University / Institution and in the host country. Any violation of the laws of the receiving country and/or the rules of the Host University / Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

r) The host institution agrees to assist in providing workspace, library and class facilities as appropriate.

#### 8. AUTONOMY:

s) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

#### 9. TERM:

t) This MoU shall be effective for five (5) years from the date of execution of this agreement and shall be renewed thereafter for another five (5) years with the agreement of both parties unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.

u) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly outlined in the action plans.

#### 10. CONFLICT RESOLUTION:

v) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each university / Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

#### 11. ACTION PLANS:

w) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following

Sr. Alice Thomas  
Dr. Sr. Alice Thomas, 29/1/2024  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

Page 5 of 7

Ajay  
Mr Ajay Bansal,  
CEO,  
CH EdgeMakers, 101 & 308, Tulsi Towers  
Gita Bhawan Square, Indore, MP 452004



aspects:

- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
- ii. Objective of the action plan for inter-institutional collaboration;
- iii. General conditions of the plan;
- iv. Academic conditions of the plan;
- v. Administrative and organizational conditions of the plan;
- vi. Duration of the protocol;
- vii. Intellectual property;
- viii. Differences between the parties;
- ix. Development of the collaboration project;
- x. Project and/or program to be carried out;
- xi. Financial budget;
- xii. Reference to the subject of medical insurance and information.

## 12. CONFIDENTIALITY:

x) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

## 13. AMENDMENTS:

y) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them.

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL

St Paul Institute of Professional Studies  
INDORE

Page 6 of 7

Mr Ajay Bansal  
Mr Ajay Bansal,  
CEO,

CH EdgeMakers, 101 & 308, Tulsi Towers  
Gita Bhawan Square, Indore, MP 452001,



Since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

Ajayal

Mr Ajay Bansal,  
CEO,  
CH EdgeMakers, 101 & 308, Tulsi Towers  
Gita Bhawan Square, Indore, MP 452001,



Witnesses

Anantha Raj Manoj  
Asst. Prof. Anantha Raj Manoj,  
In-Charge Academic Collaborations  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

Amritansh Kajve  
Mr. Amritansh Kajve,  
In-Charge Academic Collaborations, <sup>CHEM</sup>  
~~St. Paul Institute of Professional Studies,~~  
~~7/1, Boundary Road, Lalaram Nagar,~~  
Indore, Madhya Pradesh - 452001, India

Sr. Alice Thomas

Dr. Sr. Alice Thomas,  
Principal  
St. Paul Institute of Professional Studies,  
7/1, Boundary Road, Lalaram Nagar,  
Indore, Madhya Pradesh - 452001, India

PRINCIPAL  
St Paul Institute of Professional Studies  
INDORE

Page 7 of 7

Ajayal

Mr Ajay Bansal,  
CEO,  
CH EdgeMakers, 101 & 308, Tulsi Towers  
Gita Bhawan Square, Indore, MP 452001,

